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Downloaded On: May. 16, 2024 4:25am Posted Apr. 9, 2024, set to expire Jun. 30, 2024

Job Title Senior Custodian - Athletics (5116C), Facilities

Services - 66731

Department Facilities Services

Institution University of California, Berkeley

Berkeley, California

Date Posted Apr. 9, 2024

Application Deadline Open until filled

Position Start Date Available immediately

Job Categories Professional Staff

Academic Field(s) Facilities/Maintenance/Transportation

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Job Description

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Senior Custodian - Athletics (5116C), Facilities Services - 66731

About Berkeley

At the University of California, Berkeley, we are committed to creating a community that fosters equity of experience and opportunity, and ensures that students, faculty, and staff of all backgrounds feel safe, welcome and included. Our culture of openness, freedom and belonging make it a special place for students, faculty and staff.

The University of California, Berkeley, is one of the world's leading institutions of higher education, distinguished by its combination of internationally recognized academic and research excellence; the



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transformative opportunity it provides to a large and diverse student body; its public mission and commitment to equity and social justice; and its roots in the California experience, animated by such values as innovation, questioning the status quo, and respect for the environment and nature. Since its founding in 1868, Berkeley has fueled a perpetual renaissance, generating unparalleled intellectual, economic and social value in California, the United States and the world.

We are looking for equity-minded applicants who represent the full diversity of California and who demonstrate a sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, gender identity, sexual orientation, and ethnic backgrounds present in our community. When you join the team at Berkeley, you can expect to be part of an inclusive, innovative and equity-focused community that approaches higher education as a matter of social justice that requires broad collaboration among faculty, staff, students and community partners. In deciding whether to apply for a position at Berkeley, you are strongly encouraged to consider whether your values align with our Guiding Values and Principles, our Principles of Community, and our Strategic Plan.

At UC Berkeley, we believe that learning is a fundamental part of working, and our goal is for everyone on the Berkeley campus to feel supported and equipped to realize their full potential. We actively support this by providing all of our staff employees with at least 80 hours (10 days) of paid time per year to engage in professional development activities. To find out more about how you can grow your career at UC Berkeley, visit grow.berkeley.edu.

Departmental Overview

Facilities Services works to continuously improve the campus in partnership with all members of the University community to ensure that classrooms, laboratories, and offices support teaching, learning and research. Through the efforts of over 400 dedicated staff members and serving over 10M building square feet and 1100 acres, Facilities Services includes the asset management program, custodial services, maintenance operations, engineering and technical services, environmental services, grounds operations, the Cal Zero Waste program.

Application Review Date

The First Review Date for this job is: April 22, 2024

Responsibilities

Custodial Operations:



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- Perform cleaning, housekeeping and/or general maintenance of Department facilities. Cleaning
 includes but is not limited to cleaning carpets and floors; removing dust; sanitizing telephones,
 restrooms, showers, and locker facilities; cleaning windows and mirrors, stairwells, concrete
 walkways, walls, counters, sinks, and cabinets; removing trash and debris; emptying receptacles;
 clearing drains; and removing graffiti, bright work, etc. Facilities vary from public restrooms at
 Memorial Stadium and gymnasium floors at Haas Pavilion to weight rooms and team rooms at
 outdoor facilities.
- Replace light bulbs as needed.
- Empty exterior trash cans specifically located inside Athletics outside facilities; i.e. the trash can at Underhill Field bleachers, the trash can on the plaza at the stadium, etc.
- Operate equipment such as vacuum cleaners, buffers, scrubbers, carpet shampoo machines, pressure washers, hoses, floor scrubbing, polishing machines, etc.
- Utilize cleaning materials and chemicals in a safe manner consistent with directions for use as prescribed by Material Safety Data Sheets, labels, and directions.
- Utilize "universal precautions" techniques in the event of cleanup of body fluids and possible blood borne pathogen contact.
- Document potential contact.
- Secure facilities as appropriate at conclusion of cleaning.
- Perform routine tasks per oral instruction, written check list, directions, etc.

Event Custodial Support:

- Perform clean up, equipment and furniture setup, and custodial and light logistical support for special events and Athletic events. Tasks include but are not limited to cleaning restrooms or other areas during a home game, preparation of a meeting area for a meeting, moving chairs and tables from one location to another, and setting up tables and chairs per the documented configuration.
- Assist in set-up and take-down of equipment for special events.

Leadership/Teamwork:

- Ensure safe working conditions and implement health and safety policies, and as appropriate, personnel policies in the daily work setting.
- Communicate with other staff and the general public in a professional manner and act as a positive public relations influence for the unit and the entire department.
- Complete other duties as assigned by the Athletics Custodial Director.



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Required Qualifications

- Ability to lift 50 lbs.
- Ability to read, write, and follow oral and written instructions.
- At least six (6) months experience and a trained eye for detailed cleaning.
- Knowledge of cleaning methods and techniques.
- Ability and experience to operate machines and equipment used for custodial cleaning.
- Ability to work flexible hours as needed.
- Knowledge of cleaning products.
- Ability to maintain current knowledge of applicable rules and standards of the Pacific-12
 Conference, the National Collegiate Athletic Association (NCAA), and other associations and
 agencies to which the Berkeley campus of the University of California adheres and at all times
 avoid any and all violations of these rules and standards.

Salary & Benefits

For information on the comprehensive benefits package offered by the University, please visit the University of California's Compensation & Benefits website.

Under California law, the University of California, Berkeley is required to provide a reasonable estimate of the compensation range for this role and should not offer a salary outside of the range posted in this job announcement. This range takes into account the wide range of factors that are considered in making compensation decisions including but not limited to experience, skills, knowledge, abilities, education, licensure and certifications, analysis of internal equity, and other business and organizational needs. It is not typical for an individual to be offered a salary at or near the top of the range for a position. Salary offers are determined based on final candidate qualifications and experience.

The budgeted salary or hourly range that the University reasonably expects to pay for this position is \$21.88 (step 1.0) - \$24.67 (step 7.0).

- This is a 100%, full-time (40 hours per week), career position that is eligible for full UC benefits.
- This position is non-exempt and paid bi-weekly.



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How to Apply

To apply, please submit your resume and cover letter.

Conviction History Background

This is a designated position requiring fingerprinting and a background check due to the nature of the job responsibilities. Berkeley does hire people with conviction histories and reviews information received in the context of the job responsibilities. The University reserves the right to make employment contingent upon successful completion of the background check.

Driving Required

A valid driver's license and DMV check for driving record is required.

Physical Exam

Employment is contingent upon passing a physical exam.

Other Information

This position is governed by the terms and conditions in the agreement for the Service Unit (SX) between the University of California and the American Federation of State, County, and Municipal Employees (AFSCME). The current bargaining agreement manual can be found at: http://ucnet.universityofcalifornia.edu/labor/bargaining-units/sx/index.html.

Equal Employment Opportunity

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or protected veteran status. For more information about your rights as an applicant, please see the <u>U.S. Equal Employment Opportunity Commission</u> poster.

The University of California's Affirmative action policy.

The University of California's Anti-Discrimination policy



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To apply, visit https://careerspub.universityofcalifornia.edu/psp/ucb/EMPLOYEE/HRMS/c/HRS_HRAM.HRS_APP_SCH

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

N/A

University of California, Berkeley

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