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Job Title Department Institution	Health Educator Manager 1 (0576U) University Health Services 78861 University Health Services University of California, Berkeley Berkeley, California
Date Posted	Jun. 13, 2025
Application Deadline Position Start Date	Open until filled Available immediately
Job Categories	Professional Staff
Academic Field(s)	Health Services
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Job Description	

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Health Educator Manager 1 (0576U) University Health Services 78861

### About Berkeley

At the University of California, Berkeley, we are dedicated to fostering a community where everyone feels welcome and can thrive. Our culture of openness, freedom and belonging make it a special place for students, faculty and staff.

As a world-leading institution, Berkeley is known for its academic and research excellence, public mission, diverse student body, and commitment to equity and social justice. Since our founding in 1868, we have driven innovation, creating global intellectual, economic and social value.



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We are looking for applicants who reflect California's diversity and want to be part of an inclusive, equity-focused community that views education as a matter of social justice. Please consider whether your values align with our <u>Guiding Values and Principles</u>, <u>Principles of Community</u>, and <u>Strategic Plan</u>.

At UC Berkeley, we believe that learning is a fundamental part of working, and provide space for <u>supportive colleague communities via numerous employee resource groups</u> (staff organizations). Our goal is for everyone on the Berkeley campus to feel supported and equipped to realize their full potential. We actively support this by providing all of our full-time staff employees with up to 80 hours (10 days) of paid time per year to engage in professional development activities. Find out more about how you can grow your career at UC Berkeley.

#### **Departmental Overview**

As a national collegiate leader, the UC Berkeley's University Health Services provides comprehensive medical, mental health, insurance and health promotion services to all Berkeley students, and a variety of health programs for faculty and staff. Services are designed to minimize the impact of illness, emotional distress and injury on studies and work. The Health Promotion unit advances the health and well-being of Cal students by promoting a campus environment that supports the ability to thrive physically, intellectually, emotionally and socially. We educate and advocate for optimal health, from personal wellness improvement to institutional and policy change.

Learn more by visiting the UHS website, our strategic plan, and our UHS values.

### **Application Review Date**

The First Review Date for this job is: 6/25/25. This job will remain open until filled.

### Responsibilities

Health Promotion Management and Direction: Develops and implements programmatic and service enhancements as required by changing environments, including regulatory changes, technological advances, and effective service and delivery strategies. Directs the design, implementation and evaluation of a broad range of health promotion and educational programs, which include orientations, workshops, seminars and conferences. Manages the coordination of activities of a department with responsibility for results in terms of costs, methods, and employees. Responsible for managing the health promotion and student wellbeing initiatives of the campus over a broad range of topics including alcohol and other drugs, stress, sexuality, physical activity, and addressing health disparities for underserved student populations. Supervise and support a team of six to eight health professionals.



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Develop campus-wide promotional and educational programs and policy-level approaches to reduce preventable health threats to students' academic and developmental success. Direct the design, implementation and evaluation of a broad range of health promotion and educational strategies, which include outreach activities, peer education, events and health coaching. Develop long and short-term program goals. Help staff realign priorities in workload given changes in external (campus/departmental) or internal (unit) demands. Support team building and professional development of staff and student peers.

Strategic public health advocacy:

Identifies industry "best practices" and develops programs that meet or exceed industry standards. Bring proven practices and innovative strategies to the design, formulation and implementation of health promotion and wellbeing initiatives and policies across campus. Provides strategic leadership in the design, formulation and implementation of health promotion and education programs and for the Health and Wellbeing department overall. Advocate for "Health in All Policies" approaches in partnership with campus colleagues and students. Provide shared leadership for the implementation of the Okanagan Charter "Health Promoting Universities" strategies in all aspects of campus life. Establish and recommend changes to policies which affect the department and the campus. Develop and maintain strong relationships with units within the department and with departments across campus in order to partner on long-term change for a healthier campus culture.

Organizational Leadership: Works across the organization to ensure needs are appropriately identified and met, through the design and development of programs that meet the diverse and changing healthrelated needs of the campus. Serve on departmental leadership teams addressing organization-wide policy, risk, leadership and management issues. Work across the organization to ensure needs are appropriately identified and met and risks addressed, through the design and development of programs that meet the diverse and changing health-related needs of the campus.

Organizational Administration: Lead and support unit and department-wide administrative priorities, including health and safety compliance, human resources risk management, space and resource management, budget realignment (such as for budget cut scenarios), facility accessibility and accommodations, hiring, health crisis management, and problem-solving.

#### **Required Qualifications**

Education

• Bachelor's degree in related area



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Knowledge, Skills & Abilities

- Ability to establish priorities, goals and objectives, timelines and delegate assignments, manage resources (HR and fiscal), to achieve goals and implement programs.
- Highly developed ability to achieve consensus in a diverse environment. Must have knowledge of the principles and practices of management and supervision.
- Strong skills in decision-making, analysis, critical thinking, project management and organizational leadership.
- Strong interpersonal skills needed to interact effectively at all levels within and outside the campus.
- Ability to work in a highly collaborative manner with all levels of the campus community.
- Ability to serve effectively as a departmental leader, working with leadership teams that oversee all aspects of the Health and Wellbeing department, including medical, mental health, faculty/staff, recreational sports and administrative functions.
- Strong knowledge of public health, health promotion and education programs.
- Strong supervision skills to manage a staff team of 6-8 professionals. Ability to manage campus HR-related practices and procedures relating to supervision and management of assigned staff members.
- Strong knowledge of budget / fiscal-related matters.
- Strong presentation, written and verbal communication skills.

### **Preferred Qualifications**

- Experience working in a College Health Care setting.
- Advanced degree in Public Health or related area.
- Knows campus delivery mediums for outreach health education.

### Salary & Benefits

For information on the comprehensive benefits package offered by the University, please visit the University of California's <u>Compensation & Benefits</u>website.

Under California law, the University of California, Berkeley is required to provide a reasonable estimate of the compensation range for this role and should not offer a salary outside of the range posted in this job announcement. This range takes into account the wide range of factors that are considered in making compensation decisions including but not limited to experience, skills, knowledge, abilities,



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education, licensure and certifications, analysis of internal equity, and other business and organizational needs. It is not typical for an individual to be offered a salary at or near the top of the range for a position. Salary offers are determined based on final candidate qualifications and experience.

- The budgeted salary range that the University reasonably expects to pay for this position is \$125,000 \$145,000.
- This is a 100% full-time (40 hours per week), career position that is eligible for full UC benefits.
- This position is exempt and paid monthly.

### How to Apply

For full consideration, please submit your resume and cover letter. Applications received without a cover letter will not be accepted.

### Other Information

- This is a hybrid position, eligible for up to 40% remote capability.
- This is not a visa opportunity.
- Your employment is dependent on obtaining and maintaining a credentialing clearance (if applicable), background clearance and medical clearance according to University Health Service policies.

### **Conviction History Background**

This is a designated position requiring fingerprinting and a background check due to the nature of the job responsibilities. Berkeley does hire people with conviction histories and reviews information received in the context of the job responsibilities. The University reserves the right to make employment contingent upon successful completion of the background check.

### **Mandated Reporter**

This position has been identified as a Mandated Reporter required to report the observed or suspected abuse or neglect of children, dependent adults, or elders to designated law enforcement or social service agencies. We reserve the right to make employment contingent upon completion of signed statements acknowledging the responsibilities of a Mandated Reporter.



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#### Equal Employment Opportunity

The University of California is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, protected veteran status, or other protected status under state or federal law.

#### **Misconduct Disclosure**

As a condition of employment, the final candidate who accepts a conditional offer of employment will be required to disclose if they have been subject to any final administrative or judicial decisions within the last seven years determining that they committed any misconduct; received notice of any allegations or are currently the subject of any administrative or disciplinary proceedings involving misconduct; have left a position after receiving notice of allegations or while under investigation in an administrative or disciplinary proceeding involving misconduct; or have filed an appeal of a finding of misconduct with a previous employer.

"Misconduct" means any violation of the policies or laws governing conduct at the applicant's previous place of employment, including, but not limited to, violations of policies or laws prohibiting sexual harassment, sexual assault, or other forms of harassment, discrimination, dishonesty, or unethical conduct, as defined by the employer. For reference, below are UC's policies addressing some forms of misconduct:

UC Sexual Violence and Sexual Harassment Policy UC Anti-Discrimination Policy Abusive Conduct in the Workplace

To apply, visit <a href="https://careerspub.universityofcalifornia.edu/psc/ucb/EMPLOYEE/HRMS/c/HRS\_HRAM\_FL.HRS\_CG\_S">https://careerspub.universityofcalifornia.edu/psc/ucb/EMPLOYEE/HRMS/c/HRS\_HRAM\_FL.HRS\_CG\_S</a>

#### **Contact Information**

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.



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#### Contact

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University of California, Berkeley