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Job Title	Sr. Custodian - Temporary (5116C), Facilities Services - 78530
Department Institution	University of California, Berkeley Berkeley, California
Date Posted	May 27, 2025
Application Deadline Position Start Date	Open until filled Available immediately
Job Categories	Part-Time/Temporary Staff
Academic Field(s)	Facilities/Maintenance/Transportation
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Job Description	

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Sr. Custodian - Temporary (5116C), Facilities Services - 78530

#### About Berkeley

At the University of California, Berkeley, we are dedicated to fostering a community where everyone feels welcome and can thrive. Our culture of openness, freedom and belonging make it a special place for students, faculty and staff.

As a world-leading institution, Berkeley is known for its academic and research excellence, public mission, diverse student body, and commitment to equity and social justice. Since our founding in 1868, we have driven innovation, creating global intellectual, economic and social value.



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We are looking for applicants who reflect California's diversity and want to be part of an inclusive, equity-focused community that views education as a matter of social justice. Please consider whether your values align with our <u>Guiding Values and Principles</u>, <u>Principles of Community</u>, and <u>Strategic Plan</u>.

At UC Berkeley, we believe that learning is a fundamental part of working, and provide space for <u>supportive colleague communities via numerous employee resource groups</u> (staff organizations). Our goal is for everyone on the Berkeley campus to feel supported and equipped to realize their full potential. We actively support this by providing all of our full-time staff employees with at least 80 hours (10 days) of paid time per year to engage in professional development activities. Find out more about how you can grow your career at UC Berkeley.

#### **Departmental Overview**

Facilities Services works to continuously improve the campus in partnership with all members of the University community to ensure that classrooms, laboratories, and offices support teaching, learning and research. Through the efforts of over 400 dedicated staff members and serving over 10M building square feet and 1100 acres, Facilities Services includes the asset management program, custodial services, maintenance operations, engineering and technical services, environmental services, grounds operations, the Cal Zero Waste program.

#### **Position Summary**

Intercollegiate Athletics (IA) at the University of California at Berkeley is responsible for 30 NCAA Division 1 sports programs and approximately 900 student athletes. The Facilities unit provides daily maintenance and operational support to coaches, staff and participants in athletic programming. Additionally, the Facilities unit maintains a variety of sport venues and spectator facilities.

The Custodial position exists to support the daily operations and program needs of student athletes, coaches, staff and guests. Custodial work includes both general and high-end detail cleaning in activity spaces, offices, meeting rooms, gymnasiums, public seating areas, restrooms, locker rooms, lounges, kitchen and dining areas, classrooms, laboratories, and/or other specialized sports venues. The incumbent also provides program support in the areas of building access and security, facility set-up, activity transitions and energy conservation.

#### Responsibilities

**Custodial Operations** 



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- Perform cleaning, housekeeping and/or general maintenance of Department facilities.
- Cleaning includes but is not limited to cleaning carpets and floors, removing dust, sanitizing telephones, restrooms, shower and locker facilities, cleaning windows and mirrors, stairwells, concrete walkways, walls, counters, sinks, cabinets, removing trash and debris, emptying receptacles, clearing drains, removing graffiti, bright work, etc.
- Facilities vary from public restrooms at Memorial Stadium and gymnasium floors at Haas Pavilion to weight rooms and team rooms at outdoor facilities.
- Replace light bulbs as needed.
- Empty exterior trash cans specifically located inside Athletics outside facilities; i.e., the trash can at Underhill Field bleachers, the trash can on the plaza at the stadium.
- Operate equipment such as vacuum cleaners, buffers, scrubbers, carpet shampoo machines, pressure washers, hoses, floor scrubbing, polishing machines, etc.
- Utilize cleaning materials and chemicals in a safe manner consistent with directions for use as prescribed by Material Safety Data Sheets, labels, and directions.
- Utilize "universal precautions" techniques in the event of cleanup of body fluids and possible blood borne pathogen contact. Document potential contact.
- Secure facilities as appropriate at conclusion of cleaning.
- Perform routine tasks per oral instruction, written check list, directions, etc.

#### **Event Custodial Support**

- Perform clean up, equipment and furniture setup, custodial and light logistical support for special events and Athletic events.
- Tasks include but are not limited to cleaning restrooms or other areas during a home game, preparation of a meeting area for a meeting, moving chairs and tables from one location to another, setting up tables and chairs per the documented configuration.
- Assist in set-up and take-down of equipment for special events.

#### LEADERSHIP/TEAMWORK

- Ensure safe working conditions and implement health and safety policies, and as appropriate, personnel policies in the daily work setting.
- Communicate with other staff and the general public in a professional manner, and be a positive public relations influence for the unit and the entire department.
- Other duties as assigned by the Athletics Custodial Director.



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#### **Required Qualifications**

- Ability to lift 50 lbs.
- Ability to read, write, and follow oral and written instructions.
- Must have at least six (6) months experience and a trained eye for detailed cleaning.
- Incumbent should be skilled in cleaning methods and techniques.
- Incumbent should have the ability and experience to operate machines and equipment used for custodial cleaning.
- Ability to work flexible hours as needed.
- Knowledge of cleaning products.
- Must maintain current knowledge of applicable rules and standards of the Pacific-12 Conference, the National Collegiate Athletic Association (NCAA), as well as other associations and agencies to which the Berkeley campus of the University of California adheres, and, at all times avoid any and all violations of these rules and standards.

#### Salary & Benefits

For information on the comprehensive benefits package offered by the University, please visit the University of California's Compensation & Benefitswebsite.

Under California law, the University of California, Berkeley is required to provide a reasonable estimate of the compensation range for this role and should not offer a salary outside of the range posted in this job announcement. This range takes into account the wide range of factors that are considered in making compensation decisions including but not limited to experience, skills, knowledge, abilities, education, licensure and certifications, analysis of internal equity, and other business and organizational needs. It is not typical for an individual to be offered a salary at or near the top of the range for a position. Salary offers are determined based on final candidate qualifications and experience.

The budgeted hourly rate that the University reasonably expects to pay for this position is \$22.54 (Step 1).

- This is a 5-month, full-time (40 hours/week), Limited (temporary) position.
- This is a non-exempt, bi-weekly paid position.



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#### How to Apply

• To apply, please submit your resume and cover letter.

#### Other Information

This position is governed by the terms and conditions in the agreement for the Service Unit (SX) between the University of California and the American Federation of State, County and Municipal Employees (AFSCME). The current bargaining agreement manual can be found at: http://ucnet.universityofcalifornia.edu/labor/bargaining-units/sx/index.html

The automatic conversion to career status, as provided in B.4. above will not occur when:

a. b. c. 6. An employee who was hired as a replacement for another person who is on an extended leave that exceeds the 1,000 hours;

or The position into which the employee is hired is not an "ongoing" position, in that the position is established and funded for less than a year at any percent of time,

or The funding for the position is "one time" funding, of eighteen months or less, or the employee was hired specifically to work on a short-term project lasting no more than one year.

- This is not a visa opportunity.
- This recruitment has 9 openings.
- This is a leave replacement.

#### **Conviction History Background**

This is a designated position requiring fingerprinting and a background check due to the nature of the job responsibilities. Berkeley does hire people with conviction histories and reviews information received in the context of the job responsibilities. The University reserves the right to make employment contingent upon successful completion of the background check.

#### Physical Exam

• Employment is contingent upon passing a physical exam.

#### SB 791 and AB 810 Misconduct Disclosure Requirement



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: As a condition of employment, the final candidate who accepts a conditional offer of employment will be required to disclose if they have been subject to any final administrative or judicial decisions within the last seven years determining that they committed any misconduct; received notice of any allegations or are currently the subject of any administrative or disciplinary proceedings involving misconduct; have left a position after receiving notice of allegations or while under investigation in an administrative or disciplinary proceeding involving misconduct; or have filed an appeal of a finding of misconduct with a previous employer.

"Misconduct" means any violation of the policies or laws governing conduct at the applicant's previous place of employment, including, but not limited to, violations of policies or laws prohibiting sexual harassment, sexual assault, or other forms of harassment, discrimination, dishonesty, or unethical conduct, as defined by the employer. For reference, below are UC's policies addressing some forms of misconduct:

UC Sexual Violence and Sexual Harassment Policy

UC Anti-Discrimination Policy

Abusive Conduct in the Workplace

#### **Equal Employment Opportunity**

The University of California is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, protected veteran status, or other protected status under state or federal law.

# To apply, visit <a href="https://careerspub.universityofcalifornia.edu/psc/ucb/EMPLOYEE/HRMS/c/HRS\_HRAM\_FL.HRS\_CG\_S">https://careerspub.universityofcalifornia.edu/psc/ucb/EMPLOYEE/HRMS/c/HRS\_HRAM\_FL.HRS\_CG\_S</a>



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#### **Contact Information**

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

#### Contact

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N/A University of California, Berkeley