

Psychiatrist (6000C) CAPS - University Health Services  
59844  
University of California, Berkeley

Direct Link: <https://www.AcademicKeys.com/r?job=222978>

Downloaded On: May. 9, 2024 4:16am

Posted Oct. 5, 2023, set to expire Jun. 30, 2024

<b>Job Title</b>	Psychiatrist (6000C) CAPS - University Health Services 59844
<b>Department</b>	University Health Services
<b>Institution</b>	University of California, Berkeley Berkeley, California
<b>Date Posted</b>	Oct. 5, 2023
<b>Application Deadline</b>	Open until filled
<b>Position Start Date</b>	Available immediately
<b>Job Categories</b>	Professional Staff
<b>Academic Field(s)</b>	Health Services
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**Job Description**

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**Psychiatrist (6000C) CAPS University Health Services 59844**

**About Berkeley**

At the University of California, Berkeley, we are committed to creating a community that fosters equity of experience and opportunity, and ensures that students, faculty, and staff of all backgrounds feel safe, welcome and included. Our culture of openness, freedom and belonging make it a special place for students, faculty and staff.

The University of California, Berkeley, is one of the world's leading institutions of higher education, distinguished by its combination of internationally recognized academic and research excellence; the

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transformative opportunity it provides to a large and diverse student body; its public mission and commitment to equity and social justice; and its roots in the California experience, animated by such values as innovation, questioning the status quo, and respect for the environment and nature. Since its founding in 1868, Berkeley has fueled a perpetual renaissance, generating unparalleled intellectual, economic and social value in California, the United States and the world.

We are looking for equity-minded applicants who represent the full diversity of California and who demonstrate a sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, gender identity, sexual orientation, and ethnic backgrounds present in our community. When you join the team at Berkeley, you can expect to be part of an inclusive, innovative and equity-focused community that approaches higher education as a matter of social justice that requires broad collaboration among faculty, staff, students and community partners. In deciding whether to apply for a position at Berkeley, you are strongly encouraged to consider whether your values align with our [Guiding Values and Principles](#), our [Principles of Community](#), and [our Strategic Plan](#).

At UC Berkeley, we believe that learning is a fundamental part of working, and our goal is for everyone on the Berkeley campus to feel supported and equipped to realize their full potential. We actively support this by providing all of our staff employees with up to 80 hours (10 days) of paid time per year to engage in professional development activities. To find out more about how you can grow your career at UC Berkeley, visit [grow.berkeley.edu](https://grow.berkeley.edu).

### Departmental Overview

Under the supervision of the Associate Director Psychiatry, the Psychiatrist has day-to-day responsibility for providing comprehensive Psychiatry assessments and managing psychiatric care for patients referred to Psychiatry in the Student Mental Health setting within the University Health Services (UHS). This may include case management services and urgent response as needed. The Psychiatrist works collaboratively with Student Mental Health staff, other UHS staff, and community providers to coordinate timely, appropriate, and quality patient care. The Psychiatrist provides clinical consultation to Student Mental Health staff and medical staff within UHS on an ad hoc basis. The Psychiatrist performs duties to provide coverage for other Psychiatry colleagues. The Psychiatrist is also responsible for performing various administrative duties including reviewing requests for medical records and documenting all contacts appropriately.

### Application Review Date

The First Review Date for this job is: 10/16/2023. The application will remain open until filled.

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## **Responsibilities**

### **Patient Care**

The Psychiatrist provides direct patient service including new patient evaluation (emergent, urgent and routine), follow-up care and case management as required. This includes the following:

- Initial intake evaluation for patients referred to psychiatry. An appropriate intake includes the reason for referral, history of present illness, pertinent medical and psychiatric histories, current medications, allergies, trauma and violence histories, substance use history, other pertinent psychosocial history and an appropriate mental status and physical examination.
- Initial evaluation includes formulation based on information obtained in the first appointment, mental health differential diagnosis, treatment plan, and disposition. The treatment plan includes ordering and interpreting diagnostic test(s) as appropriate, recommending therapeutic treatment modalities (including medications), obtaining informed consent prior to initiating treatment(s), providing appropriate psychoeducation, and providing referrals as appropriate. Prior medical and/or mental health records from outside providers will be requested as appropriate.
- Collaboration with all members of the medical and mental health care team throughout treatment
- Monitoring of changes in client's symptoms, mental status, and/or condition and medication side effects as appropriate
- Changes to treatment plan as appropriate
- Monitoring the impact of and relationship to any non-prescribed substances used and collaborating on treatment plan when indicated
- Monitoring for misuse or diversion of stimulant medication and collaborating on treatment plan when indicated
- Requests consultation with colleagues when appropriate

### **Collaboration and Consultation**

The Psychiatrist collaborates in relation to providing direct patient care as above, and acts as a consultant in area of expertise to various clinical disciplines at UHS and the campus at large in the following manner:

- In regard to direct patient care, the Psychiatrist collaborates with all members of the patient care team and consults with colleagues when appropriate (as above)
- The Psychiatrist provides coverage care for clients of colleagues when indicated
- The incumbent provides expert psychiatry consultation regarding patient assessment and

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management when requested by any staff member in UHS as needed

- The Psychiatrist may provide consultation or information in regard to area of expertise to a campus group for the purposes of crisis intervention or education

### **Administrative**

Maintains professional standards of documentation:

- An initial intake (as specified above), follow-up appointments, any other patient or third-party contacts, consultations, termination summaries and all other pertinent and required patient-specific information are documented appropriately in the psychiatric record
- Chart notes are succinct and accurate and completed in a timely fashion in the
- Electronic Health Record (EHR)
- Charting reflects the process of care, patient progress and current mental status
- Informed consent is obtained and documented where applicable
- Medication allergies and side effects are documented appropriately and kept up to date

Triages referrals to Psychiatry:

- The Psychiatrist performs this duty on a rotating basis to determine appropriateness of referrals to Psychiatry

Reviews requests for medical records:

- The Psychiatrist provides clinical analysis and input as needed to review outside requests for UHS psychiatry records

### **Organizational Responsibilities**

The Psychiatrist conducts all activities with the mission and goals of Student Mental Health, UHS and the campus in mind:

- Adheres to principles of quality, customer oriented standards
- Demonstrates professionalism, courtesy, and sensitivity in all interactions with patients and staff
- Maintains an understanding of the social, cultural and environmental context of health, including

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mental health on the college campus

- Participate constructively in staff meetings
- When assigned, actively participates on UHS committees and/or the development of new programs/ideas
- Documents and refers administrative inquiries, patient complaints/concerns to appropriate supervisors
- Is knowledgeable of patient rights and responsibilities, rules of confidentiality and patient privacy
- Readily accepts additional responsibility including assisting with unit operations when requested
- Maintains patient records appropriately including confidentiality and completeness of notes. This includes written and electronic records
- Is knowledgeable of UHS and campus departments, services, locations
- Is knowledgeable of operational, administrative, business, and personnel policies
- Works collaboratively with University Health Services staff
- Demonstrates flexibility and adaptability as health care practices and related technology change
- Other duties as assigned

## Required Qualifications

### Education/Training:

- Successful completion of Psychiatry Residency at an ACGME accredited program
- Significant clinical experience in outpatient Psychiatry

### Licenses/Certifications:

- Active, unrestricted and valid California Medical License
- Active DEA registration in order to prescribe Schedule II - V medications
- Current board certification or board exam eligibility in Psychiatry
- Active Basic Life Support certification

### Knowledge, Skills and Abilities:

- Must have effective diagnostic and decision making skills in area of specialty/expertise
- Experience in the assessment of and ability to work with high risk populations, including severe and complex mental health concerns
- Experience in the assessment and treatment of patients presenting with symptoms consistent

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with ADHD

- Working knowledge of college developmental and mental health issues including dual diagnoses
- Experience working with and commitment to addressing the needs of multicultural and marginalized populations
- Effective verbal and presentation skills
- Working knowledge of applicable laws and standards of professional conduct
- Expertise working in a collaborative manner with diverse patient groups, medical and mental health staff, and campus and community partners
- Effective skills in communication, coordination and consultation
- Must be computer literate

### Preferred Qualifications

- At least 3 years post-licensure
- Experience working with multicultural and marginalized college student populations in university counseling with an eye toward innovative approaches
- Working knowledge of electronic health records

### Salary & Benefits

For information on the comprehensive benefits package offered by the University, please visit the University of California's [Compensation & Benefits](#) website.

Under California law, the University of California, Berkeley is required to provide a reasonable estimate of the compensation range for this role and should not offer a salary outside of the range posted in this job announcement. This range takes into account the wide range of factors that are considered in making compensation decisions including but not limited to experience, skills, knowledge, abilities, education, licensure and certifications, analysis of internal equity, and other business and organizational needs. It is not typical for an individual to be offered a salary at or near the top of the range for a position. Salary offers are determined based on final candidate qualifications and experience.

- The budgeted salary or hourly range that the University reasonably expects to pay for this position is \$139,788.19 - \$275,000.00.
- This position is exempt and paid monthly with a to-be-determined FTE of 50%-100%.
- Please note: The posted salary range and benefits are calculated at 100% time and will be

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prorated per the final schedule at the offer stage.

## How to Apply

To apply, please submit your resume and cover letter.

## Diversity Statement

Please include, as part of your application a brief (1-2 paragraph) statement on your contributions to diversity, equity, inclusion, and belonging in your professional experience.

Advancing diversity, equity, and inclusion are fundamental to our UC Berkeley Principles of Community, which states that "every member of the UC Berkeley community has a role in sustaining a safe, caring, and humane environment in which these values can thrive."

## Other Information

- Your employment is dependent on obtaining and maintaining a credentialing clearance (if applicable), background clearance and medical clearance according to University Health Service policies.
- This position is governed by the terms and conditions in the agreement for the Student Health Phys & Dentists Unit (DX) between the University of California and the Union of American Physicians and Dentists (UAPD). The current bargaining agreement manual can be found at: <https://ucnet.universityofcalifornia.edu/labor/bargaining-units/dx/index.html>

## Conviction History Background

This is a designated position requiring fingerprinting and a background check due to the nature of the job responsibilities. Berkeley does hire people with conviction histories and reviews information received in the context of the job responsibilities. The University reserves the right to make employment contingent upon successful completion of the background check.

## Mandated Reporter

This position has been identified as a Mandated Reporter required to report the observed or suspected abuse or neglect of children, dependent adults, or elders to designated law enforcement or social

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service agencies. We reserve the right to make employment contingent upon completion of signed statements acknowledging the responsibilities of a Mandated Reporter.

### **Equal Employment Opportunity**

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or protected veteran status. For more information about your rights as an applicant, please see the [U.S. Equal Employment Opportunity Commission](#) poster.

For the complete University of California nondiscrimination and affirmative action policy, please see the University of California [Discrimination, Harassment, and Affirmative Action in the Workplace](#) policy.

### **To apply, visit**

[https://careerspub.universityofcalifornia.edu/psp/ucb/EMPLOYEE/HRMS/c/HRS\\_HRAM.HRS\\_APP\\_SCH](https://careerspub.universityofcalifornia.edu/psp/ucb/EMPLOYEE/HRMS/c/HRS_HRAM.HRS_APP_SCH)

### **Contact Information**

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

#### **Contact**

N/A

University of California, Berkeley

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