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Job Title	Martial Arts Youth Camp Instructor (4128U), Recreation & Wellbeing - 77262
Department Institution	University of California, Berkeley Berkeley, California
Date Posted	Apr. 15, 2025
Application Deadline Position Start Date	Open until filled Available immediately
Job Categories	Professional Staff
Academic Field(s)	Athletics and Recreation Services
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Job Description	

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Martial Arts Youth Camp Instructor (4128U), Recreation & Wellbeing - 77262

About Berkeley

At the University of California, Berkeley, we are dedicated to fostering a community where everyone feels welcome and can thrive. Our culture of openness, freedom and belonging make it a special place for students, faculty and staff.

As a world-leading institution, Berkeley is known for its academic and research excellence, public mission, diverse student body, and commitment to equity and social justice. Since our founding in 1868, we have driven innovation, creating global intellectual, economic and social value.



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We are looking for applicants who reflect California's diversity and want to be part of an inclusive, equity-focused community that views education as a matter of social justice. Please consider whether your values align with our <u>Guiding Values and Principles</u>, <u>Principles of Community</u>, and <u>Strategic Plan</u>.

At UC Berkeley, we believe that learning is a fundamental part of working, and provide space for <u>supportive colleague communities via numerous employee resource groups</u> (staff organizations). Our goal is for everyone on the Berkeley campus to feel supported and equipped to realize their full potential. We actively support this by providing all of our full-time staff employees with at least 80 hours (10 days) of paid time per year to engage in professional development activities. Find out more about how you can grow your career at UC Berkeley.

Departmental Overview

The Department of Recreation & Wellbeing provides competitive and recreational opportunities for students, faculty, staff and campus affiliated community members. In addition to the 30 sports clubs, the department offers a wide range of recreational activities and state of the art equipment.

Position Summary

The UC Martial Arts Program (UCMAP), under the Department of Recreational Sports, consists of more than 20 staff members and coaches and operates 6 different martial arts clubs. These 6 clubs include more than 500 student-athletes who participate in the various sports programs, and compete at the US National Collegiate Championships annually. We are currently seeking an Assistant Coach/Coordinating Instructor for the Taekwondo club

The Martial Arts Instructors in Judo, Karate, Taekwondo, Taichi, Wushu, & Yongmudo are responsible for overseeing all aspects of the Martial Arts Club under the UC Martial Arts Program. This includes teaching and managing student- athletes, recruiting, coaching, and developing objectives and strategies for a successful program.

Application Review Date

The First Review Date for this job is: 04/18/2025.

Responsibilities

- Teaches martial arts trainings at practices and competitive events.
- Assumes responsibility for building a nationally competitive martial arts team through successful



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recruiting and retention of high-level student-athletes.

- Collaborates with Athletic Trainers, Assistant Coaches, and Strength and Conditioning Coaches to design both academic year (in season and out-of-season) and summer conditioning programs.
- Proposes budgets, reconciles expenses, and proposes purchases for sports program. Operates program within the approved budget guidelines.
- In conjunction with various units within the athletic department, participate in donor meetings and events, participate in public relations activities, and monitor both individual and team academic performance to ensure that academic requirements are met.
- Serve as key liaison to the broader UC Martial Arts Program community, engaging in alumni, fund raising and other key stakeholder activities.
- May work in youth camps, fitness, and outdoor programs.

Required Qualifications

- Must be recognized expert in teaching and coaching and has minimum of 10 years of teaching or coaching experience.
- Must have supervisory and leadership skill to mentor and develop assistant coaching or program instructional staff.
- Must have highly advanced and effective inter-personal, motivational, and team leadership skills.
- Must maintain current rules and regulations of martial arts competition by the NGB or ISF.
- Must have martial arts rank certification of minimum of 4th Dan or equivalent experience.
- Verbal and written communication skills in the English language, active listening, critical thinking, multi-tasking, time management skills, and dynamic flexibility in adapting to the needs of clients.

Preferred Qualifications

- Certification to instruct in the applicable martial arts rank certification or equivalent experience.
- Teaching or coaching Certification preferred by NGB or ISF.
- Standard First Aid Training Certification.

Salary & Benefits

This is a 3-month, part-time (4.4 hours/week), contract appointment. This is a non-exempt position, which is paid biweekly at an hourly rate.



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For information on the comprehensive benefits package offered by the University, please visit the University of California's https://apptrkr.com/get_redirect.php?id=6141453&targetURL=

For information on the comprehensive benefits package offered by the University, please visit the University of California's <u>Compensation & Benefits</u>website.

Under California law, the University of California, Berkeley is required to provide a reasonable estimate of the compensation range for this role and should not offer a salary outside of the range posted in this job announcement. This range takes into account the wide range of factors that are considered in making compensation decisions including but not limited to experience, skills, knowledge, abilities, education, licensure and certifications, analysis of internal equity, and other business and organizational needs. It is not typical for an individual to be offered a salary at or near the top of the range for a position. Salary offers are determined based on final candidate qualifications and experience.

The budgeted hourly range that the University reasonably expects to pay for this position is \$19.60 - \$23.10.

How to Apply

• To apply, please submit your resume and cover letter.

Other Information

- This is not a visa opportunity.
- This recruitment has 7 openings.

Conviction History Background

This is a designated position requiring fingerprinting and a background check due to the nature of the job responsibilities. Berkeley does hire people with conviction histories and reviews information received in the context of the job responsibilities. The University reserves the right to make employment contingent upon successful completion of the background check.

Mandated Reporter



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This position has been identified as a Mandated Reporter required to report the observed or suspected abuse or neglect of children, dependent adults, or elders to designated law enforcement or social service agencies. We reserve the right to make employment contingent upon completion of signed statements acknowledging the responsibilities of a Mandated Reporter.

Misconduct

SB 791 and AB 810 Misconduct Disclosure Requirement: As a condition of employment, the final candidate who accepts a conditional offer of employment will be required to disclose if they have been subject to any final administrative or judicial decisions within the last seven years determining that they committed any misconduct; received notice of any allegations or are currently the subject of any administrative or disciplinary proceedings involving misconduct; have left a position after receiving notice of allegations or while under investigation in an administrative or disciplinary proceeding involving misconduct with a previous employer.

"Misconduct" means any violation of the policies or laws governing conduct at the applicant's previous place of employment, including, but not limited to, violations of policies or laws prohibiting sexual harassment, sexual assault, or other forms of harassment, discrimination, dishonesty, or unethical conduct, as defined by the employer. For reference, below are UC's policies addressing some forms of misconduct:

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UC Sexual Violence and Sexual Harassment Policy

UC Anti-Discrimination Policy

Abusive Conduct in the Workplace

Equal Employment Opportunity

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or protected veteran status. For more information about your rights as an applicant, please see the https://apptrkr.com/get_redirect.php?id=6141453&targetURL=U.S. Equal Employment Opportunity Commission poster.

The University of California's Affirmative action policy.

The University of California's Anti-Discrimination policy.

To apply, visit https://careerspub.universityofcalifornia.edu/psc/ucb/EMPLOYEE/HRMS/c/HRS_HRAM_FL.HRS_CG_S

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

N/A University of California, Berkeley



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