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Job Title Department Institution	Capital Strategies Housing Team Manager (0364U) - 78676 Capital Strategies University of California, Berkeley Berkeley, California
Date Posted	Jul. 17, 2025
Application Deadline Position Start Date	Open until filled Available immediately
Job Categories	Professional Staff
Academic Field(s)	Facilities/Maintenance/Transportation
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Capital Strategies Housing Team Manager (0364U) - 78676

# About Berkeley

At the University of California, Berkeley, we are dedicated to fostering a community where everyone feels welcome and can thrive. Our culture of openness, freedom and belonging make it a special place for students, faculty and staff.

As a world-leading institution, Berkeley is known for its academic and research excellence, public mission, diverse student body, and commitment to equity and social justice. Since our founding in 1868, we have driven innovation, creating global intellectual, economic and social value.



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We are looking for applicants who reflect California's diversity and want to be part of an inclusive, equity-focused community that views education as a matter of social justice. Please consider whether your values align with our <u>Guiding Values and Principles</u>, <u>Principles of Community</u>, and <u>Strategic Plan</u>.

At UC Berkeley, we believe that learning is a fundamental part of working, and provide space for <u>supportive colleague communities via numerous employee resource groups</u> (staff organizations). Our goal is for everyone on the Berkeley campus to feel supported and equipped to realize their full potential. We actively support this by providing all of our full-time staff employees with at least 80 hours (10 days) of paid time per year to engage in professional development activities. Find out more about how you can grow your career at UC Berkeley.

#### **Departmental Overview**

Capital Strategies provides a full suite of planning, design, real estate, construction, and development services to UC Berkeley. Capital Strategies is part of the Administrative Division and includes real estate professionals, architects, planners, engineers, construction managers, and administrative specialists, working together to serve the campus community.

# **Position Summary**

We're seeking an experienced project management professional to lead a team delivering complex, and politically significant housing projects ranging from tenants improvements to major renovations and infrastructure improvements. This leadership role involves overseeing all phases of project delivery, advising senior management, and incorporating cutting-edge practices such as sustainable design and Building Information Modeling (BIM). The ideal candidate brings deep expertise in construction project management, strategic planning, and stakeholder engagement to ensure high-impact projects are delivered on time and within budget.

#### **Application Review Date**

The First Review Date for this job is: 06/16/2025.

# Responsibilities

- Responsible for capital projects delivered by the housing team.
- Directly oversees budgets and scheduling issues for projects managed by the team, ensuring onbudget and on-time performance.
- Heavily involved in the early stages of projects delivered by the team to ensure that the project



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scope meets the clients project needs and that the budget and schedule included for project approval are accurate for the project scope.

- Organize and lead regular project update meetings with the client to keep them well informed on all of their active capital projects.
- During construction monitor project progress with the project manager to ensure that the project scope is delivered on time and under budget.
- Oversees, manages and supervises work of lower level professional positions.
- Anticipates, defines, and resolves issues/problems requiring specialized knowledge and is widely
  recognized and consulted by organization staff for their expert knowledge in a specific area of
  expertise, for all aspects of building systems, technology and building code for major renovations,
  and other key building components. Includes developing solutions to disputed issues or
  contractor claims.
- Establishes and maintains relationships with assigned clients, units on campus (Engineering, P&T, etc.).
- Develops and maintains an understanding of the client's business operations and conditions of satisfaction as related to capital projects.
- Responsible for managing all aspects of the design and construction process for high value projects where success is critical to the campus mission.
- Develops and maintains an understanding of the condition of campus buildings that are occupied by the client.
- Performs the most difficult professional work in the development, revision, refinement and / or amplification of program implementation.
- Manage complex projects during the early stages of project definition and scoping including programming, conceptual budgeting, public outreach and meetings.
- Also managing the approval process by approving agencies, including UCOP, campus and the Regents.
- Ensures building projects support applicable policies and practices to achieve specific goals and objectives related to area of expertise.
- Serves as technical expert encompassing all areas of the construction industry for complex projects of the highest value and provides advice and guidance to all levels of management and provides expert technical advice and consultation at all levels in all areas of building technical expertise.
- Communicates regularly with campus leaders regarding project approvals and project status.
- Establishes project milestones and schedules, prepares cost estimates, functional studies, construction plans and specifications and monitors for adherence to master plans, budgets and schedules.
- Pursues areas of building emerging technology through programs and other educational forums,



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and creates an appreciation for and sensitivity to programs, projects and systems that employ, expand and enhance building projects utilizing new technologies.

- Develops criteria and performance specifications required to meet unique operating requirements and building safety codes for project specific major renovations.
- Performs comprehensive review of technical documents.
- Acts as liaison among project participants and resolves problems or conflicts, including recommending range of solutions to disputed issues or contractor claims.

# **Required Qualifications**

- Advanced knowledge of building and construction, design, construction contract administration and California Building Codes, including advanced understanding of industry practices, or deep expertise in a highly specialized and critical discipline.
- Advanced project management skills to effectively manage highly complex projects, or highly specialized and critical project component.
- Advanced knowledge of and/or can quickly learn the organization, including its infrastructure, rules, regulations, policies and short- and long-range strategic building plans.
- Advanced analytical, organizational and problem recognition/avoidance/resolution skills.
- Advanced written, verbal, and interpersonal communication skills, including highly effective negotiation skills and highly developed political acumen.
- Advanced ability to manage contractors and maintain compliance to the agreed-upon scope of work and budget.
- Bachelor's degree in related area and/or equivalent experience/training.

# Salary & Benefits

For information on the comprehensive benefits package offered by the University, please visit the University of California's <u>Compensation & Benefits</u>website.

Under California law, the University of California, Berkeley is required to provide a reasonable estimate of the compensation range for this role and should not offer a salary outside of the range posted in this job announcement. This range takes into account the wide range of factors that are considered in making compensation decisions including but not limited to experience, skills, knowledge, abilities, education, licensure and certifications, analysis of internal equity, and other business and organizational needs. It is not typical for an individual to be offered a salary at or near the top of the range for a position. Salary offers are determined based on final candidate qualifications and



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#### experience.

The budgeted annual salary range that the University reasonably expects to pay for this position is \$120,000.00 - \$180,000.00.

# How to Apply

• To apply, please submit your resume and cover letter.

# **Other Information**

• This is not a visa opportunity.

# **Conviction History Background**

This is a designated position requiring fingerprinting and a background check due to the nature of the job responsibilities. Berkeley does hire people with conviction histories and reviews information received in the context of the job responsibilities. The University reserves the right to make employment contingent upon successful completion of the background check.

**SB 791 and AB 810 Misconduct Disclosure Requirement**: As a condition of employment, the final candidate who accepts a conditional offer of employment will be required to disclose if they have been subject to any final administrative or judicial decisions within the last seven years determining that they committed any misconduct; received notice of any allegations or are currently the subject of any administrative or disciplinary proceedings involving misconduct; have left a position after receiving notice of allegations or while under investigation in an administrative or disciplinary proceeding involving misconduct with a previous employer.

"Misconduct" means any violation of the policies or laws governing conduct at the applicant's previous place of employment, including, but not limited to, violations of policies or laws prohibiting sexual harassment, sexual assault, or other forms of harassment, discrimination, dishonesty, or unethical conduct, as defined by the employer. For reference, below are UC's policies addressing some forms of misconduct:

# UC Sexual Violence and Sexual Harassment Policy

UC Anti-Discrimination Policy



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Abusive Conduct in the Workplace

#### Equal Employment Opportunity

The University of California is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, protected veteran status, or other protected status under state or federal law.

# To apply, visit <a href="https://careerspub.universityofcalifornia.edu/psc/ucb/EMPLOYEE/HRMS/c/HRS\_HRAM\_FL.HRS\_CG\_S">https://careerspub.universityofcalifornia.edu/psc/ucb/EMPLOYEE/HRMS/c/HRS\_HRAM\_FL.HRS\_CG\_S</a>

#### **Contact Information**

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

#### Contact

N/A

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University of California, Berkeley