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Job Title Campus Veterinarian (0353U), Laboratory Animal

Care - 80981

Department Office of Laboratory Animal Care **Institution** University of California, Berkeley

Berkeley, California

Date Posted Sep. 9, 2025

Application Deadline Open until filled

Position Start Date Available immediately

Job Categories Professional Staff

Academic Field(s) Research/Technical/Laboratory

Agriculture/Animal Care

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Job Description

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Campus Veterinarian (0353U), Laboratory Animal Care - 80981

About Berkeley

At the University of California, Berkeley, we are dedicated to fostering a community where everyone feels welcome and can thrive. Our culture of openness, freedom and belonging make it a special place for students, faculty and staff.

As a world-leading institution, Berkeley is known for its academic and research excellence, public



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mission, diverse student body, and commitment to equity and social justice. Since our founding in 1868, we have driven innovation, creating global intellectual, economic and social value.

We are looking for applicants who reflect California's diversity and want to be part of an inclusive, equity-focused community that views education as a matter of social justice. Please consider whether your values align with our Guiding Values and Principles, Principles of Community, and Strategic Plan.

At UC Berkeley, we believe that learning is a fundamental part of working, and provide space for supportive colleague communities via numerous employee resource groups (staff organizations). Our goal is for everyone on the Berkeley campus to feel supported and equipped to realize their full potential. We actively support this by providing all of our full-time staff employees with at least 80 hours (10 days) of paid time per year to engage in professional development activities. Find out more about how you can grow your career at UC Berkeley.

Departmental Overview

The Office of Laboratory Animal Care (OLAC) is a "Research Support Unit" under of the Office of the Vice Chancellor for Research at the University of California, Berkeley. OLAC's mission is to support UC Berkeley's quality research program by promoting the highest standards of animal care, welfare, regulatory compliance, education, training and customer service. OLAC is responsible for overseeing the centralized animal care and use program on the Berkeley campus. OLAC provides health care, research and teaching assistance, and housing facilities for all animals that are used for research and teaching on this campus. OLAC provides a range of services, including: a) Daily animal care b) Administration of the animal health care program c) Facility maintenance d) Room monitoring e) The processing of animal and pharmaceutical orders, f) Veterinary research service support, including quarantine g) Transfer and shipment of animals h) Working with controlled substances and their disposal. In coordination with the Animal Care and Use Committee (ACUC), OLAC works with investigators to ensure compliance of all local, state and federal regulations and provides information regarding training requirements. The Office of Laboratory Animal Care provides campus-wide assistance to our researchers, investigators, faculty and students, to fulfill the mission of the University in research and teaching.

Position Summary

The purpose of this position is to provide routine veterinary care that includes clinical diagnoses, laboratory test determination and interpretation, anesthesia, surgery, daily health monitoring, recordkeeping, evaluating research animal feeding, watering, and other husbandry activities.



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Individuals will review animal use protocols and may be a member of the IACUC. May be involved in conducting or assisting with laboratory animal research and teaching projects including helping development and design animal protocols. May involve internal and public outreach.

Application Review Date

The First Review Date for this job is: 09/19/2025.

Responsibilities

- Provides quality medical and surgical care to a variety of instructional and research animals.
- Performs animals' physical examinations, gross necropsies, interprets clinical laboratory data and discusses the results with the appropriate investigators and/or staff.
- Participates in after hours, weekend and holiday veterinary coverage rotation.
- Provides supportive research services through guidance, advice and consultation with investigators, faculty, students and technical personnel in the proper conduct of research and the appropriate environments, housing, care and techniques associated with the research.
- Evaluates assigned Animal Use Protocols (AUP) and provides assessment to Animal Care and Use Committee.
- Participates in after hours, weekend and holiday veterinary coverage rotation.
- Provides training as requested by supervisor for all levels of UCB staff, veterinary students and post-doctoral residents from other institutions.
- Maintains professional organization memberships, attends meetings regularly in veterinary, laboratory animal medicine, primatology, herpetological and related fields at local, national and international societies and organizations.
- Accompanies external and internal regulatory authorities on site-visits and inspections of the facilities and program.
- Assists investigators in the development of AUP's that comply with campus, federal and state regulations.

Required Qualifications

- Ability to carry out a range of responsibilities with only general direction.
- Thorough knowledge of biology and care of commonly used laboratory animal species, diseases of research interest and/or concern.
- Knowledge of experimental surgical techniques and post-surgical care and experimental methods.
- Thorough knowledge of related veterinary medical sciences such as pathology, parasitology, immunology and toxicology and/or other fields of veterinary science as required.



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- Thorough knowledge working with a variety of traditional and non-traditional research animals in both captive and field situations, including birds, ectotherms, wild rodents and other nondomesticated animals.
- Effective communication and interpersonal skills to collaborate effectively and provide coaching and training to staff.
- Must be computer literate; skills must support medial applications ex electronic medical records and retrieval, appointment scheduling programs.
- Ability to collaborate effectively with all levels of staff; technical, students, faculty and administrators.
- Skills to function as a clinical resource to staff and assist with complicated issues.
- Graduate of a School of Veterinary Medicine that is accredited by the American Veterinary Medical Association and/or equivalent experience/training.
- State of California Veterinary Medical License.

Preferred Qualifications

Board Certification in Laboratory Animal Medicine.

Salary & Benefits

For information on the comprehensive benefits package offered by the University, please visit the University of California's Compensation & Benefitswebsite.

Under California law, the University of California, Berkeley is required to provide a reasonable estimate of the compensation range for this role and should not offer a salary outside of the range posted in this job announcement. This range takes into account the wide range of factors that are considered in making compensation decisions including but not limited to experience, skills, knowledge, abilities, education, licensure and certifications, analysis of internal equity, and other business and organizational needs. It is not typical for an individual to be offered a salary at or near the top of the range for a position. Salary offers are determined based on final candidate qualifications and experience.

The budgeted annual salary range that the University reasonably expects to pay for this position is

- This is a full-time (40 hours/week), career position that is eligible for UC Benefits.
- This is an exempt monthly-paid position.



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How to Apply

• To apply, please submit your resume and cover letter.

Driving Required

• Required to hold valid driver's license, have a driving record that is in accordance with local policies/procedures, and/or enroll in the California Employer Pull Notice Program.

Other Information

This is not a visa opportunity.

Conviction History Background

This is a designated position requiring fingerprinting and a background check due to the nature of the job responsibilities. Berkeley does hire people with conviction histories and reviews information received in the context of the job responsibilities. The University reserves the right to make employment contingent upon successful completion of the background check.

Physical Exam

Employment is contingent upon passing a physical exam.

SB 791 and AB 810 Misconduct Disclosure Requirement: As a condition of employment, the final candidate who accepts a conditional offer of employment will be required to disclose if they have been subject to any final administrative or judicial decisions within the last seven years determining that they committed any misconduct; received notice of any allegations or are currently the subject of any administrative or disciplinary proceedings involving misconduct; have left a position after receiving notice of allegations or while under investigation in an administrative or disciplinary proceeding involving misconduct; or have filed an appeal of a finding of misconduct with a previous employer.

"Misconduct" means any violation of the policies or laws governing conduct at the applicant's previous place of employment, including, but not limited to, violations of policies or laws prohibiting sexual harassment, sexual assault, or other forms of harassment, discrimination, dishonesty, or unethical conduct, as defined by the employer. For reference, below are UC's policies addressing some forms of misconduct:



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UC Sexual Violence and Sexual Harassment Policy

UC Anti-Discrimination Policy

Abusive Conduct in the Workplace

Equal Employment Opportunity

The University of California is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, protected veteran status, or other protected status under state or federal law.

To apply, visit

https://careerspub.universityofcalifornia.edu/psc/ucb/EMPLOYEE/HRMS/c/HRS_HRAM_FL.HRS_CG_S

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

N/A

University of California, Berkeley

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