

Direct Link: https://www.AcademicKeys.com/r?job=262175
Downloaded On: Sep. 9, 2025 10:01pm
Posted Sep. 8, 2025, set to expire Sep. 25, 2025

Job Title Stage Technician-Sound (2025)

Department

Institution Santa Monica College

Santa Monica, California

Date Posted Sep. 8, 2025

Application Deadline 09/25/2025

Position Start Date Available immediately

Job Categories Classified Staff

Academic Field(s) Facilities/Maintenance/Transportation

Arts/Museum/Theater

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Apply By Email

Job Description

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Stage Technician-Sound (2025)

Santa Monica College

Salary: \$72,312.00 - \$87,888.00 Annually

Job Type: Full-time, 12 months

Job Number:



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SCT-S25PO

Location: 1900 Pico Blvd. Santa Monica 90405, CA

Closing: 9/25/2025 11:59 PM Pacific

Description

WELCOME TO SANTA MONICA COLLEGE!

Thank you for your interest in this position. The Stage Technician-Soundoperates, maintains, adjusts, and repairs sound and projection equipment to support the Theatre Arts Department, Performing Arts Center and other college venue productions. There is currently one vacancy in the Theatre Arts Department. This position is scheduled to work a variable hours schedule, 40 hours per week, 12 months per year. The current vacancy is scheduled to workvariable hours, and will receive a corresponding 5% pay differential in addition to the stated salary.

What You Will Bring to the College

The ideal candidate for this position will collaborate with multiple theatre production specialties and will apply their experience and expertise to independently install and arrange audio components, while applying a high level of precision. This person will have professional experience handling, installing, and operating current industry standard technology and will also have a strong understanding of safety procedures within a theatre setting.

Why Work at SMC?

At SMC, you will work beside a diverse group of individuals who leverage their combined talents and passions to accomplish something great. No matter what department you are in, or what job you have, your contributions will be critical to helping our students fulfill their dreams - landing that new job, or breaking through the cycle of poverty.

Some details about us:

- We are currently the number one transfer college to UCLA, USC, the University of California system, and Loyola Marymount University.
- We are committed to sustainable practices and are accessible via environmentally-friendly transportation options, including the Expo Line and Big Blue Bus.
- We are one of the select community colleges in California approved to award a Bachelor's



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degree. SMC currently awards a Bachelor's degree in Interaction Design.

Please visit www.smc.edu/about/ to learn more about us and why we are Proud to Be SMC!

Benefits

We value our employees as individuals, and recognize the value of work-life balance, the health of you and your family, and professional development. We offer a variety of benefits and perks to support new members of our team, including:

- 18 paid holidays*
- 12 paid vacation days*
- 12 paid illness days*
- Fully paid medical, dental, and vision-care coverage (including eligible dependents)
- Membership in the California Public Employee Retirement System (CALPERS)
- 5% increase in base pay for every 5 years worked with SMC, up to 40 years of service
- Waived tuition fees for classes taken at Santa Monica College
- Reimbursement for related classes, conferences or workshops to empower your professional development
- Free access to the Employee Assistance Program (EASE)
- Free Big Blue Bus access and monthly incentives for eligible employees through the Sustainable Transportation Incentive Program
- Option to join California School Employees Association (CSEA) Chapter 36

*Holidays, vacation, and illness days listed above assume a 12-month, 40-hour per week schedule. Vacation and illness days are prorated for other work schedules.

Salary Placement

New Employees:Generally, new employees start at the first step on the salary schedule. A new permanent classified employee may request a higher salary placement based on recruitment issues and/or additional training and experience which greatly exceeds the minimum requirements. Please note that salary placement above the third step requires additional approvals by Santa Monica College executive staff.

Current Employees:Upon promotion, the new salary for a current, permanent employee is based on Merit Rule 12.2.7. In accordance with this rule, employees are entitled to at least a one-step (5%) salary increase, and may be eligible for advanced step placement in accordance with established criteria.

About the Selection Process



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All candidates who meet the minimum qualifications will be invited to participate in the Qualifications Appraisal Interview (weighted 100%). Candidates must be successful on the Qualifications Appraisal Interview with a score of 70.00 or better for their name to appear on the eligibility list.

The eligibility list created from this recruitment will be used to fill any vacancies that occur during the six-month life of the eligibility list, including permanent and/or temporary full-time and/or part-time positions.

Santa Monica College reserves the right to modify the stated selection components and weights prior to the administration of any test.

Communication for this recruitment will be via e-mail. You must check your e-mail on a regular basis to be informed of your status for this recruitment.

Test Retake Policy

Based on the District's hiring needs, we may administer multiple recruitments for this job classification (or a related job classification that uses the same test(s)) within the next several months. Candidates must wait a period of 90 calendar days between testing appointments before retesting. Candidates who are ineligible to participate in an upcoming test or interview due to the provided retake period will be notified via email, and will have their highest valid score(s) on any non-weighted (pass/fail) test parts applied toward that recruitment.

The Santa Monica Community College District is committed to the principles of equal employment opportunity. All qualified applicants for employment, as well as District employees, shall have full and equal access to employment opportunity. No person shall be subjected to unlawful discrimination in any program or activity of the District. The District's Board Policy 3120 (Equal Employment Opportunity and Nondiscrimination in Employment) may be accessed at: http://bit.ly/smc-hr-bp3120.

Equity Statement

"Santa Monica College encourages candidates that are equity-minded to apply. SMC is a minority-serving, Hispanic-serving institution. We actively seek to attract candidates from minority groups that value equity, diversity, and inclusion. Equity, diversity, and inclusion are built into the culture at SMC, and are an essential component of the work that we do. SMC is committed to racial and socioeconomic diversity as it is a reflection of our student population and we strive to hire candidates that share this commitment."



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Examples of Duties

Sets-up, constructs, operates, and maintains sound equipment for all of the audio needs of the Theatre Arts Department's productions.

Participates in the set-up, and storage of sound and projection equipment.

Orders, stores, issues, receives, checks and inventories tools, equipment, supplies, and related equipment.

Repairs, adjusts and calibrates a variety of sound equipment including but not limited to: amplifiers; tape recorders; mixers; microphones, and projectors.

Assigns work to students in the use and operation of sound equipment.

Maintains a record of expenditures for all materials purchased

Works with directors and other technical staff in the various production phases and in planning productions.

Performs other related duties as requested or assigned.

Examples of essential duties are descriptive and not restrictive in nature and are generally listed in descending order of importance.

Minimum Qualifications

Education Requirement:

Associate's degree or equivalent in theater arts or stage design and construction.

Experience Requirement:

Two years of experience in the operation, maintenance and repair of sound equipment in a technical theater setting.

Education/Experience Equivalency:

Experience and/or education of the same kind, level or amount as required in the minimum qualifications may be substituted on a year-for-year basis.

Licensure and/or Certification:



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Supplemental Information

For additional information about our employment process, please visit our <u>FAQ</u> page and click on "current employees" (for existing, permanent SMC employees) or "job applicants" (for external applicants).

To apply, please visit https://www.schooljobs.com/careers/smc/jobs/5060238/stage-technician-sound-2025

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Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

Staff

Santa Monica College



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