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Job Title Department Institution	Clinical Social Worker 3 (9313C) University Health Services 66652 University Health Services University of California, Berkeley Berkeley, California
Date Posted	Apr. 1, 2024
Application Deadline Position Start Date	Open until filled Available immediately
Job Categories	Professional Staff
Academic Field(s)	Health Services
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Job Description	

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Clinical Social Worker 3 (9313C) University Health Services 66652

About Berkeley

At the University of California, Berkeley, we are committed to creating a community that fosters equity of experience and opportunity, and ensures that students, faculty, and staff of all backgrounds feel safe, welcome and included. Our culture of openness, freedom and belonging make it a special place for students, faculty and staff.

The University of California, Berkeley, is one of the world's leading institutions of higher education, distinguished by its combination of internationally recognized academic and research excellence; the



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transformative opportunity it provides to a large and diverse student body; its public mission and commitment to equity and social justice; and its roots in the California experience, animated by such values as innovation, questioning the status quo, and respect for the environment and nature. Since its founding in 1868, Berkeley has fueled a perpetual renaissance, generating unparalleled intellectual, economic and social value in California, the United States and the world.

We are looking for equity-minded applicants who represent the full diversity of California and who demonstrate a sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, gender identity, sexual orientation, and ethnic backgrounds present in our community. When you join the team at Berkeley, you can expect to be part of an inclusive, innovative and equity-focused community that approaches higher education as a matter of social justice that requires broad collaboration among faculty, staff, students and community partners. In deciding whether to apply for a position at Berkeley, you are strongly encouraged to consider whether your values align with our Guiding Values and Principles, our Principles of Community, and our Strategic Plan.

At UC Berkeley, we believe that learning is a fundamental part of working, and our goal is for everyone on the Berkeley campus to feel supported and equipped to realize their full potential. We actively support this by providing all of our staff employees with up to 80 hours (10 days) of paid time per year to engage in professional development activities. To find out more about how you can grow your career at UC Berkeley, visit grow.berkeley.edu.

Departmental Overview

University Health Services (UHS), located at the Tang Center, serves the UC Berkeley campus by providing fully accredited primary and urgent medical care, sports medicine, mental health, innovative health promotion, and health insurance services to students, as well as a variety of faculty and staff health programs and services. UHS employs over 300 career and contract staff. Student Mental Health is a highly utilized, comprehensive, student counseling service that assists students with a wide range of concerns, including academic success, life management, career and life planning, crisis management, and emotional and psychiatric illness. CAPS also has an American Psychological Association (APA) accredited pre-doctoral internship training program. Learn more by visiting the UHS website, our strategic plan, and our UHS values.

Application Review Date

The First Review Date for this job is: 4/11/24. This job will remain open until filled.



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Responsibilities

Education

• Master's degree in Social Work

Licenses/Certifications

• Current, valid license in California as a social worker, or if licensed in another state, would need to be licensed within 6 months of residence in California.

Knowledge, Skills and Abilities

- Performs diagnosis and counseling on a full range of cases that are not pre-screened. Professionally responsible for the soundness and validity of recommendations and services, but is expected to seek advice from senior specialists on unusual or uniquely complex client responses or on problems outside their area of expertise. Provides drop-in consultation to current and former foster youth students who are considering counseling.
- Develops specialized programs for current and former foster youth students. Present psychoeducational workshops and wellness programming for students.
- Provide consultation to faculty and staff regarding student concerns. Functions as a resource and may offer consultative support to CAPS staff and trainees on cases
- Gathers, analyzes, prepares, summarizes, and monitors the status and progress of individual cases and projects.
- Other duties as assigned.

Required Qualifications

- Thorough knowledge and experience with providing time-limited counseling and psychotherapy, group counseling, evaluation, diagnosis, and crisis intervention services.
- Experience with community-based interventions and trauma-informed counseling approaches.
- Advanced knowledge of multicultural and diversity issues and experience working with diverse populations.
- Thorough knowledge of applicable laws, standards, and ethics of professional conduct.
- Highly effective written and verbal communication and interpersonal skills, including public speaking and workshop delivery.



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- Ability to work in a highly collaborative manner with diverse student groups and staff members within CE3 and University Health Services.
- Ability to conduct complex analysis and develop and present recommendations and course of treatment.
- Knowledge of electronic/medical records systems.

Preferred Qualifications

- Clinical experience with current and former foster youth and child welfare system-involved communities.
- Clinical experience working with African Diaspora, Asian Pacific Islander, Latinx, or SSWANA communities.
- Experience working with first-generation, low-income, underrepresented, underserved, queer, and/or trans students of color.
- Experience creating community-based wellness resources (posters, materials, etc.) for distribution.

Salary & Benefits

For information on the comprehensive benefits package offered by the University, please visit the University of California's <u>Compensation & Benefits</u>website.

Under California law, the University of California, Berkeley is required to provide a reasonable estimate of the compensation range for this role and should not offer a salary outside of the range posted in this job announcement. This range takes into account the wide range of factors that are considered in making compensation decisions including but not limited to experience, skills, knowledge, abilities, education, licensure and certifications, analysis of internal equity, and other business and organizational needs. It is not typical for an individual to be offered a salary at or near the top of the range for a position. Salary offers are determined based on final candidate qualifications and experience.

- The budgeted salary or hourly range that the University reasonably expects to pay for this position is \$87,006.37-106,080.65.
- This is a 100%, full-time (40 hours per week), career position that is eligible for full UC benefits.
- This position is exempt and paid monthly.

How to Apply



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To apply, please submit your resume and cover letter.

Other Information

- Your employment is dependent on obtaining and maintaining a credentialing clearance (if applicable), background clearance and medical clearance according to University Health Service policies.
- This position is governed by the terms and conditions in the agreement for the Health Care Professionals Unit (HX) between the University of California and the University Professional and Technical Employees (UPTE). The current bargaining agreement manual can be found at: <u>http://ucnet.universityofcalifornia.edu/labor/bargaining-units/hx/index.html</u>.

Conviction History Background

This is a designated position requiring fingerprinting and a background check due to the nature of the job responsibilities. Berkeley does hire people with conviction histories and reviews information received in the context of the job responsibilities. The University reserves the right to make employment contingent upon successful completion of the background check.

Mandated Reporter

This position has been identified as a Mandated Reporter required to report the observed or suspected abuse or neglect of children, dependent adults, or elders to designated law enforcement or social service agencies. We reserve the right to make employment contingent upon completion of signed statements acknowledging the responsibilities of a Mandated Reporter.

Equal Employment Opportunity

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or protected veteran status. For more information about your rights as an applicant, please see <u>the U.S. Equal Employment Opportunity Commission</u> poster.

For the complete University of California nondiscrimination and affirmative action policy, please see the University of California Discrimination, Harassment, and Affirmative Action in the Workplace



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policy.

To apply, visit https://careerspub.universityofcalifornia.edu/psp/ucb/EMPLOYEE/HRMS/c/HRS_HRAM.HRS_APP_SCH

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

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N/A University of California, Berkeley