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Posted Nov. 26, 2025, set to expire Jun. 30, 2026

Job Title Athletic Trainer (9455C), Intercollegiate Athletics -

82730

Department Intercollegiate Athletics

Institution University of California, Berkeley

Berkeley, California

Date Posted Nov. 26, 2025

Application Deadline Open until filled

Position Start Date Available immediately

Job Categories Professional Staff

Academic Field(s) Athletics and Recreation Services

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Apply By Email

Job Description

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Athletic Trainer (9455C), Intercollegiate Athletics - 82730

About Berkeley

At the University of California, Berkeley, we are dedicated to fostering a community where everyone feels welcome and can thrive. Our culture of openness, freedom and belonging make it a special place for students, faculty and staff.

As a world-leading institution, Berkeley is known for its academic and research excellence, public mission, diverse student body, and commitment to equity and social justice. Since our founding in 1868, we have driven innovation, creating global intellectual, economic and social value.



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We are looking for applicants who reflect California's diversity and want to be part of an inclusive, equity-focused community that views education as a matter of social justice. Please consider whether your values align with our Guiding Values and Principles, Principles of Community, and Strategic Plan.

At UC Berkeley, we believe that learning is a fundamental part of working, and provide space for supportive colleague communities via numerous employee resource groups (staff organizations). Our goal is for everyone on the Berkeley campus to feel supported and equipped to realize their full potential. We actively support this by providing all of our full-time staff employees with at least 80 hours (10 days) of paid time per year to engage in professional development activities. Find out more about how you can grow your career at UC Berkeley.

Departmental Overview

The Department of Intercollegiate Athletics consists of more than 250 staff members and coaches and sponsors 30 varsity sports programs. These 30 programs include more than 850 student-athletes who participate in the various sports programs annually within the National Collegiate Athletics Association (NCAA). We are looking for a creative and forward-thinking individual who can lead a talented team, is analytical and strategic, and is also able to dive right into the execution of our marketing campaigns.

Position Summary

Involves providing intercollegiate athletes with injury prevention training, and evaluation, management and rehabilitation of athletic injuries.

Application Review Date

The First Review Date for this job is: 12/08/2025.

Responsibilities

- Applies professional concepts to deliver comprehensive, individualized and effective training to
 optimize athletic performance, prevent injuries and provide rehabilitation for chronic and acute
 injuries and conditions. Utilizes treatment plans incorporating full range of therapeutic modalities,
 devices, and rehabilitation techniques.
- Screens and refers injured athletes to athletic team physician or other medical services.
- Sport Team Travel.
- Provides moderate to complex rehabilitation of athletic injuries through the use of various therapeutic exercise programs.



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- May maintain athletic training facilities and equipment, ensuring all athletic equipment is fully operational and training rooms are maintained according to standards.
- Report injuries, complete appropriate documentation, and maintain medical charts
- Maintains discretion and confidentiality and handle sensitive matters involving athletic injuries and treatment.
- Enforces safety procedures.
- Works in a collaborative manner and to organize and prioritize work assignments and develop recommendations.
- Able to organize and prioritize work assignments and complete assignments within required timelines
- Provides manual therapy skills applicable to orthopedics and sports medicine.
- Other, including professional development.

Required Qualifications

- Computer skills in programs relevant to job duties.
- Thorough skills associated with athletic injury prevention and the administration of therapeutic modalities, devices, and rehabilitation techniques, as well as of first-aid, athletic equipment, and injury assessment and treatment.
- Ability to maintain discretion and confidentiality in handling sensitive matters involving athletic injuries and treatments.
- Thorough knowledge of electronic medical records systems.
- For positions associated with Sports Medicine, must maintain current knowledge of applicable rules and standards of the affiliated athletic conference, the National Collegiate Athletic Association (NCAA) or National Association of Intercollegiate Athletics (NAIA), as well as other associations and agencies to which the campus adheres, and, at all times, avoid any and all violations of these rules and standards.
- Strong ability to work in a highly collaborative manner with others, including athletes, team physicians, faculty, staff and others in the athletic department.
- Strong skills necessary to communicate verbally and in writing.
- Knowledge of procurement function and campus budget requirements relating to athletic equipment and supplies.
- Strong ability to organize and prioritize work assignments and complete assignments within required timelines.
- Strong organizational and interpersonal skills needed to work with a variety of client groups.
- Strong manual therapy skills applicable to orthopedics and sports medicine.
- Professional certification.
- Bachelor's degree in related area and/or equivalent experience/training.



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Preferred Qualifications

• Master's degree in related area and/or equivalent experience/training.

Salary & Benefits

For information on the comprehensive benefits package offered by the University, please visit the University of California's Compensation & Benefitswebsite.

Under California law, the University of California, Berkeley is required to provide a reasonable estimate of the compensation range for this role and should not offer a salary outside of the range posted in this job announcement. This range takes into account the wide range of factors that are considered in making compensation decisions including but not limited to experience, skills, knowledge, abilities, education, licensure and certifications, analysis of internal equity, and other business and organizational needs. It is not typical for an individual to be offered a salary at or near the top of the range for a position. Salary offers are determined based on final candidate qualifications and experience.

The budgeted annual salary range that the University reasonably expects to pay for this position is \$74,700.00 - \$80,000.00. The full salary range for this classification is \$74,700.00 - \$132,900.00.

• This is an exempt monthly-paid position.

How to Apply

To apply, please submit your resume and cover letter.

Driving Required

• Required to hold valid driver's license, have a driving record that is in accordance with local policies/procedures, and/or enroll in the California Employer Pull Notice Program.



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Other Information

This position is governed by the terms and conditions in the agreement for the Health Care Professionals Unit (HX) between the University of California and the University Professional and Technical Employees (UPTE). The current bargaining agreement manual can be found at: http://ucnet.universityofcalifornia.edu/labor/bargaining-units/hx/index.html

• This is not a visa opportunity.

Conviction History Background

This is a designated position requiring fingerprinting and a background check due to the nature of the job responsibilities. Berkeley does hire people with conviction histories and reviews information received in the context of the job responsibilities. The University reserves the right to make employment contingent upon successful completion of the background check.

Mandated Reporter

This position has been identified as a Mandated Reporter required to report the observed or suspected abuse or neglect of children, dependent adults, or elders to designated law enforcement or social service agencies. We reserve the right to make employment contingent upon completion of signed statements acknowledging the responsibilities of a Mandated Reporter.

SB 791 and AB 810 Misconduct Disclosure Requirement: As a condition of employment, the final candidate who accepts a conditional offer of employment will be required to disclose if they have been subject to any final administrative or judicial decisions within the last seven years determining that they committed any misconduct; received notice of any allegations or are currently the subject of any administrative or disciplinary proceedings involving misconduct; have left a position after receiving notice of allegations or while under investigation in an administrative or disciplinary proceeding involving misconduct; or have filed an appeal of a finding of misconduct with a previous employer.

"Misconduct" means any violation of the policies or laws governing conduct at the applicant's previous place of employment, including, but not limited to, violations of policies or laws prohibiting sexual harassment, sexual assault, or other forms of harassment, discrimination, dishonesty, or unethical conduct, as defined by the employer. For reference, below are UC's policies addressing some forms of misconduct:



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UC Sexual Violence and Sexual Harassment Policy

UC Anti-Discrimination Policy

Abusive Conduct in the Workplace

Equal Employment Opportunity

The University of California is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, protected veteran status, or other protected status under state or federal law.

Referral Source Info

This job is part of the Employee Referral Program. If a UC Berkeley employee is referring you, please ensure you select the **Referral Source** of "UCB Employee". Then enter the **Employee's Name** and **Berkeley E-mail** address in the **Specific Referral Source** field. Please enter only one name and email.

To apply, visit

https://careerspub.universityofcalifornia.edu/psc/ucb/EMPLOYEE/HRMS/c/HRS_HRAM_FL.HRS_CG_S

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

N/A

University of California, Berkeley

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