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Downloaded On: Nov. 20, 2025 2:16pm Posted Jul. 16, 2025, set to expire Jun. 30, 2026

**Job Title** Clinical Social Worker 3 (9313C) University Health

Services 74165

**Department** University Health Services

**Institution** University of California, Berkeley

Berkeley, California

Date Posted Jul. 16, 2025

Application Deadline Open until filled

Position Start Date Available immediately

Job Categories Professional Staff

Academic Field(s) Health Services

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**Job Description** 

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Clinical Social Worker 3 (9313C) University Health Services 74165

## **About Berkeley**

At the University of California, Berkeley, we are committed to creating a community that fosters equity of experience and opportunity, and ensures that students, faculty, and staff of all backgrounds feel safe, welcome and included. Our culture of openness, freedom and belonging make it a special place for students, faculty and staff.

The University of California, Berkeley, is one of the world's leading institutions of higher education, distinguished by its combination of internationally recognized academic and research excellence; the



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transformative opportunity it provides to a large and diverse student body; its public mission and commitment to equity and social justice; and its roots in the California experience, animated by such values as innovation, questioning the status quo, and respect for the environment and nature. Since its founding in 1868, Berkeley has fueled a perpetual renaissance, generating unparalleled intellectual, economic and social value in California, the United States and the world.

We are looking for equity-minded applicants who represent the full diversity of California and who demonstrate a sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, gender identity, sexual orientation, and ethnic backgrounds present in our community. When you join the team at Berkeley, you can expect to be part of an inclusive, innovative and equity-focused community that approaches higher education as a matter of social justice that requires broad collaboration among faculty, staff, students and community partners. In deciding whether to apply for a position at Berkeley, you are strongly encouraged to consider whether your values align with our <a href="Guiding Values and Principles">Guiding Values and Principles</a>, our <a href="Principles of Community">Principles of Community</a>, and <a href="Quit Strategic Plan.">Quit Strategic Plan</a>.

At UC Berkeley, we believe that learning is a fundamental part of working, and our goal is for everyone on the Berkeley campus to feel supported and equipped to realize their full potential. We actively support this by providing all of our staff employees with up to 80 hours (10 days) of paid time per year to engage in professional development activities. To find out more about how you can grow your career at UC Berkeley, visit grow.berkeley.edu.

### **Departmental Overview**

University Health Services (UHS) serves the campus as a comprehensive campus-based health center providing fully accredited medical care, mental health services, and innovative health promotion programs for students, faculty and staff. We coordinate off-campus care through a network of community specialists and hospitals and also administer a major medical insurance plan for students. In addition, UHS serves the campus through public health, health justice, and health policy initiatives. Learn more by visiting the <a href="UHS website">UHS website</a>, our <a href="strategic plan">strategic plan</a>, and our <a href="UHS values">UHS values</a>.

### **Application Review Date**

The First Review Date for this job is: 11/26/24. This job will remain open until filled.

#### Responsibilities

**CARE MANAGEMENT - HIGH ACUITY** 



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- Assists and supports CAPS by providing care management of high acuity clients, especially
  those requiring coordination of care between multiple UHS services (e.g. Psychiatry and Primary
  Care) and/or external providers (e.g. community therapists and psychiatrists) and campus
  resources and services (e.g. academics).
- Assists with monitoring and tracking clients as they navigate services within University Health Services and tracks clients who have not followed-up with treatment recommendations to determine the need for follow-up and barriers to treatment adherence.
- Works to provide referrals, care management, and assistance navigating UHS, campus, and off campus resources specific to students with chronic, persistent, and severe mental health issues.
- Provides consultation and serves as a resource to professional and training staff as needed
- Provides outreach and consultation to faculty, staff, students, and community partners regarding student concerns as needed

### **DIRECT CLIENT CARE - HIGH ACUITY**

- Provides individual counseling to clients held by the Modified Intensive Outpatient Program and
  other students as assigned who are experiencing high acuity, high risk, and complex mental
  health presentations. This may include: assessment, counseling, development and
  communication of treatment plans, and crisis intervention for a broad range of behavioral,
  psychological, developmental and sociocultural concerns that may impact effective academic and
  personal functioning
- Provides individual counseling to post hospital undergraduate and graduate clients which may include: assessment, counseling, development and communication of treatment plans, and crisis intervention for a broad range of behavioral, psychological, developmental and sociocultural concerns that may impact effective academic and personal functioning.

#### **DIRECT CLIENT CARE - GENERALIST**

- Provides general clinical care to students which may include: individual, couples, and group
  counseling to undergraduate and graduate students, regular phone or in-person/video client
  visits, responding to client-initiated contacts by phone or secure message, identification of clientcentered solutions to overcoming barriers to care, developing and communicating treatment
  plans, providing therapeutic crisis intervention/management
- Provides direct (in person, video, phone) clinical care to CAPS "On Call" services (students seeking immediate support for urgent concerns).

#### ORGANIZATIONAL RESPONSIBILITIES



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- Participates in staff meetings and meetings related to care management
- Participates on CAPS High Acuity teams (ex. mIOP and Hospital/High Risk)
- Maintains client records appropriately including confidentiality and completeness of notes. This
  includes written and electronic records
- Meets regularly with the High Acuity Manager
- Documents client progress, treatment recommendations, interventions and client response in the EHR and other required systems to facilitate the sharing of information and coordination of care with other involved providers
- May function as liaison to community mental health providers.

#### Other duties as assigned

## **Required Qualifications**

#### Education

Masters Degree in Social Work, Marriage and Family Therapy, or Counseling

#### Licenses and Certifications

 California state license (LCSW, LMFT, LPCC) or ability to obtain a California license by position start date

#### Knowledge, Skills and Abilities

- Masters Degree in Social Work, Marriage and Family Therapy, or Counseling and current California state license (LCSW, LMFT, LPCC) or ability to obtain a California license by position start date
- Experience in the assessment of and ability to work with high risk populations, including severe and complex mental health concerns
- Advanced intervention skills, including care management and evidence-based psychosocial and psychotherapeutic approaches
- Working knowledge of young adult developmental and mental health issues including dual diagnoses
- Experience working with and commitment to addressing the needs of multicultural and marginalized populations
- Working knowledge of applicable laws and standards of professional conduct
- Expertise working in a collaborative manner with diverse client groups, medical and mental health



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staff, and campus and community partners

- Effective skills in communication, coordination and consultation
- Is knowledgeable of client rights and responsibilities, rules of confidentiality and client privacy

#### **Preferred Qualifications**

- At least 3 years post-licensure
- Experience working with multicultural and marginalized college student populations in university counseling
- Working knowledge of college developmental and mental health issues including dual diagnoses
- Working knowledge of electronic health records
- Interest in continuing development of this new role

## Salary & Benefits

For information on the comprehensive benefits package offered by the University, please visit the University of California's Compensation & Benefitswebsite.

Under California law, the University of California, Berkeley is required to provide a reasonable estimate of the compensation range for this role and should not offer a salary outside of the range posted in this job announcement. This range takes into account the wide range of factors that are considered in making compensation decisions including but not limited to experience, skills, knowledge, abilities, education, licensure and certifications, analysis of internal equity, and other business and organizational needs. It is not typical for an individual to be offered a salary at or near the top of the range for a position. Salary offers are determined based on final candidate qualifications and experience.

- The budgeted salary range that the University reasonably expects to pay for this position is Step 1 \$89,616.56 - Step 11 \$109,263.07
- This is a 100%, full-time (40 hours per week), career position that is eligible for full UC benefits.
- This position is exempt and paid monthly.



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### **How to Apply**

To apply, please submit your resume and cover letter.

#### Other Information

- This is not a visa opportunity.
- Your employment is dependent on obtaining and maintaining a credentialing clearance (if applicable), background clearance and medical clearance according to University Health Service policies.
- This position is governed by the terms and conditions in the agreement for the Health Care
  Professionals Unit (HX) between the University of California and the University Professional and
  Technical Employees (UPTE). The current bargaining agreement manual can be found at:
   <a href="http://ucnet.universityofcalifornia.edu/labor/bargaining-units/hx/index.html">http://ucnet.universityofcalifornia.edu/labor/bargaining-units/hx/index.html</a>.

### **Conviction History Background**

This is a designated position requiring fingerprinting and a background check due to the nature of the job responsibilities. Berkeley does hire people with conviction histories and reviews information received in the context of the job responsibilities. The University reserves the right to make employment contingent upon successful completion of the background check.

## **Mandated Reporter**

This position has been identified as a Mandated Reporter required to report the observed or suspected abuse or neglect of children, dependent adults, or elders to designated law enforcement or social service agencies. We reserve the right to make employment contingent upon completion of signed statements acknowledging the responsibilities of a Mandated Reporter.

#### **Equal Employment Opportunity**

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or protected veteran status. For more information about your rights as an applicant, please see the <u>U.S. Equal Employment Opportunity Commission</u> poster.



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The University of California's Affirmative action policy.

The University of California's Anti-Discrimination policy.

To apply, visit

https://careerspub.universityofcalifornia.edu/psc/ucb/EMPLOYEE/HRMS/c/HRS\_HRAM\_FL.HRS\_CG\_S

#### **Contact Information**

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

### Contact

N/A

University of California, Berkeley

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