

Direct Link: <a href="https://www.AcademicKeys.com/r?job=259180">https://www.AcademicKeys.com/r?job=259180</a>

Downloaded On: Aug. 19, 2025 3:59am Posted Jul. 14, 2025, set to expire Oct. 31, 2025

**Job Title** Athletics Groundskeeper (8098C), Intercollegiate

Athletics - 79016

**Department** Intercollegiate Athletics

**Institution** University of California, Berkeley

Berkeley, California

Date Posted Jul. 14, 2025

Application Deadline Open until filled

**Position Start Date** Available immediately

Job Categories Classified Staff

Academic Field(s) Athletics and Recreation Services

Agriculture/Animal Care

Apply Online Here https://apptrkr.com/6356928

Apply By Email

**Job Description** 

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Athletics Groundskeeper (8098C), Intercollegiate Athletics - 79016

### About Berkeley

At the University of California, Berkeley, we are committed to creating a community that fosters equity of experience and opportunity, and ensures that students, faculty, and staff of all backgrounds feel safe, welcome and included. Our culture of openness, freedom and belonging make it a special place for students, faculty and staff.



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The University of California, Berkeley, is one of the world's leading institutions of higher education, distinguished by its combination of internationally recognized academic and research excellence; the transformative opportunity it provides to a large and diverse student body; its public mission and commitment to equity and social justice; and its roots in the California experience, animated by such values as innovation, questioning the status quo, and respect for the environment and nature. Since its founding in 1868, Berkeley has fueled a perpetual renaissance, generating unparalleled intellectual, economic and social value in California, the United States and the world.

We are looking for equity-minded applicants who represent the full diversity of California and who demonstrate a sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, gender identity, sexual orientation, and ethnic backgrounds present in our community. When you join the team at Berkeley, you can expect to be part of an inclusive, innovative and equity-focused community that approaches higher education as a matter of social justice that requires broad collaboration among faculty, staff, students and community partners. In deciding whether to apply for a position at Berkeley, you are strongly encouraged to consider whether your values align with our Guiding Values and Principles, our Principles of Community, and our Strategic Plan.

At UC Berkeley, we believe that learning is a fundamental part of working, and our goal is for everyone on the Berkeley campus to feel supported and equipped to realize their full potential. We actively support this by providing all of our staff employees with at least 80 hours (10 days) of paid time per year to engage in professional development activities. To find out more about how you can grow your career at UC Berkeley, visit grow.berkeley.edu.

### **Departmental Overview**

Intercollegiate Athletics (IA) at the University of California at Berkeley is responsible for 30 NCAA Division 1 sports programs and approximately 900 student athletes. The Facilities unit provides daily maintenance and operational support to coaches, staff, and participants in athletic programming. Additionally, the Facilities unit maintains a variety of sports venues and spectator facilities.

#### **Overview of Position**

This position will help care for some of the finest facilities on campus, including Memorial Stadium, Evans Diamond, Witter Rugby Field, and Edwards Stadium. Share in the excitement of the college experience, and work with some of the best coaches and student-athletes in the country as part of Cal's broad Intercollegiate Athletic program.



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Under supervision, the Laborer/Gardener performs maintenance and related functions to athletic fields/venues in support of Athletic Department programs and activities. Scope includes traditional maintenance and repairs to athletic facilities and equipment as well as preventive maintenance at Athletic Department fields and sports venues. The Laborer/Gardener also provides significant support for student athletes, coaches, and spectators through a variety of general tasks related to home events, athletic equipment, and fan amenities.

#### **Application Review Date**

The First Review Date for this job is: July 1, 2025

#### Responsibilities

- Handle trash/compost/recycle from public Garden bins, sweep areas as needed, pick up trash and debris
- Unlocking/locking areas and facilities as needed
- Assess and address accessibility concerns along common walkways and entries to buildings
- Mow lawn, weed landscape beds, rake/blow outdoor landscaped areas, remove brush from Athletic Facilities
- Provide assistance for sporting events including assisting in field preparation, moving equipment and tools.
- Support Grounds Supervisor with onsite projects as needed
- Take down or clean-up of event venues. Assist in setups, moving furniture, etc.
- Other, as assigned by supervisor, including professional development

#### **Required Qualifications**

- Basic understanding of grounds maintenance.
- Willingness to work outside, with your hands and perform manual labor.
- Ability to carry 20-25 pounds.
- Willingness to learn about grounds maintenance and sports turf care.
- Flexibility to adapt to constantly changing needs as driven by events and programs.
- Ability to communicate with co-workers and practice solid customer service.

#### **Preferred Qualifications**

- Knowledge and experience in repairs and maintenance of equipment.
- Experience in event preparation or athletic program support.



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### Salary & Benefits

For information on the comprehensive benefits package offered by the University, please visit the University of California's Compensation & Benefitswebsite.

Under California law, the University of California, Berkeley is required to provide a reasonable estimate of the compensation range for this role and should not offer a salary outside of the range posted in this job announcement. This range takes into account the wide range of factors that are considered in making compensation decisions including but not limited to experience, skills, knowledge, abilities, education, licensure and certifications, analysis of internal equity, and other business and organizational needs. It is not typical for an individual to be offered a salary at or near the top of the range for a position. Salary offers are determined based on final candidate qualifications and experience.

The budgeted salary or hourly range that the University reasonably expects to pay for this position is \$24.74 (step 1.0) - \$25.76 (step 3.0).

- This is a 100%, full-time (40 hours per week), career position that is eligible for full UC benefits.
- This position is non-exempt and paid bi-weekly.
- There are two openings

### **How to Apply**

To apply, please submit your resume and cover letter.

### **Conviction History Background**

This is a designated position requiring fingerprinting and a background check due to the nature of the job responsibilities. Berkeley does hire people with conviction histories and reviews information received in the context of the job responsibilities. The University reserves the right to make employment contingent upon successful completion of the background check.

#### **Driving Required**

Required to hold valid driver's license, have a driving record that is in accordance with local policies/procedures, and/or enroll in the California Employer Pull Notice Program.

#### Other Information



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This position is governed by the terms and conditions in the agreement for the Service Unit (SX) between the University of California and the American Federation of State, County, and Municipal Employees (AFSCME). The current bargaining agreement manual can be found at: http://ucnet.universityofcalifornia.edu/labor/bargaining-units/sx/index.html.

#### **Equal Employment Opportunity**

The University of California is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, protected veteran status, or other protected status under state or federal law.



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#### **Misconduct Disclosure**

As a condition of employment, the final candidate who accepts a conditional offer of employment will be required to disclose if they have been subject to any final administrative or judicial decisions within the last seven years determining that they committed any misconduct; received notice of any allegations or are currently the subject of any administrative or disciplinary proceedings involving misconduct; have left a position after receiving notice of allegations or while under investigation in an administrative or disciplinary proceeding involving misconduct; or have filed an appeal of a finding of misconduct with a previous employer.

"Misconduct" means any violation of the policies or laws governing conduct at the applicant's previous place of employment, including, but not limited to, violations of policies or laws prohibiting sexual harassment, sexual assault, or other forms of harassment, discrimination, dishonesty, or unethical conduct, as defined by the employer. For reference, below are UC's policies addressing some forms of misconduct:

UC Sexual Violence and Sexual Harassment Policy
UC Anti-Discrimination Policy
Abusive Conduct in the Workplace

#### To apply, visit

https://careerspub.universityofcalifornia.edu/psc/ucb/EMPLOYEE/HRMS/c/HRS\_HRAM\_FL.HRS\_CG\_S

#### **Contact Information**

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact



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