

Lead Locksmith
Mt. San Antonio College

Direct Link: <https://www.AcademicKeys.com/r?job=268564>

Downloaded On: Nov. 20, 2025 2:58pm

Posted Nov. 20, 2025, set to expire Jun. 30, 2026

Job Title Lead Locksmith
Department Maintenance & Operations
Institution Mt. San Antonio College
Walnut, California

Date Posted Nov. 20, 2025

Application Deadline Open until filled
Position Start Date Available immediately

Job Categories Classified Staff

Academic Field(s) Facilities/Maintenance/Transportation

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Job Description

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Position Number: CM-284-2025

Division: \$ATSDiv

Department: Maintenance & Operations

FTE: 1.00

Term (month/year): 12 months/year

Annual Salary Step Range: \$77,593.08 - \$99,013.56

Initial Screening Date: 01/05/2026

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Position Description

Position Overview:

Definition:

Under general supervision, leads, trains, oversees, and participates in the work in the installation, maintenance, repair, and alteration of locks, keys, and access control and provides technical assistance to the Assistant Director, Facilities Planning and Management.

Supervision Received and Exercised:

Receives general supervision from the Assistant Director, Facilities Planning & Management.

Exercises technical and functional supervision over and provides training to assigned locksmith staff.

Class Characteristics:

This is an advanced journey-level classification responsible for technical locksmith and access control maintenance and repair duties at District buildings and facilities required to ensure that all are maintained in a safe and effective working condition and provide the highest level of safety and utility for District and public use. Incumbents in this class may also assist other trades on an as needed basis. Positions at this level receive only occasional instruction or assistance as new or unusual situations arise and are fully aware of the operating procedures and policies of the work unit. This class is distinguished from other facilities maintenance classification by its specialization in lock repair and maintenance.

Examples of Essential Functions(Illustrative Only):

1. Provides lead direction, training, work review and evaluation to assigned Locksmith staff; organizes and assigns work, sets priorities and follows up to ensure coordination and completion of assigned work.
2. Provides input into selection decisions, disciplinary matters, and other personnel decisions.
3. Trains staff in the proper use of Locksmith equipment, systems and supplies; maintains equipment and supplies in good working condition.
4. Plans, organizes, and lays out assigned tasks; interprets diagrams, blue prints, sketches, and specifications; works from verbal and written instructions and work orders.

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5. Estimates labor, material, and equipment needed for assigned locksmith projects; monitors inventory levels of locksmith supplies; orders, receives, and maintains inventory of supplies and materials as needed.
6. Secures price quotations for supplies and repairs, including multiple quotes as necessary per District guidelines.
7. Oversees and utilizes open material and service accounts; monitors expenditures to ensure compliance within established budget guidelines; communicates discrepancies with the Assistant Director.
8. Oversees outside contractors performing locksmith services to ensure completeness and accuracy.
9. Oversees campus key code hierarchy and installs accordingly to maximize efficiency.
10. Performs skilled locksmith and access control work in the installation, maintenance, repair, and alteration of locks on doors and cabinets; maintains organizational master key systems as required; re-keys plugs and locks as needed.
11. Utilizes key-cutting machines to make or duplicate new keys as required; codes keys and maintains related records.
12. Inspects facilities and buildings for damage and maintenance needs; recommends repairs as necessary.
13. Repairs, replaces, and adjusts low energy operators components in automatic doors.
14. Troubleshoots, repairs, and rebuilds various types of locks; installs and replaces hinges and related hardware; replaces various lock components as appropriate; installs and adjusts closures and other parts.
15. Estimates labor, material, and equipment needed for assigned work; monitors inventory levels of materials and equipment; orders, receives, and maintains inventory of materials and equipment as needed.
16. Performs preventive maintenance on locks and hardware, including cleaning, lubricating, and tightening parts; adjusts hinges and other door components as necessary.
17. Operates a variety of equipment, including a key code machine, pin kits, key gauges, and a variety of hand and power tools; drives a vehicle to perform work.
18. Plans, organizes, and lays out assigned tasks; interprets diagrams, sketches, and specifications; works from verbal and written instructions and work orders.
19. Ensures the proper care and maintenance of tools and equipment.
20. Records and maintains work and material records.
21. Observes safe work methods and makes appropriate use of related safety equipment as required.
22. Maintains work areas in a clean and orderly condition, including securing equipment at the close of the workday.
23. Provides needed information and demonstrations concerning how to perform certain work tasks to new employees.

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- 24. Assists other District employees with various projects including carpentry, plumbing, and HVAC repair, as well as other maintenance areas by performing skilled, semi-skilled, and unskilled duties, on an as needed basis.
- 25. Respond to emergency lock opening and key needs as required.
- 26. Learns and applies emerging technologies and, as necessary, to perform duties in an efficient, organized, and timely manner.
- 27. Performs other related duties as assigned.

Qualifications

Knowledge of:

- 1. Principals, practices, methods, equipment materials and tools used in the installation, maintenance, repair, and adjustment of locks and related components.
- 2. Operation and maintenance of tools and equipment used in the locksmith and access control trade.
- 3. Master key systems and key coding techniques.
- 4. Applicable federal, state, and local laws, regulatory codes, ordinances, and procedures relevant to assigned area of responsibility.
- 5. Occupational hazards and safety equipment and practices related to assigned area of responsibility.
- 6. Standard office practices and procedures, including the use of standard office equipment, basic record-keeping, and arithmetic.
- 7. Safe work practices, including safe driving rules and practices.
- 8. English usage, spelling, vocabulary, grammar, and punctuation.
- 9. Techniques for providing a high level of customer service by effectively dealing with the public, vendors, students, and District staff, including individuals of various ages, disabilities, socio-economic and ethnic groups.

Skills and Abilities:

- 1. Perform skilled locksmith work in the installation, maintenance, repair, and alteration of locks on doors and cabinets.
- 2. Operate and maintain specialized machinery, equipment, and tools utilized in the repair, installation, and maintenance of locks and related components.
- 3. Code keys and maintain master key system.
- 4. Make and duplicate keys as needed.
- 5. Perform basic preventative maintenance of equipment and tools.
- 6. Troubleshoot maintenance problems and determine materials, costs, and supplies required for

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repairs and maintenance projects.

7. Interpret, apply, explain, and ensure compliance with applicable federal, state, and local policies, procedures, laws, and regulations.

8. Understand and follow written and verbal directions, instructions, and safety rules and procedures.

9. Maintain accurate logs, records, and basic written records of work performed.

10. Operate modern office equipment including computer equipment and software programs.

11. Read and interpret construction drawings, specifications, plans, manuals, diagrams, blue prints, and technical regulations.

12. Make accurate arithmetic calculations.

13. Operate a truck, and observe legal and defensive driving practices.

14. Organize own work, set priorities, and meet critical time deadlines.

15. Use English effectively to communicate in person, over the telephone, and in writing.

16. Understand scope of authority in making independent decisions.

17. Review situations accurately and determine appropriate course of action using judgment according to established policies and procedures.

18. Establish, maintain, and foster positive and effective working relationships with those contacted in the course of work.

Education and Experience:

Any combination of training and experience that would provide the required knowledge, skills, and abilities is qualifying. A typical way to obtain the required qualifications would be:

Equivalent to the completion of the twelfth (12th) grade supplemented by completion of an approved apprenticeship program in the locksmith trade and five (5) years of experience in journeyman level locksmith and access control maintenance and repair work.

Desirable Qualifications:

1. Experience working with policies and procedures relating to diversity, equity, inclusion, social justice, anti-racism, and accessibility preferably in a minority serving institution such as Hispanic Serving Institution (HSI) and Asian American and Native American Pacific Islander-Serving Institution (AANAPISI); OR
2. Experience with participation in programs relating to diversity, equity, inclusion, social justice, anti-racism, and accessibility preferably in a minority serving institution such as Hispanic Serving Institution (HSI) and Asian American and Native American Pacific Islander-

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Serving Institution (AANAPISI).

Licenses and Certificates:

1. Possession of and ability to maintain a valid California Drivers License.
2. A locksmith certificate from an approved institution is desirable.

To apply, visit <https://hrjobs.mtsac.edu/postings/13915>

Our Mission: The mission of Mt. San Antonio College is to support all students in achieving their educational goals in an environment of academic excellence. Specifically, the College is committed to providing quality education, services, and workforce training so that students become productive members of a diverse, sustainable, global society. The College pledges to prepare students for lifelong learning through the mastery of basic skills, the achievement of associate degrees and certificates, and the completion of career and transfer pathways. The College will carry out this commitment by providing an engaging and supportive teaching and learning environment for students of diverse origins, experiences, needs, abilities, and goals. The College is dedicated to serving our community through improving economic achievement, advancing civic engagement, enhancing personal well-being, promoting critical thinking, and enriching aesthetic and cultural experiences.

Our Vision: Mt. San Antonio College strives to be regarded as one of the premier community colleges in the nation. We will be viewed as a leader in community college teaching, programs, and services. As a premier community college, we will provide access to quality educational programs and services, focusing on student success within a climate of integrity and respect. We will earn this reputation by consistently exceeding the expectations of our students, our staff, and our community.

Mt. San Antonio College Mission and Goals

The College is an equal opportunity employer. The policy of the College is to encourage applications from ethnic and racial minorities, women, persons with disabilities, and Vietnam-era veterans. No person shall be denied employment because of race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, marital status, sex (gender), age, sexual orientation, or the perception that a person has one or more of these characteristics.

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Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

N/A

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