

Behavioral Interventionist (Youth Programs) (4128U),
Recreation & Wellbeing - 62959
University of California, Berkeley

Direct Link: <https://www.AcademicKeys.com/r?job=227940>

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Posted Dec. 20, 2023, set to expire Jun. 30, 2024

Job Title	Behavioral Interventionist (Youth Programs) (4128U), Recreation & Wellbeing - 62959
Department	Berkeley Youth Recreation
Institution	University of California, Berkeley Berkeley, California
Date Posted	Dec. 20, 2023
Application Deadline	Open until filled
Position Start Date	Available immediately
Job Categories	Professional Staff
Academic Field(s)	Health Services
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Apply By Email

Job Description

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About Berkeley

At the University of California, Berkeley, we are committed to creating a community that fosters equity of experience and opportunity, and ensures that students, faculty, and staff of all backgrounds feel safe, welcome and included. Our culture of openness, freedom and belonging make it a special place for students, faculty and staff.

The University of California, Berkeley, is one of the world's leading institutions of higher education, distinguished by its combination of internationally recognized academic and research excellence; the

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transformative opportunity it provides to a large and diverse student body; its public mission and commitment to equity and social justice; and its roots in the California experience, animated by such values as innovation, questioning the status quo, and respect for the environment and nature. Since its founding in 1868, Berkeley has fueled a perpetual renaissance, generating unparalleled intellectual, economic and social value in California, the United States and the world.

We are looking for equity-minded applicants who represent the full diversity of California and who demonstrate a sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, gender identity, sexual orientation, and ethnic backgrounds present in our community. When you join the team at Berkeley, you can expect to be part of an inclusive, innovative and equity-focused community that approaches higher education as a matter of social justice that requires broad collaboration among faculty, staff, students and community partners. In deciding whether to apply for a position at Berkeley, you are strongly encouraged to consider whether your values align with our [Guiding Values and Principles](#), our [Principles of Community](#), and our [Strategic Plan](#).

At UC Berkeley, we believe that learning is a fundamental part of working, and our goal is for everyone on the Berkeley campus to feel supported and equipped to realize their full potential. We actively support this by providing all of our staff employees with at least 80 hours (10 days) of paid time per year to engage in professional development activities. To find out more about how you can grow your career at UC Berkeley, visit grow.berkeley.edu.

Departmental Overview

Berkeley Youth Recreation (Cal Youth Camps) offers a wide variety of seasonal camps, swimming, and sport activities for kids of all ages. We have been leaders in providing high quality, impactful youth programs for more than 60 years.

Application Review Date

The First Review Date for this job is: January 2, 2024

Responsibilities

I. PROGRAMMATIC

- Develop, implement, and document a plan of accommodations for campers consistent with Camp policies, procedures, and guidelines.
- Adhere to all assignments made by Camp Lead(s) and Asst. Leads to support campers/groups

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on an as needed basis.

- Provide extra assistance to specific campers and/or groups of campers identified as having social-emotional and/or behavioral needs.
- Observe campers' mental and physical health; refer serious concerns or problems to appropriate Leadership staff and Youth Camps Supervisor.
- Accompany campers to their activities as assigned and assist group leaders and instructors as needed.
- Make effective use of camp materials and other supplies (e.g., fidget toys, sensory bins, etc.).
- Assist in direct support of campers, including:
 - Social emotional regulation and communication skills,
 - Motor skills-physical education, body awareness,
 - Speech/language-communication skills,
 - Leisure/recreation skills-e.g., drawing, catching/rolling a ball, playing a board game, or engaging in physical activities,
 - Self-help, and
 - Specialized areas, based on individual needs.
- Provide general supervision, risk management, and downtime/recreational activities for youth participants.
- Ensure campers have safe and appropriate equipment, facilities, and supplies.
- Assist and guide campers in resolving their own difficulties and step-in only when necessary to bolster their life skills.
- Help campers leave their comfort zones and take healthy risks while improving their knowledge and skill levels.
- Account for all campers, conduct group head counts regularly, and follow check-in/out duties as assigned.
- Walk campers safely between locations and supervise them on water/restroom breaks as needed.
- Assist campers with their belongings, lost and found, sunscreen/water, lunch, trash pick-up, etc.
- Provide coaching to staff (Group Leaders, Instructors, Junior Counselors, and Counselors-in-Training) who may be responsible for enacting recommended interventions as needed.
- Look for ways to improve the camp/program and share feedback in weekly team leader meetings and/or to the Youth Camps Supervisor.
- Conduct daily check of activity area for safety and cleanliness; make needed improvements or report needs to a supervisor or team leader.
- Assist with, lead, and/or participate in all special events, staff meetings, theme days, and programs designated by your leadership team and/or supervisor.

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II. ADMINISTRATIVE

- Contribute relevant feedback/information on camper progress through observation, interaction, and maintaining accurate records (e.g., documentation).
- Document assessments and interventions clearly, accurately, promptly, and concisely.
- Complete Accident Reports, Incident Reports, and Child Abuse/Neglect (CANRA) forms when needed, making sure to alert supervisors.
- Follow campus-wide procedures in Mandated Reporting laws regarding child abuse and neglect (CANRA).
- Refer program and administrative questions to the appropriate supervisor.
- Update Camp Lead(s), Asst. Leads, and/or Youth Camps Supervisor regarding the status of campers receiving accommodations and support.
- Work collaboratively with Camp Leads, Asst. Leads, and Youth Camps Supervisor when communicating to parents, making recommendations on sending camp participants home that are consistent with all disciplinary Camp policies if necessary.
- Prepare, maintain, and process all forms and paperwork accurately and promptly (reports, timesheets, employee paperwork, etc.).
- Keep equipment, binder, and supplies in order, well maintained, and in the proper location.

III. MISCELLANEOUS

- Develop age-appropriate relationships with campers.
- Display appropriate behavior (action and language) around campers, parents, and staff.
- Accept constructive feedback and make necessary corrections.
- Demonstrate professionalism, courtesy, and sensitivity in all interactions with campers, staff, and parents.
- Follow all camp policies and procedures stated in the Employee Handbook and Employee Code of Conduct, including wearing required camp uniform and following agreed upon work schedule.
- Fill in for camp staff as needed.
- Maintain a supportive environment for campers and staff.
- Complete all tasks in a timely manner as specified or requested by the supervisor.
- Perform miscellaneous tasks as requested by the supervisor.

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Required Qualifications

- At least one year (or 12 months) of previous experience working in recreational or educational programs for youth.
- Service orientation, sound judgment and decision-making, and creative problem-solving skills in a varied and challenging environment.
- Verbal and written communication skills in the English language, active listening, critical thinking, multi-tasking, time management skills, and dynamic flexibility in adapting to the needs of campers.
- Passion for working with youth.
- Client service minded, entrepreneurial spirit, and creative thinking skills.
- Basic skills in computer programs relevant to job duties.
- Ability to exercise independent sound judgment and employ reasoning skills.
- Work leadership and interpersonal skills.

Education/Training:

- High school diploma and/or equivalent certification, experience, or training.
- Current American Red Cross Adult & Pediatric CPR, AED, First-Aid, Epi-Pen + Asthma certification (or agree to completing the certification course upon hire).

Preferred Qualifications

- Prior experience in the Child Psychology, Child Development, Education, and/or Social Service fields.
- Knowledge of and/or ability to learn UC Berkeley's campus policies and procedures.

Education/Training:

- Some college or Associate Degree, or Bachelor's Degree and/or equivalent experience/training.

Salary & Benefits

For information on the comprehensive benefits package offered by the University, please visit the

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University of California's [Compensation & Benefits](#) website.

Under California law, the University of California, Berkeley is required to provide a reasonable estimate of the compensation range for this role and should not offer a salary outside of the range posted in this job announcement. This range takes into account the wide range of factors that are considered in making compensation decisions including but not limited to experience, skills, knowledge, abilities, education, licensure and certifications, analysis of internal equity, and other business and organizational needs. It is not typical for an individual to be offered a salary at or near the top of the range for a position. Salary offers are determined based on final candidate qualifications and experience.

The budgeted salary or hourly range that the University reasonably expects to pay for this position is \$21.25 - \$22.00.

- This is a 6- to 12-month, 30%, part-time (12 hours per week), contract position that is not eligible for UC benefits.
- This position is non-exempt and bi-weekly.
- Part-time summer camp staff work a minimum of 3 months out of the year and then have the option to work an additional 3 to 6 months at youth camps during the Fall, Winter, and Spring seasons. Part-time staff hired in Fall, Winter, and Spring work a minimum of 6 months, with the option to be extended 3 additional months through the summer.

How to Apply

To apply, please submit your resume and cover letter.

Conviction History Background

This is a designated position requiring fingerprinting and a background check due to the nature of the job responsibilities. Berkeley does hire people with conviction histories and reviews information received in the context of the job responsibilities. The University reserves the right to make employment contingent upon successful completion of the background check.

Mandated Reporter

This position has been identified as a Mandated Reporter required to report the observed or suspected abuse or neglect of children, dependent adults, or elders to designated law enforcement or social

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service agencies. We reserve the right to make employment contingent upon completion of signed statements acknowledging the responsibilities of a Mandated Reporter.

Other Information

This is an ongoing hiring process with numerous positions available. Applications will be regularly assessed, and hiring will occur at various points throughout the year. The job listing will remain open for as long as applications are accepted.

Equal Employment Opportunity

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or protected veteran status. For more information about your rights as an applicant, please see [the U.S. Equal Employment Opportunity Commission](#) poster.

For the complete University of California nondiscrimination and affirmative action policy, please see the University of California [Discrimination, Harassment, and Affirmative Action in the Workplace](#) policy.

To apply, visit

https://careerspub.universityofcalifornia.edu/psp/ucb/EMPLOYEE/HRMS/c/HRS_HRAM.HRS_APP_SCH

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

N/A

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