

Direct Link: https://www.AcademicKeys.com/r?job=269116
Downloaded On: Dec. 4, 2025 12:42pm
Posted Dec. 4, 2025, set to expire Jan. 13, 2026

Job Title Secretary

Department

Institution Citrus Community College

Glendora, California

Date Posted Dec. 4, 2025

Application Deadline 01/13/2026

Position Start Date Available immediately

Job Categories Classified Staff

Academic Field(s) Administrative Support/Services

Apply Online Here https://apptrkr.com/6764753

Apply By Email

Job Description

Secretary

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Recruitment Start Date 12/02/2025
Recruitment End Date 01/13/2026
Open Until Filled
First Consideration Date
Salary Range 28
Pay Rate \$4,409.62 - \$5,909.32 per month / \$25.44 - \$34.09 an hour
FLSA Status Non-Exempt

Benefits

Health & Wellness



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- Fully-paid Medical, Dental, and Vision Insurance for eligible employees and dependents
- Choice of HMO or PPO with very low co-pays and out-of-pocket costs
- Flexible Spending Accounts for healthcare and dependent care

Free 24/7 Employee Assistance Program
Basic Life and AD&D insurance for employees only

Work-Life Balance

- 19 Paid Holidays and 12 Vacation Days (annually), up to 22 Vacation Days (annually) based on years of service
- 12 Sick Days annually
- Opportunity for remote work (up to two days per week) with manager approval
- Possibility of Modified Summer Schedule
- Professional Learning Opportunities
- No-cost Annual Staff Parking
- Close proximity to the Metro rail system

Financial & Retirement Benefits

- CalPERS/CalSTRS Defined-Benefit Pension Plans
 - . District paid post-retirement medical, dental and vision for those employees who qualify and their eligible dependents
- 457(b), 403(b), & Roth 403(b) Deferred Compensation Plans
- Longevity Salary Increases

General Description/Summary

POSITION SUMMARY

Performs general office secretarial support and reception duties, usually following well-established policies, procedures, and methods. Assignments can be in instructional or administrative areas, where there usually is other, more senior level administrative support positions to provide guidance, partial leadership, and prioritize specific work assignments.

Minimum Qualifications/Education and Experience

- A high school diploma, or the equivalent, and three years of secretarial experience.

Preferred Qualifications



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- Three or more years of clerical/secretarial experience working at a college or university setting.
- Experience working in community college student services areas including, but not limited to career services, transfer services, counseling, EOPS/CARE, CalWORKs, and DSPS.
- Knowledge and experience using computer programs, including, but not limited to SARS, Banner, Formstack, Smartsheet, and Microsoft Office.
- Demonstrates sensitivity to, understanding of, and ability to work with the diverse academic, socioeconomic, ethnic, religious, disability, gender, gender identity, sexual orientation, immigrant status, and cultural background of community college students, faculty, and staff; and successfully fosters and supports an inclusive educational and work environment.

Licenses and Certificates

Essential Duties and Responsibilities

- Types (keyboards) from copy or standing instructions, forms, memoranda, correspondence, and reports using established formats, 50 wpm.
- Enters data onto established data entry screens of business and academic transactions (e.g., deliveries, purchase orders, printing orders, forms, etc.).
- Processes business and/or student transactions such as, but not limited to invoices, accounting documents, enrollment and registration forms. May receive and account for money paid by others for items such as, but not limited to, registration fees, instructional materials, and permits.
- Answers a central telephone for a work team and serves as receptionist to support personnel and serve the public. Answers common inquiries, makes appointments, and provides information concerning standards, procedures and programs. Assesses the nature of calls and refers them to appropriate College resource or outside agency.
- Greets walk-in visitors, determines their needs, then either routes them to the appropriate person or service or personally completes the request or transaction.
- Sets up and maintains files using established formats. Assembles, collates and prepares materials for distribution. Posts information and documents to records.
- Orders, receives, shelves and distributes supplies and materials.
- Delivers and picks up a variety of mail, forms, and materials from staff, students, or the other departments. Sorts and distributes mail.
- Prepares documents and information packets from established formats such as those used by faculty, and routine communications for administrative purposes.
- Compiles information onto established formats and maintains a variety of records to support regularly recurring reports that are prepared for administration and external agencies. Extracts data from existing databases and converts to other formats.
- Contacts other departments and outside agencies to locate information and/or services not provided



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by the department.

- Performs other duties as assigned that support the overall objective of the position

Knowledge, Skills and Abilities

- Requires basic knowledge of modern office practices, procedures and equipment including receptionist and telephone techniques and etiquette.
- Requires basic knowledge and understanding of methods and procedures used alpha-numeric record keeping.
- Requires basic knowledge of data entry techniques.
- Requires a working knowledge in the use of common personal computer-based office productivity software.
- Requires sufficient math skills to perform columnar calculations, decimals, fractions, etc.
- Requires sufficient knowledge of English language, grammar, spelling and punctuation to prepare correspondence and memoranda.
- Requires sufficient human relations skill to greet and work cooperatively with others, inside and outside the department.
- Requires the ability to perform the duties of the position under general supervision.
- Requires the ability to learn, understand and apply district rules, policies, procedures, and terminology used in the department of assignment.
- Requires the ability to use a personal computer for data entry, word processing, and spreadsheets.
- Requires the ability to operate standard office machines.
- Must be able to maintain record files and prepare reports on pre-determined formats.
- Requires the ability to communicate with peers and other District staff or public in a manner reflecting positively on the department and District.
- Requires the ability to work varying shifts.

Physical Abilities

- Must be able to function indoors engaged in work of primarily a sedentary nature.
- Requires the ability to use near vision to write and to read printed materials and computer screens.
- Requires the ability to use hearing and speech for ordinary and telephonic conversation and to hear sound prompts from equipment.
- Requires ambulatory ability to sit, often for long periods of time, move about campus locations and to reach work materials.
- Requires the ability to use manual and finger dexterity to type/keyboard and/or operate mouse and/or otherwise operate a microcomputer and other equipment.

Working Condition



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- Work is performed indoors where minimal safety considerations exist.

Department Student Support Services
Job Category Classified
Assignment Full-Time
Percentage of Time 100%
Months per Year 12 months
Work Days per Week M-F
Work Schedule per Day M-Th 8:00 am - 5:00 pm; F 8:00 am - 4:30 pm. Some evenings and weekends may apply based on events and office needs.
Work Shift Days
Bargaining Unit Classified

Citrus College Diversity Statement

CITRUS COLLEGE IS AN EQUAL OPPORTUNITY EMPLOYER

It is the policy of Citrus College to not discriminate against and to encourage a diversity of applicants based on national origin, religion, age, sex or gender, race, color, medical condition, ancestry, sexual orientation, marital status, physical or mental disability, use of family and medical care leave, genetic information, military or veteran status, gender identity, gender expression, or because they are perceived to have one or more of the preceding characteristics, or based on association with a person or group with one or more of these actual or perceived characteristics.

SPECIAL INSTRUCTIONS TO APPLICANTS:

Applications are considered legal documents, and as such, all areas of the application must be completed, or your application packet will be considered incomplete and will not be moved forward. While it may be appropriate in some areas of your application to use "NA" (not applicable), do not use terms such as "see resume" or "see attached". When listing your work experience, please specify the beginning and end dates for each job you held and describe your experience.

Applicants are responsible for ensuring that all required documents, and those additional documents you choose to include, are attached BEFORE clicking the "Finished Attaching Documents" button and confirming. It is advisable to attach "Optional" documents first, and then "Required" documents once you are ready to click on the "Finished Attaching Documents" button and confirming.

Application and Supplemental Questionnaire must be complete. A resume will not substitute for a fully



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completed employment application and supplemental questionnaire. Incomplete applications will be rejected. When listing your work experience, please specify the beginning and end dates for each job you held and describe your experience.

Additional documents CANNOT be added to your electronic application packet once you click on "Finished Attaching Documents" and receive your confirmation number; so, please be sure you have all documents you will upload handy and in an electronic format. THE APPLICANT TRACKING SYSTEM WILL NOT ACCEPT DOCUMENTS LARGER THAN 2MB. IF YOUR DOCUMENTS DO NOT UPLOAD, PLEASE RESIZE/COMPRESS THE FILE. If you do not have all your documents handy at the time you are applying for the position, we advise you to click on "Finish Attaching Documents Later". Be sure, however, to finish attaching your documents BEFORE the close or first consideration date for the position. Please remember, you will NOT be able to attach additional documents after you have selected "Finished Attaching Documents" and have received a confirmation number, and you will not be able to apply for a position after the position has closed.

About Transcripts

- Candidates must upload copies of all transcripts (need not be official at the time of application) which prove sufficient for verifying minimum qualifications for this position.
- Official transcripts will be required at the time of the job offer.
- Transcripts must be from the awarding institution and must show that the degree has been awarded (or conferred) and the year.
- Degree(s) must be earned (or conferred) from accredited institution(s) or an equivalent foreign institution by the first consideration date for this position.
- All degrees must be verifiable on a legible transcript by the indicated first consideration date for this position.
- Foreign transcripts must be transcribed in English AND evaluated for U.S. equivalency by a bona fide U.S. evaluation service.

Selection Process

- A selection committee will review application packages of those candidates who have met the minimum qualifications for this position and will select a limited number of qualified candidates for an interview.
- Each candidate may be asked to deliver a presentation on a topic of the selection committee's choice. The candidate will be informed of the topic when an interview appointment is scheduled.
- Each candidate may be asked to complete a writing prompt just prior to the interview.
- Travel costs must be borne by the applicant.
- Final candidates for faculty, management, and supervisor/confidential positions may be interviewed



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by the Superintendent/President.

- If selected as a finalist, the candidate permits the District to contact current and former employer(s) to investigate employment history.

Quick Link https://employment.citruscollege.edu/postings/1453

jeid-b48dff4729dc4c65925794573fe171af

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

\$4,409.62 - \$5,909.32 Per Month Citrus Community College

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