

Identity and Access Management Programmer (0652U),
Berkeley IT - 82141
University of California, Berkeley

Direct Link: <https://www.AcademicKeys.com/r?job=264654>

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Posted Oct. 30, 2025, set to expire Jun. 30, 2026

Job Title	Identity and Access Management Programmer (0652U), Berkeley IT - 82141
Department	Information Security Office
Institution	University of California, Berkeley Berkeley, California
Date Posted	Oct. 30, 2025
Application Deadline	Open until filled
Position Start Date	Available immediately
Job Categories	Professional Staff
Academic Field(s)	Information Technology
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Job Description

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About Berkeley

At the University of California, Berkeley, we are dedicated to fostering a community where everyone feels welcome and can thrive. Our culture of openness, freedom and belonging make it a special place for students, faculty and staff.

As a world-leading institution, Berkeley is known for its academic and research excellence, public mission, diverse student body, and commitment to equity and social justice. Since our founding in 1868, we have driven innovation, creating global intellectual, economic and social value.

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We are looking for applicants who reflect California's diversity and want to be part of an inclusive, equity-focused community that views education as a matter of social justice. Please consider whether your values align with our [Guiding Values and Principles](#), [Principles of Community](#), and [Strategic Plan](#).

At UC Berkeley, we believe that learning is a fundamental part of working, and provide space for [supportive colleague communities via numerous employee resource groups](#) (staff organizations). Our goal is for everyone on the Berkeley campus to feel supported and equipped to realize their full potential. We actively support this by providing all of our full-time staff employees with at least 80 hours (10 days) of paid time per year to engage in professional development activities. Find out more about how you can [grow your career](#) at UC Berkeley.

Departmental Overview

The Information Security Office (ISO) coordinates the risk management process for UC Berkeley's information systems and directs campus-wide efforts to adequately secure Institutional data. ISO is led by the Chief Information Security Officer and consists of seven areas: Information Security Policy, Information Security Operations, Information Security Engineering, Identity and Access Management, Information Security Assessments, Outreach and Engagement, and Service Management. This position is part of the Identity and Access Management team and reports to the Information IAM Manager.

Position Summary

Working with the IT Architect, the incumbent is expected to evolve CalNet's web applications and mentor junior developers in technology adoption. This position is responsible for getting new technologies working seamlessly in the UC Berkeley environment while ensuring performance, robustness, security, and accessibility campus standards for enterprise systems are met. This position will also be responsible for key building block application components that can be utilized by developers everywhere across the campus.

Application Review Date

The First Review Date for this job is: 11/11/2025.

Responsibilities

- Working with the IT Architect, applies advanced applications programming concepts to design, develop, modify, debug, and evaluate highly complex programs for functional areas.

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- Responsible for providing analysis for highly complex existing programs or works to formulate logic for new systems, devise logic procedures, perform coding, data analysis, performance and integration testing and debug programs, dealing directly with various levels of the organization.
- Initiates, designs, and uses complex relational databases.
- Performs highly complex data modeling and analysis.
- Develops and executes moderately complex test plans.
- Develops conversion and system implementation plans.
- Triage identity and access management incidents and support tickets; including potential participation in a periodic after hours support rotation.
- Prepares and obtains approval of system and programming documentation.
- Engage in continuous professional development and training and other duties as assigned.

Required Qualifications

- Demonstrated ability to apply advanced applications programming concepts to design, develop, modify, debug and evaluate highly complex programs for functional areas.
- Requires advanced skills associated with programming design, modification, and implementation.
- Experience with the Java programming language.
- Experience with relational databases such as PostGresql, Oracle, or DB2.
- Must have advanced skills in web applications, web programming language and object-oriented programming concepts including experience with frameworks such as Spring Boot and Vue.js.
- Strong technologist with a pragmatic view and creative mind, and a natural collaborator with architects, engineers, developers, application owners, and service providers.
- Demonstrated effective interpersonal and communications skills to work with both technical and nontechnical personnel at various levels in the organization.
- Must be self-motivated, work independently or as part of a team, able to learn quickly, meet deadlines and demonstrate problem solving skills.
- Ability to develop moderately complex test plans, and conversion and system implementation plans.
- Demonstrated ability to Initiate and recommend changes in development, maintenance and system standards.
- Bachelor's degree in related area and/or equivalent experience/training.

Preferred Qualifications

- Experience with one of more of the following programming languages: Apache Groovy, Javascript, Typescript.
- Knowledge of related areas of Information Security, IT, IT systems, including JIRA, Google Suite,

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Slack, and ServiceNow.

- Experience training users in conversion and implementation of systems.

Salary & Benefits

For information on the comprehensive benefits package offered by the University, please visit the University of California's [Compensation & Benefits](#) website.

Under California law, the University of California, Berkeley is required to provide a reasonable estimate of the compensation range for this role and should not offer a salary outside of the range posted in this job announcement. This range takes into account the wide range of factors that are considered in making compensation decisions including but not limited to experience, skills, knowledge, abilities, education, licensure and certifications, analysis of internal equity, and other business and organizational needs. It is not typical for an individual to be offered a salary at or near the top of the range for a position. Salary offers are determined based on final candidate qualifications and experience.

The budgeted annual salary range that the University reasonably expects to pay for this position is \$101,600.00 - \$160,000.00.

- This is an exempt monthly-paid position.

How to Apply

- To apply, please submit your resume and cover letter.

Other Information

- This is not a visa opportunity.
- Flexible work arrangements, including telecommuting, may be available based on candidate availability and business needs. Final arrangements will be determined in partnership with the position's supervisor to ensure alignment with role responsibilities and department requirements, and are subject to change.

Conviction History Background

This is a designated position requiring fingerprinting and a background check due to the nature of the job responsibilities. Berkeley does hire people with conviction histories and reviews information

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received in the context of the job responsibilities. The University reserves the right to make employment contingent upon successful completion of the background check.

SB 791 and AB 810 Misconduct Disclosure Requirement: As a condition of employment, the final candidate who accepts a conditional offer of employment will be required to disclose if they have been subject to any final administrative or judicial decisions within the last seven years determining that they committed any misconduct; received notice of any allegations or are currently the subject of any administrative or disciplinary proceedings involving misconduct; have left a position after receiving notice of allegations or while under investigation in an administrative or disciplinary proceeding involving misconduct; or have filed an appeal of a finding of misconduct with a previous employer.

"Misconduct" means any violation of the policies or laws governing conduct at the applicant's previous place of employment, including, but not limited to, violations of policies or laws prohibiting sexual harassment, sexual assault, or other forms of harassment, discrimination, dishonesty, or unethical conduct, as defined by the employer. For reference, below are UC's policies addressing some forms of misconduct:

[UC Sexual Violence and Sexual Harassment Policy](#)

[UC Anti-Discrimination Policy](#)

[Abusive Conduct in the Workplace](#)

Equal Employment Opportunity

The University of California is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, protected veteran status, or other protected status under state or federal law.

Referral Source Info

This job is part of the Employee Referral Program. If a UC Berkeley employee is referring you, please ensure you select the **Referral Source** of "UCB Employee". Then enter the **Employee's Name** and **Berkeley E-mail** address in the **Specific Referral Source** field. Please enter only one name and email.

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To apply, visit

https://careerspub.universityofcalifornia.edu/psc/ucb/EMPLOYEE/HRMS/c/HRS_HRAM_FL.HRS_CG_S

Contact Information

Please reference Academickeys in your cover letter when
applying for or inquiring about this job announcement.

Contact

N/A

University of California, Berkeley

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