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Posted Aug. 29, 2025, set to expire Jun. 30, 2026

**Job Title** Cement Mason (8176C), Facilities Services - 80797

**Department** 

**Institution** University of California, Berkeley

Berkeley, California

Date Posted Aug. 29, 2025

Application Deadline Open until filled

**Position Start Date** Available immediately

Job Categories Classified Staff

**Academic Field(s)** Facilities/Maintenance/Transportation

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Job Description

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Cement Mason (8176C), Facilities Services - 80797

## About Berkeley

At the University of California, Berkeley, we are dedicated to fostering a community where everyone feels welcome and can thrive. Our culture of openness, freedom and belonging make it a special place for students, faculty and staff.

As a world-leading institution, Berkeley is known for its academic and research excellence, public mission, diverse student body, and commitment to equity and social justice. Since our founding in 1868, we have driven innovation, creating global intellectual, economic and social value.



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We are looking for applicants who reflect California's diversity and want to be part of an inclusive, equity-focused community that views education as a matter of social justice. Please consider whether your values align with our Guiding Values and Principles, Principles of Community, and Strategic Plan.

At UC Berkeley, we believe that learning is a fundamental part of working, and provide space for supportive colleague communities via numerous employee resource groups (staff organizations). Our goal is for everyone on the Berkeley campus to feel supported and equipped to realize their full potential. We actively support this by providing all of our full-time staff employees with at least 80 hours (10 days) of paid time per year to engage in professional development activities. Find out more about how you can grow your career at UC Berkeley.

### **Departmental Overview**

Facilities Services works to continuously improve the campus in partnership with all members of the University community to ensure that classrooms, laboratories, and offices support teaching, learning and research. With over 500 dedicated staff members serving over 10M building square feet and 1100 acres, Facilities Services includes the asset management program, custodial services, maintenance operations, engineering and technical services, environmental services, grounds operations, the Cal Zero Waste program.

### **Position Summary**

Responsible for all the Cement Mason duties on the Berkeley Campus.

#### **Application Review Date**

The First Review Date for this job is: 09/10/2025.

#### Responsibilities

#### A. CEMENT MASON

Under supervision of the Utilities Manager through the Lead of the unit, work includes but is not restricted to the following: responsible for all the Cement Mason operations on the Berkeley Campus.

 Demonstrated experience working to place and finish concrete, which includes color concrete surfaces; expose aggregate (small stones) in walls and sidewalks, fabricate concrete beams, columns, and panels.



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- Mix and finish cement, lay brick and flagstone, set barriers and signs; make forms for small
  cement jobs, operate concrete saw, assist all crafts as necessary in a variety of other tasks, as
  assigned.
- Operate heavy and light equipment; bobcat, trucks, backhoe, trenching machines and related earthmoving equipment for maintenance and moving activities.
- Incumbent operates air compressors, jackhammers, rotary-operated sump pumps, and tampers, including all hand tools.
- Clear and level ground, transport and hoist, load and unload earth, using necessary equipment and supplies.
- Level roadways and paths which include the application of hot asphalt for minor road repairs.
- Incumbent may service and make minor repairs in the maintenance of equipment.
- Assist in underground excavation, digging, building fences, walls and partitions, hauling wet concrete and finishing concrete.
- May be asked to handle hazardous waste and will be responsible to safely handle, properly
  contain, label, and follow appropriate emergency procedures as they relate to hazardous waste
  materials.
- Must execute all job assignments in a safe and timely manner.
- May be subject to callback during emergencies.

#### B. ADMINISTRATIVE DUTIES

- Adherence to the scheduling of work through the work management program is required.
- Consult shop superintendent and/or lead for technical information.
- Support maintenance projects and programmatic work assignments.
- Keep accurate work records and complete paperwork in a neat and timely manner.
- Define and describe materials, tools and/or equipment, work methods and task sequences.
- Serve as liaison with clients, relaying their needs and requirements to the appropriate department or superintendent.
- Obtain materials and equipment as required.

### C. SAFETY

- Adhere to all University and departmental safety guidelines.
- Attend job-related and safety training as required.



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#### D. OTHER

· Perform other duties as assigned.

### **Required Qualifications**

- Must have completed a five-year apprenticeship program and/or equivalent experience/training.
- Employee must possess five years' experience in a comparable position or related experience in a university, hospital or large building complex.
- Education and training in cement masonry can be through documented experience and/or professional development through an accredited college or university.
- Experience using a variety of craft techniques and tools pertaining to the trade, including place and finish of concrete.
- Ability to gain access to small/tight areas and able to work or maneuver around obstacles that require stairs and ladders; ability to lift up to 75 lbs.
- Ability to place and finish color concrete surfaces, expose aggregate (small stones) in walls and sidewalks, and fabricate concrete beams, columns, and panels.
- Ability to mix and finish cement, lay brick and flagstone, set barriers and signs, make forms for small cement jobs.
- Ability to operate concrete saw, heavy and light equipment, bobcat, trucks, back hoe, trenching machines and related earthmoving equipment for maintenance and moving activities.
- Assists all crafts as necessary in a variety of other tasks, as assigned.
- Ability to operate air compressors, jackhammers, rotary-operated sump pumps, tampers, including hand tools.
- Able to service and make minor repairs in the maintenance of equipment.
- Ability to clear and level ground, transport and hoist, load and unload earth using necessary equipment and supplies.
- Able to level roadways and paths which include the application of hot asphalt for minor road repairs.
- Assist in underground excavation digging, building fences, walls and partitions, hauling wet concrete and finishing concrete.
- Ability to set up and use scaffolding and perform tasks above ground level.
- Knowledge of and the ability to conform to PP-CS, University, state, and federal policies and procedures including safety policies such as the EPA, IIPP, Hazardous Materials Communications Program, and Health and Safety Manuals.
- Ability to work with a fitted respirator as required.
- Must possess excellent communication skills and the ability to interact in a positive manner with



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the campus community, including students, building managers, academic personnel, and craft personnel, in a multi-cultural environment.

- Ability to track jobs to completion and prioritize requirements; able to work and support project schedules to minimize interference with others.
- Must be able to read information from equipment manufacturers' manuals, service requests, layout sketches, blueprints, appropriate state and local government codes, trade-specific manuals and practices, and to determine how the fixture or equipment should perform.
- Knowledge of relevant building codes and regulations.
- Ability to communicate clearly over the telephone and two-way radio.
- Ability to execute all job assignments in a timely manner.
- Employee must be available to respond to emergencies, work on-call, weekend on-call, rotating swing shift, watch and holidays.
- Must have the ability to set up and use scaffolding and perform tasks above ground level, the
  ability to gain access to small and/or tight areas and manholes, must be able to work and
  maneuver around obstacles that require stairs and ladders.
- The ability to safely maneuver supplies and objects up to 100 lbs. in the normal course of duty with or without a reasonable accommodation.
- The ability to work with a fitted respirator as required.

### Salary & Benefits

For information on the comprehensive benefits package offered by the University, please visit the University of California's Compensation & Benefits website.

Under California law, the University of California, Berkeley is required to provide a reasonable estimate of the compensation range for this role and should not offer a salary outside of the range posted in this job announcement. This range takes into account the wide range of factors that are considered in making compensation decisions including but not limited to experience, skills, knowledge, abilities, education, licensure and certifications, analysis of internal equity, and other business and organizational needs. It is not typical for an individual to be offered a salary at or near the top of the range for a position. Salary offers are determined based on final candidate qualifications and experience.

The budgeted hourly rate that the University reasonably expects to pay for this position is

- This is a full-time (39.20 hours/week), career position that is eligible for UC Benefits.
- This is a non-exempt, biweekly-paid position.



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### **How to Apply**

• To apply, please submit your resume and cover letter.

### **Driving Required**

 Required to hold valid driver's license, have a driving record that is in accordance with local policies/procedures, and/or enroll in the California Employer Pull Notice Program.

#### Other Information

This position is governed by the terms and conditions in the agreement for the Skilled Crafts Unit (KB) between the University of California and the Alameda County Building and Construction Trades Council (ACBCTC). The current bargaining agreement manual can be found at: <a href="http://ucnet.universityofcalifornia.edu/labor/bargaining-units/kb/index.html">http://ucnet.universityofcalifornia.edu/labor/bargaining-units/kb/index.html</a>

• This is not a visa opportunity.

### **Conviction History Background**

This is a designated position requiring fingerprinting and a background check due to the nature of the job responsibilities. Berkeley does hire people with conviction histories and reviews information received in the context of the job responsibilities. The University reserves the right to make employment contingent upon successful completion of the background check.

### **Physical Exam**

Employment is contingent upon passing a physical exam.

SB 791 and AB 810 Misconduct Disclosure Requirement: As a condition of employment, the final candidate who accepts a conditional offer of employment will be required to disclose if they have been subject to any final administrative or judicial decisions within the last seven years determining that they committed any misconduct; received notice of any allegations or are currently the subject of any



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administrative or disciplinary proceedings involving misconduct; have left a position after receiving notice of allegations or while under investigation in an administrative or disciplinary proceeding involving misconduct; or have filed an appeal of a finding of misconduct with a previous employer.

"Misconduct" means any violation of the policies or laws governing conduct at the applicant's previous place of employment, including, but not limited to, violations of policies or laws prohibiting sexual harassment, sexual assault, or other forms of harassment, discrimination, dishonesty, or unethical conduct, as defined by the employer. For reference, below are UC's policies addressing some forms of misconduct:

UC Sexual Violence and Sexual Harassment Policy

**UC Anti-Discrimination Policy** 

Abusive Conduct in the Workplace

## **Equal Employment Opportunity**

The University of California is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, protected veteran status, or other protected status under state or federal law.

### To apply, visit

https://careerspub.universityofcalifornia.edu/psc/ucb/EMPLOYEE/HRMS/c/HRS\_HRAM\_FL.HRS\_CG\_S



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#### **Contact Information**

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

#### Contact

N/A

University of California, Berkeley

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