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Downloaded On: May. 9, 2024 11:06am Posted Mar. 25, 2024, set to expire Jul. 4, 2024

**Job Title** Summer Program Assistant Teacher and Enrichment

Counselor Junior Academy at Mass Academy

**Department** Mass Academy

**Institution** Worcester Polytechnic Institute

Worcester, Massachusetts

Date Posted Mar. 25, 2024

**Application Deadline** Open until filled

Position Start Date Available immediately

Job Categories Classified Staff

Academic Field(s) Educational Services

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**Job Description** 

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## JOB TITLE

Summer Program Assistant Teacher and Enrichment Counselor - Junior Academy at Mass Academy

#### LOCATION

Worcester

### **DEPARTMENT NAME**

Mass Academy-JM

### **DIVISION NAME**



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Worcester Polytechnic Institute - WPI

#### JOB DESCRIPTION SUMMARY

Mass Academy seeks a summer program enrichment learning counselor to support our Junior Academy summer academic enrichment program for middle school students.

This is a temporary position.

Dates of employment: June 25 and 26 for training, June 26 and 27 in the evening for family orientation, and July 8 through July 19 for the Junior Academy program.

Work hours: 10:30 AM - 5:30 PM

About the Junior Academy at Mass Academy

The Junior Academy at Mass Academy is a two-week summer program for rising 7th and 8th grade students from diverse backgrounds. This day program is designed to provide academic enrichment and support through meaningful learning opportunities so that students will be more confident, curious, and engaged in their learning and realize that science, technology, engineering, and mathematics are not only accessible to them, but they are also rewarding and can open doors for their future. Participating students will receive literacy and math support, engage in hands-on STEM projects, and visit the WPI campus to tour labs and meet researchers.

### About Mass Academy

The Massachusetts Academy of Math and Science (Mass Academy) is a tuition-free, co-educational, public school of excellence that enrolls approximately 100 academically accelerated 11th and 12th grade students from Massachusetts. Math and science are emphasized within a comprehensive, interactive academic program. Rigorous junior year classes and senior classes taken at Worcester Polytechnic Institute (WPI) prepare students for college academics before they've graduated from high school.

#### JOB DESCRIPTION

WPI is passionate about creating an inclusive workplace that promotes and values diversity. We are looking for candidates who can support our commitment to equity, diversity, and inclusion.

#### **RESPONSIBILITIES**



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- Work hours are 10:30 am 5:30 pm daily
- Assist STEM teacher(s) with classroom instruction
- Assist with the planning for team building activities
- Foster a positive, educational, and fun community; emphasize mutual respect and inclusiveness
- Assist with planning for and facilitation of after-school programming that blends STEM-related activities with community building and social-emotional engagement
- Create and maintain a positive learning environment for all students; enforce program rules in a fair and consistent manner
- Actively participates in Junior Academy team meetings
- Work collaboratively with other Junior Academy staff, including teachers and counselors
- Effectively communicate with parents, students, and staff
- Participate in other aspects of the Junior Academy program as needed
- Other duties as assigned

#### REQUIREMENTS

- Qualified candidates will have a growth mindset and believe all students are capable of learning at a high level when given the proper support
- Bachelor's degree required, preferably in counseling, psychology, or a related field
- Experience with social-emotional learning and/or adolescent behavior preferred
- Positive attitude, responsible work ethic, and ability to collaborate effectively with a team required
- Experience working with children preferred
- Experience mentoring and/or teaching students from diverse backgrounds preferred
- · Strong communication skills required
- Ability to work on your feet for long periods of time, being very active (4-5 hours). May work events that are outdoor and exposure to heat, rain, and inclement weather.
- An offer is conditional, pending a criminal background check.
- Participate in mandatory training for all staff.

Please include a cover letter with resume for consideration.

#### **FLSA STATUS**

United States of America (Non-Exempt)

WPI is an Equal Opportunity Employer that actively seeks to increase the diversity of its workplace. All qualified candidates will receive consideration for employment without regard to



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race, color, age, religion, sex, sexual orientation, gender identity, national origin, veteran status, or disability. It seeks individuals with diverse backgrounds and experiences who will contribute to a culture of creativity, collaboration, inclusion, problem solving, innovation, high performance, and change making. It is committed to maintaining a campus environment free of harassment and discrimination.

**To apply, visit:** <a href="https://wpi.wd5.myworkdayjobs.com/en-US/WPI\_External\_Career\_Site/job/Worcester/Summer-Program-Assistant-Teacher-and-Enrichment-Counselor---Junior-Academy-at-Mass-Academy\_R0002732">https://wpi.wd5.myworkdayjobs.com/en-US/WPI\_External\_Career\_Site/job/Worcester/Summer-Program-Assistant-Teacher-and-Enrichment-Counselor---Junior-Academy-at-Mass-Academy\_R0002732</a>

#### About WPI

WPI is a vibrant, active, and diverse community of extraordinary students, world-renowned faculty, and state of the art research facilities. At WPI, we have competitive and comprehensive benefits, including health insurance, long-term care, retirement, tuition assistance, flexible spending accounts, work-life balance and much more.

### **Diversity & Inclusion at WPI**

WPI is committed to creating an inclusive workplace where everyone feels valued and respected; a place where every student, faculty and staff member can be themselves, so that they can study, live, and work comfortably, to reach their full potential, and make meaningful contributions in order to meet departmental and institutional goals. WPI thrives on innovative practice and welcomes diverse perspectives, insight, and people from diverse lived experiences, to enhance the community environment and propel the institution to the next level in a competitive, global marketplace.

#### **Contact Information**

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact



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