

Lifeguard (4031C), Recreation & Wellbeing - 63047
University of California, Berkeley

Direct Link: <https://www.AcademicKeys.com/r?job=228089>

Downloaded On: May. 9, 2024 8:55am

Posted Dec. 21, 2023, set to expire Jun. 30, 2024

Job Title Lifeguard (4031C), Recreation & Wellbeing - 63047
Department Recreation & Wellbeing
Institution University of California, Berkeley
Berkeley, California

Date Posted Dec. 21, 2023

Application Deadline Open until filled
Position Start Date Available immediately

Job Categories Professional Staff

Academic Field(s) Athletics and Recreation Services

Apply Online Here <https://apptrkr.com/4889166>

Apply By Email

Job Description

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About Berkeley

At the University of California, Berkeley, we are committed to creating a community that fosters equity of experience and opportunity, and ensures that students, faculty, and staff of all backgrounds feel safe, welcome and included. Our culture of openness, freedom and belonging make it a special place for students, faculty and staff.

The University of California, Berkeley, is one of the world's leading institutions of higher education, distinguished by its combination of internationally recognized academic and research excellence; the transformative opportunity it provides to a large and diverse student body; its public mission and

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commitment to equity and social justice; and its roots in the California experience, animated by such values as innovation, questioning the status quo, and respect for the environment and nature. Since its founding in 1868, Berkeley has fueled a perpetual renaissance, generating unparalleled intellectual, economic and social value in California, the United States and the world.

We are looking for equity-minded applicants who represent the full diversity of California and who demonstrate a sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, gender identity, sexual orientation, and ethnic backgrounds present in our community. When you join the team at Berkeley, you can expect to be part of an inclusive, innovative and equity-focused community that approaches higher education as a matter of social justice that requires broad collaboration among faculty, staff, students and community partners. In deciding whether to apply for a position at Berkeley, you are strongly encouraged to consider whether your values align with our [Guiding Values and Principles](#), our [Principles of Community](#), and our [Strategic Plan](#).

At UC Berkeley, we believe that learning is a fundamental part of working, and our goal is for everyone on the Berkeley campus to feel supported and equipped to realize their full potential. We actively support this by providing all of our staff employees with at least 80 hours (10 days) of paid time per year to engage in professional development activities. To find out more about how you can grow your career at UC Berkeley, visit grow.berkeley.edu.

Departmental Overview

Recreational swimming is a major program area at all campus pools. UCB students, staff, faculty, alumni as well as community individuals and their families swim year-round at these facilities. The Lifeguard performs duties in the areas of public relations and guest services, enforcing/promoting safety, emergency response, and facility maintenance.

Responsibilities

Customer Service & Safety:

- Maintain a proper and professional surveillance of the pool and the patrons in and around it.
- Maintain a high level of concentration and vigilance.
- Provide information, assistance and service to patrons.
- Make proper referrals for guests as needed.
- Resolve conflicts or confrontations with guests.
- Defuse patron confrontations and customer services issues in a professional manner
- Enforce safety rules and regulations governing use of swimming areas.

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- Prevent accidents from occurring.
- Provide first aid and basic life support including cardiopulmonary resuscitation as necessary, arranging proper follow-up treatment as necessary.
- Instruct groups and individuals, formally and informally, in swimming, lifesaving, diving and/or synchronized swimming; and prepare reports of pool usage as required.
- Recommend and/or administer approved procedures and controls for use of swimming areas.
- May recommend disciplinary action for violation of rules and regulations governing use of swimming areas.
- May assist with sanitation procedures such as cleaning deck space, skimming leaves/debris, scrubbing tile, and putting/taking out vacuums.

Required Qualifications

- Possession of an American Red Cross Advanced Life Saving Certificate, and possession of a current Cardio-Pulmonary Resuscitation Certificate, and AED certificate; or an equivalent combination of education and experience.
- Knowledge and abilities essential to the successful performance of the duties assigned to the position.
- Lifeguarding Certification with CPR/AED/First Aid for the professional Rescuer.

Preferred Qualifications

- High school diploma and/or equivalent certification/experience/training.

Salary & Benefits

For information on the comprehensive benefits package offered by the University, please visit the University of California's [Compensation & Benefits](#) website.

Under California law, the University of California, Berkeley is required to provide a reasonable estimate of the compensation range for this role and should not offer a salary outside of the range posted in this job announcement. This range takes into account the wide range of factors that are considered in making compensation decisions including but not limited to experience, skills, knowledge, abilities, education, licensure and certifications, analysis of internal equity, and other business and organizational needs. It is not typical for an individual to be offered a salary at or near the top of the

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range for a position. Salary offers are determined based on final candidate qualifications and experience.

The budgeted salary or hourly range that the University reasonably expects to pay for this position is \$18.99 (step 1.0) - \$20.16 (step 2.5).

- This is a 6- to 12-month, 24%, part-time (9.6 hours per week), limited (temporary) position that is not eligible for UC benefits.
- This position is non-exempt and paid bi-weekly.
- Part-time summer camp staff work a minimum of 3 months out of the year and then have the option to work an additional 3 to 6 months at youth camps during the Fall, Winter, and Spring seasons. Part-time staff hired in Fall, Winter, and Spring work a minimum of 6 months, with the option to be extended 3 additional months through the summer.

How to Apply

To apply, please submit your resume and cover letter.

Conviction History Background

This is a designated position requiring fingerprinting and a background check due to the nature of the job responsibilities. Berkeley does hire people with conviction histories and reviews information received in the context of the job responsibilities. The University reserves the right to make employment contingent upon successful completion of the background check.

Mandated Reporter

This position has been identified as a Mandated Reporter required to report the observed or suspected abuse or neglect of children, dependent adults, or elders to designated law enforcement or social service agencies. We reserve the right to make employment contingent upon completion of signed statements acknowledging the responsibilities of a Mandated Reporter.

Other Information

This position is governed by the terms and conditions in the agreement for the Technical Unit (TX) between the University of California and the University Professional and Technical Employees (UPTA). The current bargaining agreement manual can be found at:

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<http://ucnet.universityofcalifornia.edu/labor/bargaining-units/tx/index.html>

This is an ongoing hiring process with numerous positions available. Applications will be regularly assessed, and hiring will occur at various points throughout the year. The job listing will remain open for as long as applications are accepted.

Equal Employment Opportunity

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or protected veteran status. For more information about your rights as an applicant, please see [the U.S. Equal Employment Opportunity Commission](#) poster.

For the complete University of California nondiscrimination and affirmative action policy, please see the University of California [Discrimination, Harassment, and Affirmative Action in the Workplace](#) policy.

To apply, visit

https://careerspub.universityofcalifornia.edu/psp/ucb/EMPLOYEE/HRMS/c/HRS_HRAM.HRS_APP_SCH

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

N/A

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