

Youth Camp Lead - Instruction & Classroom Support  
Technician 2  
Community Colleges of Spokane

Direct Link: <https://www.AcademicKeys.com/r?job=256694>

Downloaded On: May. 9, 2025 7:05am

Posted May 7, 2025, set to expire Jan. 6, 2026

<b>Job Title</b>	Youth Camp Lead - Instruction & Classroom Support Technician 2
<b>Department</b>	District Workforce Development
<b>Institution</b>	Community Colleges of Spokane Spokane, Washington
<b>Date Posted</b>	May 7, 2025
<b>Application Deadline</b>	Open until filled
<b>Position Start Date</b>	Available immediately
<b>Job Categories</b>	Classified Staff
<b>Academic Field(s)</b>	Child and Social Services Educational Services
<b>Apply Online Here</b>	<a href="https://apptrkr.com/6205778">https://apptrkr.com/6205778</a>

**Apply By Email**

**Job Description**

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**Youth Camp Lead - Instruction & Classroom Support Technician 2**

**Community Colleges of Spokane**

**Location:** Magnuson Spokane

**Department:** District Workforce Development

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**Salary Range: \$21.90 - \$29.41**

**Open continuous.**

**Starting salary for this position is: \$29.41 (Hourly)**

**Employees hired at the entry step of this range receive salary step advancement after six months and every 12 months thereafter. An employee hired at anything higher than the entry step of the range will have salary step advancement after 12 months and every 12 months thereafter until they reach the top of the salary range. Each salary step advancement will be approximately a 5% increase.**

### **About Us**

Spokane Colleges is comprised of two accredited colleges, Spokane Community College (SCC) and Spokane Falls Community College (SFCC) serving Spokane, Stevens, Whitman, Ferry, and Pend Oreille Counties, as well as portions of Lincoln County.

Both colleges are accredited by the Northwest Commission on Colleges and Universities and governed by the Washington State Board of Community and Technical Colleges.

**Applications will be forwarded to the hiring official as they are received and accepted until the need is filled.**

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**About the Youth Camp Lead - Instruction & Classroom Support Technician 2**

**JOB SUMMARY**

Under general direction of the Director of Operations for Corporate & Continuing Education, the Youth Camp Lead will plan and lead camp activities with support from Youth Camp Assistants.

**This is a non-permanent, hourly position.**

**CHARACTERISTIC DUTIES AND RESPONSIBILITIES**

- Lead four one-week youth camp sessions for 6th to 9th grade students. \*
- Direct planned activities. Collaborate with instructors to set up and lead activities. \*
- Coordinate with industry contacts to finalize details for company tours. Arrange transportation with van pool. \*
- Communicate with students and parents regarding company tours and camp logistics. \*
- Responsible for campers' safety. \*
- Direct and Assign duties to support staff. \*
- Ensure experiences are interactive, educational, and that students are engaged in completing the assignments. \*
- Model professional decorum and mutual respect in all personal interactions. \*
- Comply with district policies, procedures and directives, state and federal regulations, orders and statutes and collective bargaining agreements. \*
- Support and advance Spokane Colleges' strategic plan, and perform other duties as assigned. \*

*\*Indicates this is an essential duty.*

**COMPETENCIES**

- Manages Complexity
- Decision Quality
- Action Oriented
- Plans & Aligns
- Ensures Accountability
- Drives Results
- Collaborates

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- Instills Trust
- Demonstrates Self-Awareness
- Self-Development
- Nimble Learning
- Situational Adaptability

Learn more about [our competencies](#).

## MINIMUM QUALIFICATIONS

- Must be 18 years of age.
- High school diploma, GED, or equivalent at the time of employment.
- Previous experience planning and leading youth activities.
- Ability to adapt to changing circumstances and be flexible enough to make accommodations for unforeseen events.
- Have excellent communication, leadership, and decision-making skills.
- Ability to provide good customer service to campers and parents/guardians.
- Positive and engaging with youth.
- The ability to enforce safety rules.
- First aid/CPR certification (or ability to obtain through Spokane Colleges by the start of camp).

## DESIRED QUALIFICATIONS

- Bachelor's degree in teaching, early childhood education, or a related field.
- Experience working with large groups of youth.

## PHYSICAL REQUIREMENTS

- Work is equally performed in an indoor office environment and outdoor uncontrolled elements.
- Work is active.
- Work requires long periods of standing and walking.
- Move up to 25 lbs. occasionally. Team lifts are encouraged and to be used at the employee's discretion.
- Occasional to frequent change in position from sitting, standing, and walking.
- Work directly with students/clients.

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## CONDITIONS OF EMPLOYMENT

- Non-permanent, hourly position.
- Work schedule will be determined by the supervisor.
- This position is overtime eligible.
- Position is eligible for paid sick leave, vacation, and holiday credit pro-rated for hours worked.
- Criminal background check is required.
- First aid/CPR certification (or ability to obtain through Spokane Colleges by the start of camp).
- This position is eligible for coverage under a collective bargaining agreement. Membership is optional.

*Person hired must be able to provide acceptable documentation of U.S. Citizenship or lawful authorization to work in the United States. This is an absolute condition of employment. An offer of employment will not carry with it any responsibility or obligation on the part of the district to sponsor an H1-B visa. In addition, the Spokane Colleges maintain a drug-free work environment and prohibits all smoking in the college buildings and state-owned vehicles. Must be able to successfully work in and promote a multicultural work and education environment.*

*Prior to a new hire, a background check including criminal record history will be conducted. Information from the background check will not necessarily preclude employment but will be considered in determining the applicant's suitability and competence to perform in the position. Once an applicant is chosen for a position, they are required to complete and submit a declaration regarding sexual misconduct and investigation per state law.*

## Benefits Information

Medical, dental, life and long term disability insurance benefits are provided as currently administered under Public Employees Benefits Board; WA State Retirement Plan; vacation and sick leave begin to accrue at the rate of one (1) day per month, upon employment. (For positions that are less than full time, leave accruals will be prorated to the percentage of the position.) This position is designated a bargaining unit position and union membership is not a condition of employment. Leave accruals and usage are governed by the WFSE collective bargaining agreement.

[Public Employees Benefits Board](#)

[Additional benefits information](#)

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### Required Application Materials

To qualify for consideration, applicants must meet required competencies and submit a complete application packet, which includes the following:

- Cover letter - addressing your qualifications relevant to the responsibilities of this position.
- Resume.
- References - the names, addresses, and phone numbers of three professional references.

For questions regarding a job application or the hiring process, or if you require an accommodation during the application or interview process, please contact HR at [CCS.Recruiter@ccs.spokane.edu](mailto:CCS.Recruiter@ccs.spokane.edu).

### Equal Opportunity Institution

*Spokane Colleges does not discriminate in its programs, activities and employment on the basis of race, creed, color, religion, national or ethnic origin, age, sex, marital status, pregnancy, pregnancy related conditions, parental status or families with children, status as a mother breastfeeding their child, AIDS/HIV or hepatitis C, honorably discharged veteran status, sexual orientation, gender identity or expression, disability, use of a trained guide dog or service animal by a person with a disability, genetic information, or any other legally protected category.*

*Direct all inquiries or grievances regarding access, Title IX, ADA, equal opportunity compliance, and/or grievances to:*

*Fred Davis | Chief Human Resources Officer*

*Spokane Colleges*

*P.O. Box 6000, MS1004*

*Spokane, WA. 99217-6000*

*509-434-5040*

**To apply, please visit:** <https://careers.ccs.spokane.edu/jobs/youth-camp-lead-instruction-classroom-support-technician-2-spokane-washington-united-states>

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**Contact Information**

Please reference Academickeys in your cover letter when  
applying for or inquiring about this job announcement.

**Contact**

District Workforce Development  
Community Colleges of Spokane

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