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Job Title	Office Coordinator, EOPS/CARE, CalWORKs and NextUp
Department Institution	West Valley-Mission Community College District Saratoga, California
Date Posted	Jun. 10, 2025
Application Deadline Position Start Date	07/09/2025 Available immediately
Job Categories	Coordinator
Academic Field(s)	Administrative Support/Services
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Office Coordinator, EOPS/CARE, CalWORKs and NextUp

## Closing Date: 07/09/2025

## Definition:

EOPS/CARE, CalWORKs and NextUp is seeking a student-centered, equity-active professional to fill the position of **EOPS** 



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#### Office Coordinator.

West Valley College is part of the West Valley-Mission Community College District. Designated as a Hispanic Serving Institution, West Valley College enrolls approximately 15,000 students annually and is minutes away from the heart of the Silicon Valley in a beautiful park-like setting on 143 wooded acres. The student population represents diverse communities from the cities of Saratoga, Campbell, and Los Gatos. Detailed information about the student population, including data related to student success, can be found on the Office of Institutional Effectiveness and Research webpage. West Valley College is ranked number one in transfer in Silicon Valley and the Bay Area and number three in California out of 116 community colleges. The college is known for high quality academic programs and faculty, dedicated classified professionals, and an equity-minded approach to student success. West Valley College inspires students to create a future for themselves so they can contribute to a world in need of their talents, drive, and enthusiasm.

West Valley College is committed to addressing inequities and injustices, both societal and institutional, and so recognizes that institutions of higher education have colluded, harmed, and remained complacent in upholding aspects of white supremacy, ableism, patriarchy, and other systems of oppression. The West Valley College community is committed to long-term equity, social justice, and racial justice work which will transform individuals, the institution, and the greater community. As a collective community, we embrace accountability and will act with courage, grace, and humility in fulfilling our commitment to learning and unlearn.

#### **EOPS Office Coordinator**

Under the direction of the Program Director II of EOPS/CARE, CalWORKs, & NextUp, the EOPS Office Coordinator supports daily program and front desk operations. The EOPS Office Coordinator contributes to a warm and welcoming environment, supports smooth and efficient office operations, while managing office logistics. This position provides consistent support to students and staff within the program(s) and division of Student Services.

#### Assignment:

100% of full time, 37.5 hours per week, 12 months per year, with anticipated start date of August 2025. Schedule may change to include some evening or weekend hours, as needed. This position is a member of the West Valley-Mission Classified Employees Association (WVMCEA), Office, Technical & Business Services Employee Unit.

Work Location: West Valley College, Saratoga, CA

#### Salary and Benefits:



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Anticipated Hiring Range:

• \$7,032.25-\$7,659.92 monthly (WVMCEA Salary Schedule, Range 59, Steps A-C).

Benefits include:

- Employer-contributed medical, dental and vision for employee, spouse, and/or dependents.
- Employer-paid long term disability for employee.
- Employer-provided life insurance.
- 14 paid holidays, plus 1 floating holiday annually; paid non-workdays between Christmas and New Year.
- 12 days vacation leave accrued annually; rate increases step-wise up to maximum 22 days vacation leave accrued annually.
- 12 days sick leave accrued annually.
- Personal necessity leave and personal business leave.
- Educational growth incentive program from \$45 to \$225 monthly.
- \$1000 longevity award annually after 10 years of service and \$1,500 longevity award annually after 15 years of service.
- CalPERS retirement.
- Position is union affiliated.

#### Minimum Qualifications:

Any combination of experience and education that would provide the required knowledge and abilities is qualifying. A typical way to obtain the required knowledge and abilities would be:

- Education: Equivalent to the completion of the twelfth grade, supplemented by college level coursework in business or a related field.
- Experience: Two years of responsible office administrative support experience, preferably in an educational environment, or two years of experience similar to an Office Assistant with the West Valley-Mission Community College District.



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Understanding of, and sensitivity to the diverse academic, socio-economic, ethnic, religious and cultural backgrounds, disability, and sexual orientation of community college students, faculty and staff.

### **Desired Qualification:**

The ideal candidate will also demonstrate the following desired qualification(s):

- Experience in office coordination and/or administrative support, preferably in an educational or student services setting
- Strong **organizational and time management skills** with the ability to handle multiple tasks and meet deadlines
- Excellent interpersonal and communication skills, with a friendly and professional demeanor
- Comfortable working with **diverse student populations** and maintaining a student-centered approach

### Knowledge and Abilities:

Knowledge of:

- Organization, procedures, and operating details of an office.
- Principles and practices of routine research and project planning.
- Principles and practices of office management and records management.
- Pertinent federal, state, local, and district laws, ordinances, rules, regulations and mandates.
- Principles and methods of business letter and report writing.
- Methods and techniques of budget monitoring and basic accounting.
- Modern office practices, procedures and computer equipment and standard office software.
- English usage, grammar, spelling, punctuation and vocabulary.

Ability to:

- Plan, oversee, and implement activities related to an office.
- Intermittently, review and evaluate documents related to program operations; observe, identify
  and problem solve office operations and procedures; understand, interpret and explain
  department policies and procedures; explain operations and problem solve issues for the public
  and with staff.
- On a continuous basis, sit at desk for long periods of time or stand at public counter; intermittently twist to reach equipment surrounding desk; perform simple grasping and fine manipulation; use telephone; write or use a keyboard to communicate through written means;



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and lift or carry weight of 10 pounds or less.

- Research, interpret and apply federal, state, district and campus laws, regulations, rules, and policies.
- Coordinate and organize timely workflow while maintaining effective and highly cooperative relationships.
- Think critically and independently.
- Learn and effectively utilize a variety of specialized software and database systems applicable to program area.
- Direct the work of hourly and/or student workers.
- Type at a speed necessary for successful job performance.
- Work confidentially with discretion.
- Work effectively to meet demanding schedules and multiple timelines.
- Compose complex correspondence and prepare preliminary reports.
- Maintain official and complex records and files.
- Use sound judgment in recognizing scope of authority.
- Operate and use modern office equipment including computers and applicable software.
- Maintain regular attendance and adhere to prescribed work schedule to conduct job responsibilities.
- Utilize appropriate safety procedures and practices for assigned duties.
- Communicate effectively orally and in writing.
- Relate effectively with people of varied academic, cultural and socio-economic backgrounds using tact, diplomacy and courtesy.
- Establish and maintain effective, cooperative, and collaborative working relationships with others.

#### Examples of Duties and Responsibilities:

Duties may include, but are not limited to, the following:

- Perform a wide variety of responsible administrative and secretarial duties for an assigned program director; research and compile routine administrative projects.
- Establish and coordinate office activities and schedules; establish methods for office and front counter operations; implement office policies and procedures; develop and recommend office procedures and systems; ensure smooth office operations; may function as office manager.
- Evaluate operations and activities of assigned responsibilities; recommend improvements and modifications; prepare various status reports on operations and activities.
- Participate and assist in the development and administration of an assigned budget; prepare budget reports; compile annual budget requests; monitor and control expenditures; identify and



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resolve budget discrepancies.

- Research and compile background data; perform routine and special administrative activities and projects; prepare independent draft documentation; maintain records and files regarding administrative activities; prepare agendas for a variety of meetings, committees, and groups.
- Coordinate and implement assigned program activities of an operational area of assignment; prepare status reports, statistical reports, and documents related to program activities.
- Review, verify, and process documents related to administrative and program activities such as invoices, contracts, grants, claims, legislation, and other specialized documents; review and verify compliance with district and/or program regulations.
- May provide follow up to assignments given to staff by an assigned program director; provide status reports to an assigned program director; assist in coordinating and producing reports.
- May order and purchase supplies for administrative operations; perform accounting functions related to ordering supplies, equipment, and services; make budget transfers as appropriate.
- May maintain time card and payroll records; maintain administrative files and records for personnel including employee evaluations and disciplinary actions.
- May serve as initial point of contact and source of information for students, program participants, outside vendors and organizations, and/or members of the public.
- May provide technical and functional oversight of assigned clerical staff; plan, prioritize, assign and review the work of staff involved in providing clerical support.
- May hire, orient, train, schedule, and assign and direct the work of hourly employees.
- Respond to letters and general correspondence not requiring the attention of supervisory staff.
- Receive and distribute incoming mail and email; review and evaluate mail and email to identify those items requiring priority attention; receive telephone calls and provide assistance to callers using judgment as to calls requiring escalation.
- Interpret and explain district and program policies, rules and regulations in response to inquiries; refer inquiries as appropriate; assist in developing office policies and procedures in order to meet program and organizational objectives.
- Coordinate and make travel and meeting arrangements; maintain appointment schedules and calendars; arrange meetings and conferences.
- May assist with and participate in program outreach and marketing functions, including designing and producing marketing materials or attending outreach events and presentations.
- Provide administrative support for assigned task forces, committees, commissions and boards; review and summarize miscellaneous reports and documents; prepare background documents as necessary.
- Monitor and maintain office supplies and equipment including printers, copiers, and computers; contact vendors and/or district facilities staff for repairs as needed; assure maintenance of common spaces for appearance and functionality.



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- Build and maintain positive working relationships with co-workers, other district employees, and the public using principles of good customer service.
- Foster an environment that embraces diversity, integrity, trust and respect.
- Be an integral team player, which involves flexibility, cooperation and communication.
- Perform related duties as assigned.

#### Working Conditions:

**Other Duties:** 

**Application Information:** 

Physical Demands:

### Applicant Information:

#### **APPLICATION INFORMATION:**

- Interested applicants must submit online all materials requested, including: (1) A completed online West Valley-Mission Community College District application; (2) Resume; (3) Unofficial copies of transcripts; (4) Cover letter and/or reference list, if requested; and (5) Any requested licenses or certificates, if applicable.
- All sections of the online application, including Education and Educational Work History, must be completed thoroughly.
- Supervisor(s) name(s) and telephone numbers must be included in the application.
- Incomplete applications will not be considered.
- Do NOT send unrequested materials. Unrequested materials will not be used for consideration of employment.
- The employment application and supporting documents represent you; it is to your advantage to fill out the application form carefully and completely.

### ABOUT TRANSCRIPTS:

- If a minimum requirement is possession of a degree, then a copy of transcripts is required to be included with your application to verify the degree being awarded. If no transcripts are included, the application may be screened as not meeting minimum requirements.
- Should the minimum qualifications state "any combination equivalent to," then additional relevant



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work experience may substitute for education. In this case, please upload a document stating such in the Required Transcripts document field.

- Degrees must have been awarded by a college or university accredited by an accrediting body recognized by the U.S. Council on Post-Secondary Accreditation and/or the U.S. Department of Education.
- Candidates with degrees earned outside of the United States must provide official certification of equivalency to U. S. degrees by a certified U. S. credential review service, must have a U.S. evaluation (course by course of the transcripts) and must be submitted with this online application.
- If you do not have an electronic version of the transcript, you can get it scanned at an office supply or copy store; then attach the electronic version of your transcript to this online application.
- Copies of diplomas, grade reports, graduation petitions, transcript evaluations requests, or similar documents WILL NOT be accepted in lieu of transcripts.
- When uploading transcripts, please ensure they are NOT encrypted, secured, or passwordprotected or they will be rejected by the system.

For assistance, contact: Office of Human Resources, Attn: Recruitment 14000 Fruitvale Ave, Saratoga, CA 95070 Phone: (408) 741-2174 Fax: (408) 741-2564 Email: careers@wvm.edu

### Selection Process:

SELECTION PROCESS INFORMATION:

- After the deadline date, a committee will review and evaluate applications and supporting materials to select the applicants to be interviewed. Meeting the minimum qualifications does not assure the candidate an interview.
- All candidates will receive an e-notification to acknowledge receipt of their application materials. If not contacted within 3-6 weeks following the close of the recruitment, no suitable match was determined at this time.
- Travel expenses to attend first-level interview are the responsibility of the candidate.
- Application materials become the property of the District and will not be returned or duplicated.
- The district may choose to re-advertise or indefinitely delay filling a position. Some positions may include first and second level interviews.



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- The district reserves the right to contact former, current, the most recent employers, and others to investigate past employment records of applicants.
- Any tentative verbal offer of employment is contingent upon formal approval of the college Governing Board.
- Upon hire the successful candidate must provide the required documents of identity and authorization to work and attest he/she is authorized to work in the United States.
- The district does not provide visa sponsorship.

### EEO STATEMENT:

West Valley-Mission Community College District is an Equal Opportunity Employer that seeks to employ a diverse workforce who will contribute to an inclusive and welcoming educational and employment environment. The District is committed to nondiscrimination on the basis of ethnic group identification, race, color, national origin, religion, age, sex, physical disability, mental disability, genetic information, ancestry, gender identity, gender expression, sexual orientation, language, accent, citizenship status, transgender status, parental status, marital status, economic status, military or veteran status, and medical condition consistent with applicable federal and state laws.

### **Special Instructions to the Applicant:**

Posting Number: FY22/23-279FT Open Date: 05/13/2025 Close Date: 07/09/2025 Open Until Filled: No

For more information on this position and to apply, please visit our website at the following link: <a href="http://www.peopleadmin.com">www.peopleadmin.com</a>

West Valley-Mission Community College District is an Equal Opportunity Employer.



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#### **Contact Information**

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

#### Contact

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West Valley-Mission Community College District