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Downloaded On: Nov. 19, 2025 2:57pm Posted Nov. 19, 2025, set to expire Jun. 30, 2026

Job Title PeopleSoft and Integration Developer (0652U),

Berkeley IT - 82565

Department Berkeley IT

Institution University of California, Berkeley

Berkeley, California

Date Posted Nov. 19, 2025

Application Deadline Open until filled

Position Start Date Available immediately

Job Categories Professional Staff

Academic Field(s) Information Technology

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Job Description

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PeopleSoft and Integration Developer (0652U), Berkeley IT - 82565

About Berkeley

At the University of California, Berkeley, we are dedicated to fostering a community where everyone feels welcome and can thrive. Our culture of openness, freedom and belonging make it a special place for students, faculty and staff.

As a world-leading institution, Berkeley is known for its academic and research excellence, public mission, diverse student body, and commitment to equity and social justice. Since our founding in 1868, we have driven innovation, creating global intellectual, economic and social value.



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We are looking for applicants who reflect California's diversity and want to be part of an inclusive, equity-focused community that views education as a matter of social justice. Please consider whether your values align with our Guiding Values and Principles, Principles of Community, and Strategic Plan.

At UC Berkeley, we believe that learning is a fundamental part of working, and provide space for supportive colleague communities via numerous employee resource groups (staff organizations). Our goal is for everyone on the Berkeley campus to feel supported and equipped to realize their full potential. We actively support this by providing all of our full-time staff employees with at least 80 hours (10 days) of paid time per year to engage in professional development activities. Find out more about how you can grow your career at UC Berkeley.

Departmental Overview

The Application Delivery group (within the Campus Applications & Data Unit) leads the operations of campus software solutions that support the university's enterprise administrative, finance and student systems. The objective of the Application Delivery group is to bring value to campus by securely maintaining these critical systems and supporting a continuous cycle of improvement and feature enhancements in a suite of tightly integrated custom and purchased systems. To ensure the success of these mission-critical systems, Application Delivery is staffed with technical professionals who identify, design, create, test and implement new features, respond to campus needs, and keep all systems running optimally throughout the academic cycle and financial year. Application Delivery partners with areas across the university to ensure systems support efficient and effective operations, while introducing functionality to best support students, faculty, staff, alumni, and community members.

Position Summary

The PeopleSoft & Integration Developer is responsible for the development, maintenance, and support of Student Information Systems and related integrations. Duties include writing programs in PeopleSoft supported languages and designing, developing, and maintaining database tables, system interfaces, and related components. The role also involves testing, troubleshooting, and documenting technical solutions while collaborating closely with business analysts, user experience designers, system administrators, release management, quality assurance and security teams to ensure secure, stable and supportable systems.

Application Review Date

The First Review Date for this job is: 12/01/2025.



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Responsibilities

Development, Unit Testing and Production Support

- Applies advanced application programming concepts to designs, develop, modifies, debug and evaluate complex programs for a variety of functional areas.
- Develops and executes complex test plans.
- Participates and leads performance/load testing as needed.
- Develops code (PeopleCode, PeopleSoft Integrations, iHub Integrations, workflow) for new functionality, enhancements and bug fixes in PeopleSoft Campus Solutions/financial systems and/or for integration with the suite of student systems/financial systems.
- Ensures that System Development Life Cycle and change management procedures are followed and documented to support the change requests.
- Works directly with functional, design and testing experts to validate that requirements have been met.
- · Logs and tracks vendor bugs.
- May lead or implement patches, upgrades or integrations with PeopleSoft and/or vendors supporting the suite of student systems/financial systems.
- Manages development in compliance with vendor support contracts.
- Provides second-level operational support, troubleshooting, and security vulnerability testing/remediation requiring rotating 24x7 support when necessary.

Analysis, Design & Technical Specifications

- Responsible for providing analysis and documentation for complex existing PeopleSoft programs modules and integration with the suite of student systems.
- Works closely with Business Analysts, Designers and end users to understand functional requirements and use cases.
- Initiates, designs and uses complex relational databases for data analysis.
- Develops technical specifications, presents at design reviews and obtains approval for development plan.
- May lead design reviews.

Security & Standards

- Initiates and recommends changes in development, maintenance and system standards.
- Develops, implements and maintains standards for secure and performant coding.
- Understands industry practices and department policies and procedures relating to work



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assignments.

Leadership & Communication

- Interacts with technical leads, senior level internal management, internal and external Developers, end users and Business Analysts.
- Keeps current with emerging technologies.
- Works independently and makes actionable recommendations to technical leads, managers, directors, and senior stakeholders based on his/her technical expertise.
- Effectively communicates (verbal and/or written) complex technical subject matter to a variety of audiences.
- Demonstrates values of excellence, innovation and integrity.
- Collaborates and mentors other technical, functional or support staff on complex technical issues to provide effective and maintainable solutions.

Engages in continuous professional development and training.

Required Qualifications

- Minimum of 8+ years of hands-on experience in PeopleSoft Application Development.
- Must have advanced skills in PeopleTools, Application Designer, PeopleCode, SQL, Application Engine, Component Interface, Application Packages, Integration broker, and Application Messaging.
- Requires thorough knowledge of applications programming function and best practices in customization approaches and standards.
- Requires advanced skills associated with programming design, modification and implementation.
- Ability to quickly identify, analyze and implement solutions to application issues.
- Requires interpersonal skills in order to work with both technical and non-technical personnel at various levels in the organization.
- Has skills needed to develop conversion and system implementation plans.
- Must be able to communicate technical information in a clear and concise manner.
- Requires ability to understand business needs and how business systems can support those needs.
- Requires deep understanding of the delivered vanilla functionality of the Campus Solutions and/or Financial - Supply Chain applications.
- Must be self-motivated, ability to work independently or as part of a team, able to learn quickly, meet deadlines and demonstrate problem solving skills.
- · Ability to effectively prioritize tasks and deliverables when faced with competing priorities, while



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maintaining quality and meeting deadlines.

- Welcomes differing skills, outlooks, and experiences of others working toward shared goals.
- Demonstrated ability to work effectively and collaborate with individuals and groups from a wide range of backgrounds, experiences, and perspectives.
- Bachelor's degree in related area and/or equivalent experience/training.

Preferred Qualifications

- Deep Understanding of Financial Aid Module in PeopleSoft Campus Solutions.
- Experience in Peoplesoft Fluid Development.
- Experience in Java, CSS, HTML and Java Script.
- Experience with version control tools such as Phire, Stat, and CAPI, and processes to manage code changes and object migrations across environments.

Salary & Benefits

For information on the comprehensive benefits package offered by the University, please visit the University of California's Compensation & Benefitswebsite.

Under California law, the University of California, Berkeley is required to provide a reasonable estimate of the compensation range for this role and should not offer a salary outside of the range posted in this job announcement. This range takes into account the wide range of factors that are considered in making compensation decisions including but not limited to experience, skills, knowledge, abilities, education, licensure and certifications, analysis of internal equity, and other business and organizational needs. It is not typical for an individual to be offered a salary at or near the top of the range for a position. Salary offers are determined based on final candidate qualifications and experience.

The budgeted annual salary range that the University reasonably expects to pay for this position is \$101,600.00 - \$145,700.00.

• This is an exempt monthly-paid position.

How to Apply

• To apply, please submit your resume and cover letter.



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Other Information

- This is not a visa opportunity.
- Flexible work arrangements, including telecommuting, may be available based on candidate
 availability and business needs. Final arrangements will be determined in partnership with the
 position's supervisor to ensure alignment with role responsibilities and department requirements,
 and are subject to change.

Conviction History Background

This is a designated position requiring fingerprinting and a background check due to the nature of the job responsibilities. Berkeley does hire people with conviction histories and reviews information received in the context of the job responsibilities. The University reserves the right to make employment contingent upon successful completion of the background check.

SB 791 and AB 810 Misconduct Disclosure Requirement: As a condition of employment, the final candidate who accepts a conditional offer of employment will be required to disclose if they have been subject to any final administrative or judicial decisions within the last seven years determining that they committed any misconduct; received notice of any allegations or are currently the subject of any administrative or disciplinary proceedings involving misconduct; have left a position after receiving notice of allegations or while under investigation in an administrative or disciplinary proceeding involving misconduct; or have filed an appeal of a finding of misconduct with a previous employer.

"Misconduct" means any violation of the policies or laws governing conduct at the applicant's previous place of employment, including, but not limited to, violations of policies or laws prohibiting sexual harassment, sexual assault, or other forms of harassment, discrimination, dishonesty, or unethical conduct, as defined by the employer. For reference, below are UC's policies addressing some forms of misconduct:

UC Sexual Violence and Sexual Harassment Policy

UC Anti-Discrimination Policy

Abusive Conduct in the Workplace

Equal Employment Opportunity



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The University of California is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, protected veteran status, or other protected status under state or federal law.

Referral Source Info

This job is part of the Employee Referral Program. If a UC Berkeley employee is referring you, please ensure you select the **Referral Source** of "UCB Employee". Then enter the **Employee's Name** and **Berkeley E-mail** address in the **Specific Referral Source** field. Please enter only one name and email.

To apply, visit

https://careerspub.universityofcalifornia.edu/psc/ucb/EMPLOYEE/HRMS/c/HRS_HRAM_FL.HRS_CG_S

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

N/A

University of California, Berkeley

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