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Posted Apr. 15, 2025, set to expire Jul. 1, 2025

Job Title Pest Control Tech (7141C), Facilities Services -

76268

Department

**Institution** University of California, Berkeley

Berkeley, California

Date Posted Apr. 15, 2025

Application Deadline Open until filled

Position Start Date Available immediately

Job Categories Professional Staff

**Academic Field(s)** Facilities/Maintenance/Transportation

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**Job Description** 

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Pest Control Tech (7141C), Facilities Services - 76268

## **About Berkeley**

At the University of California, Berkeley, we are committed to creating a community that fosters equity of experience and opportunity, and ensures that students, faculty, and staff of all backgrounds feel safe, welcome and included. Our culture of openness, freedom and belonging make it a special place for students, faculty and staff.

The University of California, Berkeley, is one of the world's leading institutions of higher education, distinguished by its combination of internationally recognized academic and research excellence; the



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transformative opportunity it provides to a large and diverse student body; its public mission and commitment to equity and social justice; and its roots in the California experience, animated by such values as innovation, questioning the status quo, and respect for the environment and nature. Since its founding in 1868, Berkeley has fueled a perpetual renaissance, generating unparalleled intellectual, economic and social value in California, the United States and the world.

We are looking for equity-minded applicants who represent the full diversity of California and who demonstrate a sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, gender identity, sexual orientation, and ethnic backgrounds present in our community. When you join the team at Berkeley, you can expect to be part of an inclusive, innovative and equity-focused community that approaches higher education as a matter of social justice that requires broad collaboration among faculty, staff, students and community partners. In deciding whether to apply for a position at Berkeley, you are strongly encouraged to consider whether your values align with our Guiding Values and Principles, our Principles of Community, and our Strategic Plan.

At UC Berkeley, we believe that learning is a fundamental part of working, and our goal is for everyone on the Berkeley campus to feel supported and equipped to realize their full potential. We actively support this by providing all of our staff employees with at least 80 hours (10 days) of paid time per year to engage in professional development activities. To find out more about how you can grow your career at UC Berkeley, visit grow.berkeley.edu.

## **Departmental Overview**

Facilities Services works to continuously improve the campus in partnership with all members of the University community to ensure that classrooms, laboratories, and offices support teaching, learning and research. Through the efforts of over 400 dedicated staff members and serving over 10M building square feet and 1100 acres, Facilities Services includes the asset management program, custodial services, maintenance operations, engineering and technical services, environmental services, grounds operations, the Cal Zero Waste program.

## **Application Review Date**

The First Review Date for this job is: April 18, 2025

## Responsibilities

Field Duties:



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- Using Integrated Pest Management techniques, provides safe, effective, and efficient services to multiple locations. These locations include, but not limited to the following: student housing, child care facilities, museums, research facilities, libraries, Intercollegiate Athletics, Recreational Sports and other auxiliaries.
- Works closely with clients to provide advice for resolving or preventing future pest problems in the areas of concern (such as sanitation, storage, exclusion, and other methods of control and prevention.
- Ensures routine, quality service is provided to clients and verifies client satisfaction by providing inspections and contacting managers and other appropriate individuals.
- Advises crafts personnel and building managers of structural modification measures to exclude pests.
- Accumulates the required CEUs to maintain a QAL or QAC Category A or Structural Branch 2 license and to maintain a working knowledge of pest management practices by attending training seminars, reading information provided, and other sources.
- Provides backup for other pest management technicians as needed.

#### Administrative Duties:

- Plans/schedules pest management duties for the week
- Generates accurate and timely records using the appropriate forms; this includes timesheets and inspection report forms. The latter should include the date and time the service was provided, inspection findings, control measures applied including all chemicals and amounts used, and to whom the client copy of the service record was given.

## Safety:

- Attends job-related and safety training as required.
- Adhere to university and departmental safety guidelines
- · Performs other duties as required

### Required Qualifications

To be considered for an interview the candidate must fall into either of the two following categories:

## Category A:



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- 1. Possess a valid Branch 2 Field Representative License issued by the California Structural Pest Control Board.
- 2. Minimum of 5 years' experience performing Integrative Pest Management for a licensed business or public institution.
- 3. Candidate will be required to obtain a Qualified Applicator License (Q.A.L.) issued through the Department of Pesticide Regulation prior to the end of probationary period (6 months). The candidate will be required to obtain the license independent of their daily assigned duties.

## Category B:

- 1. Valid Qualified Applicator's License A (Q.A.L. Category A) issued by the California Department of Pesticide Regulations.
- 2. College degree obtained from a nationally accredited four (4) year institution or a combination of experience and education equaling 6 years.
- 3. Candidate will be required to complete a minimum of 20 hours of training provided by the University of California Statewide IPM Program. Classes taken may be used for Continuing Education hours (C.E.), but are not required.

(Please refer to http://ipm.ucanr.edu/training/ for further details).

Additionally, the applicants must possess the following qualifications:

- Skills, knowledge, and ability to use the practices of Integrated Pest Management to provide safe, effective, and efficient pest management to various campus entities
- Exceptional communication skills.
- Ability to verbally communicate and write information to clients is essential.
- Ability to write detailed, yet concise reports, emails, notes, or other correspondence is a necessity.
- Customer service skills and ability to work with a diverse campus population in politically sensitive situations.
- Expert knowledge of the latest pest management techniques, including pest biology and identification, sanitation, exclusion, education, habitat modification, pest prevention building design, wildlife management, pesticide safety, and least toxic pesticides.
- Knowledge of techniques to solve pest problems in sensitive campus environments, including research laboratories, animal facilities, museums, and rare book collections, without affecting data or collections.
- Ability to coordinate solutions to problems with different units of physical plant, building managers, and outside agencies.
- Knowledge of county, state, and federal regulations regarding application, storage, and use of



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## pesticides.

- Ability to work independently in a responsible manner and cooperatively in a group setting.
- Must be available to respond to emergencies, work on-call, rotating swing shift and holidays.
- Anility to adhere to Facilities Services' work rules and Code of Conduct. Employee is personally responsible for following health and safety guidelines/instructions.
- Valid DPR Qualified Applicator's License A (QAL Category A) or valid Branch 2 Field Representative License.
- Employee is personally responsible for maintaining and renewing Qualified Applicator's License.

#### **Preferred Qualifications**

Bachelor's Degree and/or equivalent experience/training.

## Salary & Benefits

For information on the comprehensive benefits package offered by the University, please visit the University of California's Compensation & Benefitswebsite.

Under California law, the University of California, Berkeley is required to provide a reasonable estimate of the compensation range for this role and should not offer a salary outside of the range posted in this job announcement. This range takes into account the wide range of factors that are considered in making compensation decisions including but not limited to experience, skills, knowledge, abilities, education, licensure and certifications, analysis of internal equity, and other business and organizational needs. It is not typical for an individual to be offered a salary at or near the top of the range for a position. Salary offers are determined based on final candidate qualifications and experience.

The budgeted salary or hourly range that the University reasonably expects to pay for this position is \$38.23 - \$42.95, Steps 2.5 - 5.0.

- This is a 100%, full-time (40 hours per week), career position that is eligible for full UC benefits.
- This position is non-exempt and paid bi-weekly.

### **How to Apply**



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To apply, please submit your resume and cover letter.

## **Conviction History Background**

This is a designated position requiring fingerprinting and a background check due to the nature of the job responsibilities. Berkeley does hire people with conviction histories and reviews information received in the context of the job responsibilities. The University reserves the right to make employment contingent upon successful completion of the background check.

## **Driving Required**

A valid driver's license and DMV check for driving record is required.

## **Physical Exam**

Employment is contingent upon passing a physical exam.

#### Other Information

This position is governed by the terms and conditions in the agreement for the Technical Unit (TX) between the University of California and the University Professional and Technical Employees (UPTE). The current bargaining agreement manual can be found at: <a href="http://ucnet.universityofcalifornia.edu/labor/bargaining-units/tx/index.html">http://ucnet.universityofcalifornia.edu/labor/bargaining-units/tx/index.html</a>.

**SB 791 and AB 810 Misconduct Disclosure Requirement**: As a condition of employment, the final candidate who accepts a conditional offer of employment will be required to disclose if they have been subject to any final administrative or judicial decisions within the last seven years determining that they committed any misconduct; received notice of any allegations or are currently the subject of any administrative or disciplinary proceedings involving misconduct; have left a position after receiving notice of allegations or while under investigation in an administrative or disciplinary proceeding involving misconduct; or have filed an appeal of a finding of misconduct with a previous employer.

"Misconduct" means any violation of the policies or laws governing conduct at the applicant's previous place of employment, including, but not limited to, violations of policies or laws prohibiting sexual harassment, sexual assault, or other forms of harassment, discrimination, dishonesty, or unethical conduct, as defined by the employer. For reference, below are UC's policies addressing some forms of misconduct:



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UC Sexual Violence and Sexual Harassment Policy

**UC Anti-Discrimination Policy** 

Abusive Conduct in the Workplace

## **Equal Employment Opportunity**

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or protected veteran status. For more information about your rights as an applicant, please see <a href="the-U.S. Equal Employment Opportunity Commission">the-U.S. Equal Employment Opportunity Commission</a> poster.

For the complete University of California nondiscrimination and affirmative action policy, please see the University of California Discrimination, Harassment, and Affirmative Action in the Workplacepolicy.

### To apply, visit

https://careerspub.universityofcalifornia.edu/psc/ucb/EMPLOYEE/HRMS/c/HRS HRAM FL.HRS CG S

#### **Contact Information**

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

### Contact

N/A

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