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Job Title Department Institution	Electrician - Non-Permanent - Spokane Community Colleges SCC Facilities Community Colleges of Spokane Spokane, Washington
Date Posted	Jun. 13, 2025
Application Deadline Position Start Date	Open until filled Available immediately
Job Categories	Classified Staff
Academic Field(s)	Facilities/Maintenance/Transportation
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**Electrician - Non-Permanent - Spokane Community Colleges** 

### **Community Colleges of Spokane**

Location:Spokane CC Main Campus Spokane

**Department:**SCC Facilities

Salary Range: \$5,531 - \$6,414 (Monthly)



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Open continuous.

Starting salary for this position is: \$5,531 (Monthly)

Employees hired at the entry step of this range receive salary step advancement after six months and every 12 months thereafter. An employee hired at anything higher than the entry step of the range will have salary step advancement after 12 months and every 12 months thereafter until they reach the top of the salary range. Each salary step advancement will be approximately a 5% increase.

#### About Us

Spokane Colleges is comprised of two accredited colleges, Spokane Community College (SCC) and Spokane Falls Community College (SFCC) serving Spokane, Stevens, Whitman, Ferry, and Pend Oreille Counties, as well as portions of Lincoln County.

Both colleges are accredited by the Northwest Commission on Colleges and Universities and governed by the Washington State Board of Community and Technical Colleges.

Applications will be forwarded to the hiring official as they are received and accepted until the need is filled.



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### About the Electrician - Non-Permanent - Spokane Community Colleges

#### JOB SUMMARY

Under general direction of the Trades Supervisor, as a member of the Facilities, Maintenance & Operations team, the primary purpose of the Electrician is to provide a comfortable, safe, and properly illuminated learning environment for students.

This position will perform journey level electrical installation, maintenance, and repair work for high voltage systems up to 750 volts for Spokane Falls Community College (SFCC) sites located in Spokane and Eastern Washington.

Work may include projects such as: interior and exterior wiring and cable, connections for electric machines, switches and controls, fuse boxes, breaker panels, distribution and instrument panels, and distribution systems.

### **DUTIES AND RESPONSIBILITIES**

- As a member of a team, perform skilled journey level electrical work including installation, maintenance, modification or repair of interior and exterior wiring. \*
- Respond to Work Orders, Preventive Maintenance, and Building Improvement Requests. \*
- Initiate layout and job planning; evaluate, diagnose and make repairs or install new equipment and electrical systems up to 750 volts. \*
- Install, adjust, maintain, modify, and repair equipment and instruments such as pumps, clocks, lamps, timers, fans, metering devices, power tools, motors, and generators. \*
- Inspect electric systems and equipment to detect and correct faulty or worn-out parts. \*
- Troubleshoot and isolate cause of power loss and repair as needed. \*
- Correct circuit breaker and outlet issues; inspect wiring and equipment to locate and correct issue to prevent fire hazards. \*
- Replace light bulbs and sockets; repairing wiring to fix flickering or dimming lights. \*
- Coordinate with administrators, contractors and other trades to implement projects. Assist other trades in completion of maintenance and upgrade projects as needed. \*
- Develop material and time estimates for projects; purchase supplies and equipment staying within project cost limits. \*
- Read and evaluate building plans and specifications. Document electrical modifications and completion of projects; maintain files as required. \*
- Clean, service, adjust and store tools and equipment. \*



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- Operate motorized equipment such as vehicles, light trucks, forklifts. \*
- Model professional decorum and mutual respect in all personal interactions. \*
- Comply with district policies, procedures and directives, state and federal regulations, orders and statutes and collective bargaining agreements. \*
- Support and advance the Spokane Colleges strategic plan, and perform other duties as assigned. \*

\*Indicates this is an essential duty.

### COMPETENCIES

- Manages Complexity
- Decision Quality
- Action Oriented
- Plans & Aligns
- Ensures Accountability
- Drives Results
- Collaborates
- Instills Trust
- Demonstrates Self-Awareness
- Self-Development
- Nimble Learning
- Situational Adaptability

Learn more about our competencies.

### MINIMUM QUALIFICATIONS

- Washington State Electrician License EL01 License or equivalent.
- Knowledge of electrical and building codes.
- Experience in general building construction and repair.
- Ability to understand electrical layout and needs in a large commercial setting.
- Knowledge of chemicals and Safety Data Sheets (SDS) and ability to read and interpret SDS instructions.
- Ability to work independently and as a member of a team.
- Ability to prioritize work.



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• Ability to work alternate shifts.

### DESIRED QUALIFICATIONS

- Completion of a recognized apprenticeship as an electrician. Or full journey status as an electrician in a union.
- Four or more years of applicable work experience. Vocational training may be substituted for work experience on a year-for-year basis.
- Experience working for a government or higher education institution.

### PHYSICAL REQUIREMENTS

- Work requires long periods of standing.
- Work is commonly performed outdoors in uncontrolled elements.
- Work is active in nature.
- Visual focus and strain.
- Work involves constant interruptions and requirement to answer on demand questions by phone, in person, or electronically.
- Move up to 50 lbs. frequently and up to 75 lbs. occasionally.
- Operates and controls movement of power tools and/or large mechanized, powered and nonpowered equipment.
- Frequent repetitive movements.
- Frequent climbing and working on ladders and scaffolding.
- Frequent kneeling, stooping, crouching, crawling, climbing and twisting.
- Enters, crouches, twists, works and climbs in and out of confined spaces.
- Extension of arms overhead for sustained periods.
- Frequent oral and auditory communication with others.
- Requires communication ability necessary to understand instructions and recognize hazardous, unsafe or poisonous materials and/or products.
- Occasional exposure to fumes, dust, and/or odors.
- Respiratory equipment used that may require adherence to applicable safety rules and standards.

### CONDITIONS OF EMPLOYMENT

- Non-permanent, classified.
- Full-time schedule (12-month/40-hours a week).



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- This position is overtime eligible.
- Washington State Electrician License EL01 License or equivalent.
- Requires local or regional travel.
- Valid motor vehicle operator license required.
- Criminal background check is required.
- May be required to work alternate shift.
- This position is covered under a collective bargaining agreement. Membership is optional.

Person hired must be able to provide acceptable documentation of U.S. Citizenship or lawful authorization to work in the United States. This is an absolute condition of employment. An offer of employment will not carry with it any responsibility or obligation on the part of the district to sponsor an H1-B visa. In addition, the Spokane Colleges maintain a drug-free work environment and prohibits all smoking in the college buildings and state-owned vehicles. Must be able to successfully work in and promote a multicultural work and education environment.

Prior to a new hire, a background check including criminal record history will be conducted. Information from the background check will not necessarily preclude employment but will be considered in determining the applicant's suitability and competence to perform in the position. Once an applicant is chosen for a position, they are required to complete and submit a declaration regarding sexual misconduct and investigation per state law.

#### **Benefits Information**

Medical, dental, life and long term disability insurance benefits are provided as currently administered under Public Employees Benefits Board; WA State Retirement Plan; vacation and sick leave begin to accrue at the rate of one (1) day per month, upon employment. (For positions that are less than full time, leave accruals will be prorated to the percentage of the position.) This position is designated a bargaining unit position and union membership is not a condition of employment. Leave accruals and usage are governed by the WFSE collective bargaining agreement.

Public Employees Benefits Board

Additional benefits information

#### **Required Application Materials**

To qualify for consideration, applicants must meet required competencies and submit a complete



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application packet, which includes the following:

- Cover letter addressing your qualifications relevant to the responsibilities of this position.
- Resume.
- References the names, addresses, and phone numbers of three professional references.

For questions regarding a job application or the hiring process, or if you require an accommodation during the application or interview process, please contact HR at <u>CCS.Recruiter@ccs.spokane.edu</u>.

### **Equal Opportunity Institution**

Spokane Colleges does not discriminate in its programs, activities and employment on the basis of race, creed, color, religion, national or ethnic origin, age, sex, marital status, pregnancy, pregnancy related conditions, parental status or families with children, status as a mother breastfeeding their child, AIDS/HIV or hepatitis C, honorably discharged veteran status, sexual orientation, gender identity or expression, disability, use of a trained guide dog or service animal by a person with a disability, genetic information, or any other legally protected category.

Direct all inquiries or grievances regarding access, Title IX, ADA, equal opportunity compliance, and/or grievances to: Fred Davis | Chief Human Resources Officer Spokane Colleges P.O. Box 6000, MS1004 Spokane, WA. 99217-6000 509-434-5040

To apply, please visit: <u>https://careers.ccs.spokane.edu/jobs/electrician-non-permanent-spokane-</u> community-colleges-spokane-washington-united-states

**Contact Information** 



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Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

#### Contact

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