

**Camp Counselor (University Village Albany) (4128U),
Recreation & Wellbeing - 62883
University of California, Berkeley**

Direct Link: <https://www.AcademicKeys.com/r?job=234735>

Downloaded On: May. 21, 2024 3:13am

Posted Apr. 16, 2024, set to expire Jun. 30, 2024

Job Title	Camp Counselor (University Village Albany) (4128U), Recreation & Wellbeing - 62883
Department	
Institution	University of California, Berkeley Berkeley, California
Date Posted	Apr. 16, 2024
Application Deadline	Open until filled
Position Start Date	Available immediately
Job Categories	Professional Staff
Academic Field(s)	Counseling Services Athletics and Recreation Services
Apply Online Here	https://apptrkr.com/5184481
Apply By Email	

Job Description

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Camp Counselor (University Village Albany) (4128U), Recreation & Wellbeing - 62883

About Berkeley

At the University of California, Berkeley, we are committed to creating a community that fosters equity of experience and opportunity, and ensures that students, faculty, and staff of all backgrounds feel safe, welcome and included. Our culture of openness, freedom and belonging make it a special place for students, faculty and staff.

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The University of California, Berkeley, is one of the world's leading institutions of higher education, distinguished by its combination of internationally recognized academic and research excellence; the transformative opportunity it provides to a large and diverse student body; its public mission and commitment to equity and social justice; and its roots in the California experience, animated by such values as innovation, questioning the status quo, and respect for the environment and nature. Since its founding in 1868, Berkeley has fueled a perpetual renaissance, generating unparalleled intellectual, economic and social value in California, the United States and the world.

We are looking for equity-minded applicants who represent the full diversity of California and who demonstrate a sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, gender identity, sexual orientation, and ethnic backgrounds present in our community. When you join the team at Berkeley, you can expect to be part of an inclusive, innovative and equity-focused community that approaches higher education as a matter of social justice that requires broad collaboration among faculty, staff, students and community partners. In deciding whether to apply for a position at Berkeley, you are strongly encouraged to consider whether your values align with our [Guiding Values and Principles](#), our [Principles of Community](#), and our [Strategic Plan](#).

At UC Berkeley, we believe that learning is a fundamental part of working, and our goal is for everyone on the Berkeley campus to feel supported and equipped to realize their full potential. We actively support this by providing all of our staff employees with at least 80 hours (10 days) of paid time per year to engage in professional development activities. To find out more about how you can grow your career at UC Berkeley, visit grow.berkeley.edu.

Departmental Overview

UC Berkeley Youth Recreation (formerly Cal Youth Camps) leads the way in providing summer camps for kids of all ages. Located on the UC Berkeley campus for more than 60 years, we offer high-caliber, impactful, and fun camps.

Application Review Date

The First Review Date for this job is: January 26, 2024

Responsibilities

I. PROGRAM INSTRUCTION & FACILITATION

- Teach age-appropriate skills and activities in a progressive sequence and/or assist with leading

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activities as assigned by supervisor.

- Prepare and submit a specific lesson plan or activity for each activity session; plan progressive lessons with any co-counselors based on campers' ages and skill levels.
- Run organized and well-executed classes where there is maximum opportunity for participation in diverse activities that are creative and engaging.
- Actively participate and engage with all campers.
- Connect the camp values and life skills to the activities in a developmentally appropriate manner.
- Promote theme days or group traditions to help campers feel united.

II. MISCELLANEOUS

- Provide general supervision, risk management, and downtime activities for youth participants.
- Develop age appropriate relationships with campers and identify and meet individual campers' needs.
- Help campers leave their comfort zones and take healthy risks while improving knowledge and skill.
- Account for all campers, take attendance regularly and follow check-in/out procedures.
- Walk campers safely between locations and supervise on water/bathroom breaks.
- Assist campers with belongings, lost and found, sunscreen/water, trash pick-up, etc.
- Assist and guide campers in resolving their own problems and step-in only when necessary.

III. PROGRAM INSTRUCTION & FACILITATION

- Teach age-appropriate skills and activities in a progressive sequence and/or assist with leading activities as assigned by supervisor.
- Prepare and submit a specific lesson plan or activity for each activity session; plan progressive lessons with any co-counselors based on campers' ages and skill levels.
- Run organized and well-executed classes where there is maximum opportunity for participation in diverse activities that are creative and engaging.
- Actively participate and engage with all campers.
- Connect the camp values and life skills to the activities in a developmentally appropriate manner.
- Promote theme days or group traditions to help campers feel united.

VI. MISCELLANEOUS

- Supervise and coach junior staff and CILTs working in your area, providing direction and

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feedback if necessary.

- Motivate campers and junior staff to enthusiastically participate in all activities.
- Provide summer camp instruction to children (ages 5 - 16) in one or more of the following areas: archery, arts and crafts, badminton, baseball, basketball, card games, chess, dance, dance (hip hop), drama, field hockey, football, Frisbee, golf, in-line hockey, lacrosse, leadership, magic, motor fitness, music, nature studies, rugby, self- defense, skateboarding, soccer, softball, table tennis, Taekwondo, tennis, track and field, volleyball, and yoga.
- Maintain a supportive environment for program participants and facilitate involvement.

Required Qualifications

- Service orientation, judgement and decision-making, critical thinking, develop original ideas, creative problem-solving skills.
- Verbal and written communication skills in the English language, active listening, critical thinking, multi-tasking, time management skills, and dynamic flexibility in adapting to the needs of clients.
- Ability to exercise independent sound judgment and employ reasoning skills.
- Client service minded, entrepreneurial spirit and creative thinking skills.
- Basic skills in computer programs relevant to job duties.
- Knowledge of and/or ability to learn campus policies and procedures.
- Education/Training:
- High school diploma and / or equivalent certification / experience / training.
- Certification to instruct in the applicable recreational sports program or equivalent experience.

Preferred Qualifications

- Some college or Associate Degree and/or Bachelor's Degree.
- Standard First Aid Training Certification.

Salary & Benefits

For information on the comprehensive benefits package offered by the University, please visit the University of California's [Compensation & Benefits](#) website.

Under California law, the University of California, Berkeley is required to provide a reasonable estimate of the compensation range for this role and should not offer a salary outside of the range posted in this

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job announcement. This range takes into account the wide range of factors that are considered in making compensation decisions including but not limited to experience, skills, knowledge, abilities, education, licensure and certifications, analysis of internal equity, and other business and organizational needs. It is not typical for an individual to be offered a salary at or near the top of the range for a position. Salary offers are determined based on final candidate qualifications and experience.

The budgeted salary or hourly range that the University reasonably expects to pay for this position is \$20.50 - \$21.25.

- This is a 6- to 9-month, 30%, part-time (12 hours per week), contract position that is not eligible for UC benefits.
- This position is non-exempt and bi-weekly.
- Part-time summer camp staff work a minimum of 3 months out of the year and then have the option to work an additional 3 to 6 months at youth camps during the Fall, Winter, and Spring seasons. Part-time staff hired in Fall, Winter, and Spring work a minimum of 6 months, with the option to be extended 3 additional months through the summer.

How to Apply

To apply, please submit your resume and cover letter.

Conviction History Background

This is a designated position requiring fingerprinting and a background check due to the nature of the job responsibilities. Berkeley does hire people with conviction histories and reviews information received in the context of the job responsibilities. The University reserves the right to make employment contingent upon successful completion of the background check.

Mandated Reporter

This position has been identified as a Mandated Reporter required to report the observed or suspected abuse or neglect of children, dependent adults, or elders to designated law enforcement or social service agencies. We reserve the right to make employment contingent upon completion of signed statements acknowledging the responsibilities of a Mandated Reporter.

Other Information

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This is an ongoing hiring process with numerous positions available. Applications will be regularly assessed, and hiring will occur at various points throughout the year. The job listing will remain open for as long as applications are accepted.

Equal Employment Opportunity

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or protected veteran status. For more information about your rights as an applicant, please see [the U.S. Equal Employment Opportunity Commission](#) poster.

For the complete University of California nondiscrimination and affirmative action policy, please see the University of California [Discrimination, Harassment, and Affirmative Action in the Workplace](#) policy.

To apply, visit

https://careerspub.universityofcalifornia.edu/psp/ucb/EMPLOYEE/HRMS/c/HRS_HRAM.HRS_APP_SCH

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

N/A

University of California, Berkeley

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