

Adventures Youth Programs Instructor (4128U),
Recreation & Wellbeing - 75828
University of California, Berkeley

Direct Link: <https://www.AcademicKeys.com/r?job=259344>

Downloaded On: Sep. 11, 2025 9:52am

Posted Jul. 11, 2025, set to expire Nov. 1, 2025

Job Title	Adventures Youth Programs Instructor (4128U), Recreation & Wellbeing - 75828
Department	Recreational Sports
Institution	University of California, Berkeley Berkeley, California
Date Posted	Jul. 11, 2025
Application Deadline	Open until filled
Position Start Date	Available immediately
Job Categories	Classified Staff
Academic Field(s)	Athletics and Recreation Services
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Job Description

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About Berkeley

At the University of California, Berkeley, we are dedicated to fostering a community where everyone feels welcome and can thrive. Our culture of openness, freedom and belonging make it a special place for students, faculty and staff.

As a world-leading institution, Berkeley is known for its academic and research excellence, public mission, diverse student body, and commitment to equity and social justice. Since our founding in 1868, we have driven innovation, creating global intellectual, economic and social value.

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We are looking for applicants who reflect California's diversity and want to be part of an inclusive, equity-focused community that views education as a matter of social justice. Please consider whether your values align with our [Guiding Values and Principles](#), [Principles of Community](#), and [Strategic Plan](#).

At UC Berkeley, we believe that learning is a fundamental part of working, and provide space for [supportive colleague communities via numerous employee resource groups](#) (staff organizations). Our goal is for everyone on the Berkeley campus to feel supported and equipped to realize their full potential. We actively support this by providing all of our full-time staff employees with at least 80 hours (10 days) of paid time per year to engage in professional development activities. Find out more about how you can [grow your career](#) at UC Berkeley.

Departmental Overview

The Department of Recreational Sports provides competitive and recreational opportunities for students, faculty, staff and campus affiliated community members. In addition to the 33 sports clubs, the department offers a wide range of recreational activities and state of the art equipment.

How do you define a quality life? Recreational Sports helps each individual pursue that answer by providing a wide variety of fitness and wellness programs. Supporting this larger mission requires a focus on daily activities, consistent values, and the continual pursuit of a long-term vision. We're committed to providing an atmosphere and an environment that is accessible, accommodating, and inclusive for a wide range of people and a wide range of abilities.

The Department of Recreational Sports offers members of the UC Berkeley community an extraordinary experience to live active and meaningful lives while on campus.

Programs and services range from group fitness, aquatics, adventure trips, drop-in fitness and recreation, intramural sports, sport clubs, personal training, WorkFit, and many other activities. Recreational Sports is enhanced by its indoor and outdoor facilities, including three indoor locations, four pools, five tennis courts, and an outdoor adventure center at the Berkeley Marina.

Position Summary

Cal Youth Camps offer sports, recreation and leadership opportunities to hundreds of children every summer. Cal Adventures activities include sailing, sea kayaking, rock climbing, stand up paddle boarding, windsurfing, general outdoor recreation and leadership development.

Application Review Date

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The First Review Date for this job is: 02/07/2025. This is an ongoing hiring process with multiple positions available. Applications will be regularly assessed, and hiring will occur at various points throughout the year. The job listing will remain open for as long as applications are accepted.

Responsibilities

- Provides advanced or specialized activity instruction to program participants, individually or in groups.
- Leads specialized activities such as long camping trips that include advanced knowledge of safety and survival techniques required to survive and instruct participants in remote locations and under moderate to occasional severe outdoor conditions.
- Maintains a supportive environment for program participants and facilitates involvement.
- May lead other camp counselors and provide guidance and instruction to other program instructors on best practices, procedures, methods and techniques on program activities.
- Interacts with recreational program participants in a positive manner.
- Maintains professional relationships with participants and other staff, and supports the development of an empowering work environment.
- Broadens knowledge of teaching methods, techniques and skills through continuing education.
- Keeps current on teaching methods, techniques and skills through continuing education and certification.
- May certify participants in various activities.
- Participates in required professional development activities. This includes University required online training courses, as well as specialized local trainings. These will take place before employment begins, as well as throughout employment.

Required Qualifications

- Working knowledge of program activity practices and procedures.
- Verbal and written communication skills in the English language, active listening, critical thinking, multi-tasking, time management skills, and dynamic flexibility in adapting to the needs of clients.
- Ability to exercise independent sound judgment and employ reasoning skills.
- Client service minded, entrepreneurial spirit and creative thinking skills.
- Basic skills in computer programs relevant to job duties.
- Knowledge of and/or can quickly learn campus policies and procedures.
- High School Diploma and/or equivalent experience/training.

Preferred Qualifications

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- Certification to instruct in the applicable recreational sports program or equivalent experience.
- Standard First Aid Training Certification.

Salary & Benefits

For information on the comprehensive benefits package offered by the University, please visit the University of California's [Compensation & Benefits](#) website.

Under California law, the University of California, Berkeley is required to provide a reasonable estimate of the compensation range for this role and should not offer a salary outside of the range posted in this job announcement. This range takes into account the wide range of factors that are considered in making compensation decisions including but not limited to experience, skills, knowledge, abilities, education, licensure and certifications, analysis of internal equity, and other business and organizational needs. It is not typical for an individual to be offered a salary at or near the top of the range for a position. Salary offers are determined based on final candidate qualifications and experience.

The budgeted hourly rate that the University reasonably expects to pay for this position is \$22.22.

How to Apply

- To apply, please submit your resume and cover letter.

Other Information

- This is not a visa opportunity.
- This recruitment has 40 openings.

Conviction History Background

This is a designated position requiring fingerprinting and a background check due to the nature of the job responsibilities. Berkeley does hire people with conviction histories and reviews information received in the context of the job responsibilities. The University reserves the right to make employment contingent upon successful completion of the background check.

Mandated Reporter

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This position has been identified as a Mandated Reporter required to report the observed or suspected abuse or neglect of children, dependent adults, or elders to designated law enforcement or social service agencies. We reserve the right to make employment contingent upon completion of signed statements acknowledging the responsibilities of a Mandated Reporter.

SB 791 and AB 810 Misconduct Disclosure Requirement: As a condition of employment, the final candidate who accepts a conditional offer of employment will be required to disclose if they have been subject to any final administrative or judicial decisions within the last seven years determining that they committed any misconduct; received notice of any allegations or are currently the subject of any administrative or disciplinary proceedings involving misconduct; have left a position after receiving notice of allegations or while under investigation in an administrative or disciplinary proceeding involving misconduct; or have filed an appeal of a finding of misconduct with a previous employer.

"Misconduct" means any violation of the policies or laws governing conduct at the applicant's previous place of employment, including, but not limited to, violations of policies or laws prohibiting sexual harassment, sexual assault, or other forms of harassment, discrimination, dishonesty, or unethical conduct, as defined by the employer. For reference, below are UC's policies addressing some forms of misconduct:

[UC Sexual Violence and Sexual Harassment Policy](#)

[UC Anti-Discrimination Policy](#)

[Abusive Conduct in the Workplace](#)

Equal Employment Opportunity

[U.S. Equal Employment Opportunity Commission](#) poster.

The [University of California's Affirmative action policy](#).

The [University of California's Anti-Discrimination policy](#).

To apply, visit

https://careerspub.universityofcalifornia.edu/psc/ucb/EMPLOYEE/HRMS/c/HRS_HRAM_FL.HRS.CG_S

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Contact Information

Please reference Academickeys in your cover letter when
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Contact

N/A

University of California, Berkeley

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