

**Staff Research Associate (9613C) - 79807**  
**University of California, Berkeley**

Direct Link: <https://www.AcademicKeys.com/r?job=260099>

Downloaded On: Jul. 25, 2025 10:00am

Posted Jul. 23, 2025, set to expire Jun. 30, 2026

**Job Title** Staff Research Associate (9613C) - 79807  
**Department** Psychology  
**Institution** University of California, Berkeley  
Berkeley, California

**Date Posted** Jul. 23, 2025

**Application Deadline** Open until filled  
**Position Start Date** Available immediately

**Job Categories** Professional Staff

**Academic Field(s)** Research/Technical/Laboratory

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**Job Description**

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**About Berkeley**

At the University of California, Berkeley, we are dedicated to fostering a community where everyone feels welcome and can thrive. Our culture of openness, freedom and belonging make it a special place for students, faculty and staff.

As a world-leading institution, Berkeley is known for its academic and research excellence, public mission, diverse student body, and commitment to equity and social justice. Since our founding in 1868, we have driven innovation, creating global intellectual, economic and social value.

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We are looking for applicants who reflect California's diversity and want to be part of an inclusive, equity-focused community that views education as a matter of social justice. Please consider whether your values align with our [Guiding Values and Principles](#), [Principles of Community](#), and [Strategic Plan](#).

At UC Berkeley, we believe that learning is a fundamental part of working, and provide space for [supportive colleague communities via numerous employee resource groups](#) (staff organizations). Our goal is for everyone on the Berkeley campus to feel supported and equipped to realize their full potential. We actively support this by providing all of our full-time staff employees with at least 80 hours (10 days) of paid time per year to engage in professional development activities. Find out more about how you can [grow your career](#) at UC Berkeley.

### Departmental Overview

The Department of Psychology is a large, complex department within the College of Letters and Science (Division of Social Sciences). It comprises nearly 40 active faculty members, 16 career staff, 3 continuing Lecturers, a number of Visiting Scholars and Postdocs each year, as well as a large cadre of Graduate Student Instructors and Graduate Student Researchers.

The fundamental missions of the University - teaching, research, and community service - are all met by the Department. Our teaching program is quite large.

Psychology has nearly 800 undergraduates and department courses serve approximately 4,000 students each semester, as well as a large summer session offering each year. The Department has approximately 90 graduate students pursuing doctoral degrees in five specialized sub-fields. In research, the Department supports the work of a large number of life science labs in work with both human and animal subjects, as well as an off-site Field Station.

Psychology is closely linked with several major research institutes/ORU's on campus: The Institute of Human Development, the Institute of Personality and Social Research, the Institute of Cognitive and Brain Sciences; and the Helen Wills Neuroscience Institute, and works in collaboration with their administration to meet the needs of our faculty. The Department also collaborates closely with the department of Neuroscience, as many of our faculty have joint appointments and related research areas. Our outpatient clinic serves the surrounding community by providing vital psychiatric treatment.

In short, the Department of Psychology is a large and varied unit which requires considerable skill in terms of its overall administration.

### Position Summary

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The Staff Research Associate schedules and runs experiments and evaluations of human subjects. Additionally, the position is responsible for supporting operational functions of the lab and training, and leading up to eight undergraduate student researchers. Assists with data management and analyses of a large-scale study involving multimodal data.

### Application Review Date

The First Review Date for this job is: 08/04/2025.

### Responsibilities

- Schedule and run experiments with adult human subjects.
- Use lab computers and software to develop experimental stimuli and procedures, perform basic data analysis, manage, store and protect data.
- Serve as work lead for student researchers and provide training in the performance of experiments and lab procedures.
- Assist with subject recruitment and community relations.
- Assist with campus human subject protocol requirements.
- Assist with data management using already written SPSS, R, and python scripts.
- Conduct descriptive and basic statistical analyses.
- Help prepare conference poster presentations and create figures for paper publication.
- Monitor data and adjust surveys using Qualtrics software.
- Set-up and maintain website for PI/lab.
- May network computers and install software.
- Assist with preparation and submission of Institution Review Board (IRB) materials and basic aspects of grant applications.
- Order supplies and equipment, including computing equipment. Coordinate reimbursements for lab personnel.

### Required Qualifications

- Experience in and able to use standard software (Microsoft Word, Excel, PowerPoint, databases).
- Ability to handle fluctuating priorities and deadlines.
- Must be organized, responsible, punctual, with ability to pay close attention to details.
- Strong interpersonal skills and proven leadership abilities.
- Excellent verbal and written communication abilities.
- Must have knowledge of data management principles or ability to learn.
- Completion of coursework in basic statistics.

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- Bachelor's degree in Psychology or in a related area and/or equivalent experience/training.

**Preferred Qualifications**

- Previous academic research experience working with adult human subjects in mental health research or clinical settings with exposure to and/or training in diagnostic interviewing and psychophysiological assessment.
- Additional experience conducting research with or interviewing vulnerable populations or those with mental illness.
- Undergraduate course work in Psychology with emphasis in behavioral studies and exposure to ethical principles in conducting psychological research.
- Experience working with software packages used in collecting and processing experimental data such as R, MATLAB, SPSS, Qualtrics, EPRIME, and python.
- Must have experience with graphics software such as ADOBE and PowerPoint or ability to learn.
- Must have experience with or ability to learn basic computer programming and HTML and simple networking.

**Salary & Benefits**

For information on the comprehensive benefits package offered by the University, please visit the University of California's [Compensation & Benefits](#) website.

Under California law, the University of California, Berkeley is required to provide a reasonable estimate of the compensation range for this role and should not offer a salary outside of the range posted in this job announcement. This range takes into account the wide range of factors that are considered in making compensation decisions including but not limited to experience, skills, knowledge, abilities, education, licensure and certifications, analysis of internal equity, and other business and organizational needs. It is not typical for an individual to be offered a salary at or near the top of the range for a position. Salary offers are determined based on final candidate qualifications and experience.

The budgeted hourly range that the University reasonably expects to pay for this position is \$26.52 (Step 1) - \$31.64 (Step 9).

- This is a non-exempt, biweekly-paid position.

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## **How to Apply**

- To apply, please submit your resume and cover letter.

## **Other Information**

This position is governed by the terms and conditions in the agreement for the Research Support Professionals Unit (RX) between the University of California and the University Professional and Technical Employees (UPTA). The current bargaining agreement manual can be found at:

<http://ucnet.universityofcalifornia.edu/labor/bargaining-units/rx/index.html>

- This is not a visa opportunity.

**SB 791 and AB 810 Misconduct Disclosure Requirement:** As a condition of employment, the final candidate who accepts a conditional offer of employment will be required to disclose if they have been subject to any final administrative or judicial decisions within the last seven years determining that they committed any misconduct; received notice of any allegations or are currently the subject of any administrative or disciplinary proceedings involving misconduct; have left a position after receiving notice of allegations or while under investigation in an administrative or disciplinary proceeding involving misconduct; or have filed an appeal of a finding of misconduct with a previous employer.

"Misconduct" means any violation of the policies or laws governing conduct at the applicant's previous place of employment, including, but not limited to, violations of policies or laws prohibiting sexual harassment, sexual assault, or other forms of harassment, discrimination, dishonesty, or unethical conduct, as defined by the employer. For reference, below are UC's policies addressing some forms of misconduct:

[UC Sexual Violence and Sexual Harassment Policy](#)

[UC Anti-Discrimination Policy](#)

[Abusive Conduct in the Workplace](#)

## **Equal Employment Opportunity**

The University of California is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender

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identity, national origin, disability, age, protected veteran status, or other protected status under state or federal law.

**To apply, visit**

[https://careerspub.universityofcalifornia.edu/psc/ucb/EMPLOYEE/HRMS/c/HRS\\_HRAM\\_FL.HRS\\_CG\\_S](https://careerspub.universityofcalifornia.edu/psc/ucb/EMPLOYEE/HRMS/c/HRS_HRAM_FL.HRS_CG_S)

**Contact Information**

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

**Contact**

N/A

University of California, Berkeley

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