

Research Data Analyst 2 (6256C), Center for the Study of
Child Care Employment - 82059
University of California, Berkeley

Direct Link: <https://www.AcademicKeys.com/r?job=264477>

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Posted Oct. 28, 2025, set to expire Jun. 30, 2026

Job Title	Research Data Analyst 2 (6256C), Center for the Study of Child Care Employment - 82059
Department	Center for the Study of Child Care Employment
Institution	University of California, Berkeley Berkeley, California
Date Posted	Oct. 28, 2025
Application Deadline	Open until filled
Position Start Date	Available immediately
Job Categories	Professional Staff
Academic Field(s)	Research/Technical/Laboratory
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Job Description

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About Berkeley

At the University of California, Berkeley, we are dedicated to fostering a community where everyone feels welcome and can thrive. Our culture of openness, freedom and belonging make it a special place for students, faculty and staff.

As a world-leading institution, Berkeley is known for its academic and research excellence, public mission, diverse student body, and commitment to equity and social justice. Since our founding in 1868, we have driven innovation, creating global intellectual, economic and social value.

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We are looking for applicants who reflect California's diversity and want to be part of an inclusive, equity-focused community that views education as a matter of social justice. Please consider whether your values align with our [Guiding Values and Principles](#), [Principles of Community](#), and [Strategic Plan](#).

At UC Berkeley, we believe that learning is a fundamental part of working, and provide space for [supportive colleague communities via numerous employee resource groups](#) (staff organizations). Our goal is for everyone on the Berkeley campus to feel supported and equipped to realize their full potential. We actively support this by providing all of our full-time staff employees with at least 80 hours (10 days) of paid time per year to engage in professional development activities. Find out more about how you can [grow your career](#) at UC Berkeley.

Departmental Overview

The Center for the Study of Child Care Employment (CSCCE) is grounded in research, policy development, and elevating educators' voices. Established in 1999, CSCCE conducts research and policy analysis about the characteristics of those who care for and educate young children and examines policy solutions aimed at improving how our nation prepares, supports, and compensates early educators. CSCCE provides research and expert analysis on topics that include compensation and economic security among early educators, early childhood teacher preparation and access to educational opportunities, work environments, and early childhood workforce data sources and systems. CSCCE is sponsored by the Institute for Research on Labor and Employment (IRLE), an "Organized Research Unit" of the University of California at Berkeley.

Position Summary

CSCCE is seeking a Research Analyst to conduct complex, quantitative data analysis, including cleaning and manipulating large unprocessed survey datasets, completing statistical analysis, and summarizing results for research and evaluation projects.

Application Review Date

The First Review Date for this job is: 11/06/2025.

Responsibilities

- Cleans and prepares complex datasets for quantitative analysis using statistical software.
- Analyzes datasets, from original and extant sources, and summarizes data in tables, charts, and visualizations.

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- Contributes to research processes including interviews, focus groups, and survey development/implementation.
- Supports the drafting and dissemination of research reports, presentations, and proposals.
- Participates in research and evaluation project planning and development and coordinates with project staff.

Required Qualifications

- Demonstrated quantitative skills, knowledge, and experience in data/statistical analysis, including analyzing large, complex data sets, preferably using Stata or similar (e.g. R, Python, or SPSS).
- Working knowledge of data management/database software, spreadsheet software, in addition to Word, Excel, PowerPoint, Google Drive applications.
- Proficient in ability to multi-task with demanding timeframes.
- Proficient in communication and interpersonal skills to communicate effectively, both verbally and in writing.
- Demonstrates ability to use sound judgment in responding to issues and concerns.
- Familiarity with early care and education programs and policy.
- Knowledge and experience working with different forms of data such as survey data, spatial data, and qualitative data.
- Bachelor's degree in related area and/or equivalent experience/training.

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Salary & Benefits

For information on the comprehensive benefits package offered by the University, please visit the University of California's [Compensation & Benefits](#) website.

Under California law, the University of California, Berkeley is required to provide a reasonable estimate of the compensation range for this role and should not offer a salary outside of the range posted in this job announcement. This range takes into account the wide range of factors that are considered in making compensation decisions including but not limited to experience, skills, knowledge, abilities, education, licensure and certifications, analysis of internal equity, and other business and organizational needs. It is not typical for an individual to be offered a salary at or near the top of the range for a position. Salary offers are determined based on final candidate qualifications and experience.

The budgeted hourly range that the University reasonably expects to pay for this position is \$35.78 - \$43.10.

- This is a non-exempt, biweekly-paid position.

How to Apply

- To apply, please submit your resume and cover letter.

Other Information

- This position will be governed by the terms and conditions in the agreement for the Research and Public Service Professionals, represented by the UAW.
- This is not a visa opportunity.
- This position is eligible for up to 100% remote work. Exact arrangements are determined in partnership with your supervisor to meet role responsibilities and department needs, and are subject to change.

Conviction History Background

This is a designated position requiring fingerprinting and a background check due to the nature of the job responsibilities. Berkeley does hire people with conviction histories and reviews information received in the context of the job responsibilities. The University reserves the right to make

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employment contingent upon successful completion of the background check.

SB 791 and AB 810 Misconduct Disclosure Requirement: As a condition of employment, the final candidate who accepts a conditional offer of employment will be required to disclose if they have been subject to any final administrative or judicial decisions within the last seven years determining that they committed any misconduct; received notice of any allegations or are currently the subject of any administrative or disciplinary proceedings involving misconduct; have left a position after receiving notice of allegations or while under investigation in an administrative or disciplinary proceeding involving misconduct; or have filed an appeal of a finding of misconduct with a previous employer.

"Misconduct" means any violation of the policies or laws governing conduct at the applicant's previous place of employment, including, but not limited to, violations of policies or laws prohibiting sexual harassment, sexual assault, or other forms of harassment, discrimination, dishonesty, or unethical conduct, as defined by the employer. For reference, below are UC's policies addressing some forms of misconduct:

[UC Sexual Violence and Sexual Harassment Policy](#)

[UC Anti-Discrimination Policy](#)

[Abusive Conduct in the Workplace](#)

Equal Employment Opportunity

The University of California is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, protected veteran status, or other protected status under state or federal law.

To apply, visit

https://careerspub.universityofcalifornia.edu/psc/ucb/EMPLOYEE/HRMS/c/HRS_HRAM_FL.HRS.CG_S

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Contact Information

Please reference Academickeys in your cover letter when
applying for or inquiring about this job announcement.

Contact

N/A

University of California, Berkeley

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