

Police Officer (5323C) University Police, 75515
University of California, Berkeley

Direct Link: <https://www.AcademicKeys.com/r?job=257481>

Downloaded On: May. 31, 2025 3:33am

Posted May 28, 2025, set to expire Jul. 1, 2025

Job Title Police Officer (5323C) University Police, 75515
Department University Police
Institution University of California, Berkeley
Berkeley, California

Date Posted May 28, 2025

Application Deadline Open until filled
Position Start Date Available immediately

Job Categories Professional Staff

Academic Field(s) Public Safety

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Job Description

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Police Officer (5323C) University Police, 75515

About Berkeley

At the University of California, Berkeley, we are dedicated to fostering a community where everyone feels welcome and can thrive. Our culture of openness, freedom and belonging make it a special place for students, faculty and staff.

As a world-leading institution, Berkeley is known for its academic and research excellence, public mission, diverse student body, and commitment to equity and social justice. Since our founding in 1868, we have driven innovation, creating global intellectual, economic and social value.

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We are looking for applicants who reflect California's diversity and want to be part of an inclusive, equity-focused community that views education as a matter of social justice. Please consider whether your values align with our [Guiding Values and Principles](#), [Principles of Community](#), and [Strategic Plan](#).

At UC Berkeley, we believe that learning is a fundamental part of working, and provide space for [supportive colleague communities via numerous employee resource groups](#) (staff organizations). Our goal is for everyone on the Berkeley campus to feel supported and equipped to realize their full potential. We actively support this by providing all of our full-time staff employees with at least 80 hours (10 days) of paid time per year to engage in professional development activities. Find out more about how you can [grow your career](#) at UC Berkeley.

Departmental Overview

The University of California Police Department provides a full range of law enforcement services in support of the academic and public service missions of the University of California, serving a diverse community of more than 43,000 students and 14,000 faculty & staff in the vibrant City of Berkeley, at the heart of the San Francisco Bay Area. In addition to the traditional role of a police department, we also carry out a variety of proactive educational, outreach and crime prevention programs. We pride ourselves in a professional and high-quality delivery of service, which we provide with sensitivity to the unique concerns of the University community.

At the Berkeley campus, we employ approximately 44 sworn peace officers, 70 full time civilian employees and 75 part-time students. We are interested in ethical, intelligent, creative and motivated candidates who possess the desire and talent required to address the unique challenges of our urban campus environment. We offer a wide variety of assignments and a public service experience unlike any other agency.

Position Summary

Provide public safety services on campus and those properties owned, controlled, or occupied by the University. Engage in preventive patrols on foot and by vehicle. Respond to calls for service from University personnel and the public.

Make constitutional criminal arrests under the 4th amendment and prepare necessary documentation and testify in court. Conduct investigations. Provide for security and safety of property and persons at University public ceremonies and events. Maintain custody and disposal of lost and found property.

Candidates with certification of graduation from a POST basic academy are considered lateral entry,

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and are sworn in as Police Officers on date of hire.

Application Review Date

The First Review Date for this job is: 1/24/2025

This is an ongoing hiring process with multiple positions available. Applications will be regularly assessed, and hiring will occur at various points throughout the year. The job listing will remain open for as long as applications are accepted.

Responsibilities

- Protects university employees, students, and the general public; patrols and safeguards university property; maintains law and order; and performs other related duties as required. Patrols campus buildings and grounds; protects individuals and/or controls crowds during assemblies or disturbances; guards property against fire, theft, vandalism and illegal entry. Answers calls and complaints, taking the necessary police action. Takes proper police action at scene of crime (for example, administers first aid, gathers evidence, locates witnesses and makes arrests).
- Gathers, analyzes, investigates and prepares written reports on accidents, property damage, fires, law violations, thefts and disturbances of the peace. Gathers/analyzes evidence, makes arrests, and appears in court as required.
- May direct and control parking regulations and issue traffic citations.
- Training and development; Other duties as assigned.
- Works with City of Berkeley police force as required.

Required Qualifications

- Thorough knowledge in the following areas: First Aid/CPR, campus streets, buildings, and parking lots, general law enforcement procedures, vehicle laws, use of firearms.
- Able to observe situations analytically, impartially, and objectively, and to record pertinent information accurately and completely.
- Carries a firearm.
- Must be a US citizen or be legally authorized to work in the United States under federal law.
- Must have no felony convictions.
- Excellent verbal and written skills and the ability to interact with a diverse community.
- Excellent ability to use computer devices and programs and other modern law enforcement

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technologies and tools.

- Thorough understanding of modern policing issues, philosophies, practices and trends applied within the University environment.
- Meet all other requirements for peace officers as established by law and the California Commission on Peace Officer Standards and Training.

Education

- High school diploma and/or equivalent certification/experience/training.

Licenses/Certification

- Must maintain valid CA DL and clean DMV record
- Completion of basic P.O.S.T. certification or successful completion of the Regular Basic Course within the past 3 years.

Preferred Qualifications

- Bachelor's Degree or higher.

Salary & Benefits

This is a 100% full-time (40 hrs a week) non-exempt career position, which is paid hourly and eligible for UC Benefits.

For information on the comprehensive benefits package offered by the University, please visit the University of California's [Compensation & Benefits](#) website.

Under California law, the University of California, Berkeley is required to provide a reasonable estimate of the compensation range for this role and should not offer a salary outside of the range posted in this job announcement. This range takes into account the wide range of factors that are considered in making compensation decisions including but not limited to experience, skills, knowledge, abilities, education, licensure and certifications, analysis of internal equity, and other business and organizational needs. It is not typical for an individual to be offered a salary at or near the top of the range for a position. Salary offers are determined based on final candidate qualifications and experience.

The budgeted salary or hourly range that the University reasonably expects to pay for this position is

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\$50.61 (step 1.0) - \$61.17 (step 5.0).

A \$12,000 hiring bonus is included within compensation.

How to Apply

- To apply, please submit your resume and cover letter.

Driving Required

- A valid driver's license and DMV check for driving record is required.

Other Information

This position is governed by the terms and conditions in the agreement for the Police Officer Unit (PA) between the University of California and the Federated University Police Officer Association (FUPOA). The current bargaining agreement manual can be found at:

<http://ucnet.universityofcalifornia.edu/labor/bargaining-units/pa/index.html>

- A \$12,000 hiring bonus is included within compensation.
- This is not a visa opportunity.
- This recruitment has 5 openings.

Conviction History Background

This is a designated position requiring fingerprinting and a background check due to the nature of the job responsibilities. Berkeley does hire people with conviction histories and reviews information received in the context of the job responsibilities. The University reserves the right to make employment contingent upon successful completion of the background check.

Physical Exam

- Employment is contingent upon passing a physical exam.

Mandated Reporter

This position has been identified as a Mandated Reporter required to report the observed or suspected abuse or neglect of children, dependent adults, or elders to designated law enforcement or social service agencies. We reserve the right to make employment contingent upon completion of signed

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statements acknowledging the responsibilities of a Mandated Reporter.

SB 791 and AB 810 Misconduct Disclosure Requirement: As a condition of employment, the final candidate who accepts a conditional offer of employment will be required to disclose if they have been subject to any final administrative or judicial decisions within the last seven years determining that they committed any misconduct; received notice of any allegations or are currently the subject of any administrative or disciplinary proceedings involving misconduct; have left a position after receiving notice of allegations or while under investigation in an administrative or disciplinary proceeding involving misconduct; or have filed an appeal of a finding of misconduct with a previous employer.

"Misconduct" means any violation of the policies or laws governing conduct at the applicant's previous place of employment, including, but not limited to, violations of policies or laws prohibiting sexual harassment, sexual assault, or other forms of harassment, discrimination, dishonesty, or unethical conduct, as defined by the employer. For reference, below are UC's policies addressing some forms of misconduct:

[UC Sexual Violence and Sexual Harassment Policy](#)

[UC Anti-Discrimination Policy](#)

[Abusive Conduct in the Workplace](#)

Equal Employment Opportunity

[U.S. Equal Employment Opportunity Commission](#) poster.

The [University of California's Affirmative action policy](#).

The [University of California's Anti-Discrimination policy](#).

Referral Source Info

This job is part of the Employee Referral Program. If a UC Berkeley employee is referring you, please ensure you select the **Referral Source** of "*UCB Employee*". Then enter the employee's **Name** and **Berkeley email** address in the **Specific Referral Source** field. Please enter only one name and email.

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To apply, visit

https://careerspub.universityofcalifornia.edu/psc/ucb/EMPLOYEE/HRMS/c/HRS_HRAM_FL.HRS.CG_S

Contact Information

Please reference Academickeys in your cover letter when
applying for or inquiring about this job announcement.

Contact

N/A

University of California, Berkeley

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