

Summer Program Counselor, AM or PM Shift Junior  
Academy at Mass Academy  
Worcester Polytechnic Institute

Direct Link: <https://www.AcademicKeys.com/r?job=255002>

Downloaded On: Jun. 2, 2025 7:12am

Posted Mar. 28, 2025, set to expire Jul. 3, 2025

**Job Title** Summer Program Counselor, AM or PM Shift Junior  
Academy at Mass Academy  
**Department** Mass Academy  
**Institution** Worcester Polytechnic Institute  
Worcester, Massachusetts

**Date Posted** Mar. 28, 2025

**Application Deadline** Open until filled  
**Position Start Date** Available immediately

**Job Categories** Student Aide/Worker  
Classified Staff

**Academic Field(s)** Counseling Services  
Child and Social Services

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**Apply By Email**

**Job Description**

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**JOB TITLE**

Summer Program Counselor, AM or PM Shift - Junior Academy at Mass Academy

**LOCATION**

Worcester

**DEPARTMENT NAME**

Mass Academy - JM

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**DIVISION NAME**

Worcester Polytechnic Institute - WPI

**JOB DESCRIPTION SUMMARY**

Mass Academy seeks a summer program counselor to support our Junior Academy summer academic enrichment program.

This is a temporary position.

Dates on campus: June 24 and 25 for training, June 25 and 26 in the evening for family orientation, and July 7 through July 18 for the Junior Academy program.

Work hours: 7:00 AM - 2:00 PM or 10:30 AM - 5:30 PM

**About the Junior Academy at Mass Academy**

The Junior Academy at Mass Academy is a two-week summer program for rising 7th, 8th and 9th grade students from many backgrounds. This day program is designed to provide academic enrichment and support through meaningful learning opportunities so that students will be more confident, curious, and engaged in their learning and realize that science, technology, engineering, and mathematics are not only accessible to them, but they are also rewarding and can open doors for their future. Participating students will receive literacy and math support, engage in hands-on STEM projects, and visit the WPI campus to tour labs and meet researchers.

**About Mass Academy**

The Massachusetts Academy of Math and Science (Mass Academy) is a tuition-free, co-educational, public school of excellence that enrolls approximately 100 academically accelerated 11th and 12th grade students from Massachusetts. Math and science are emphasized within a comprehensive, interactive academic program. Rigorous junior year classes and senior classes taken at Worcester Polytechnic Institute (WPI) prepare students for college academics before they've graduated from high school.

**JOB DESCRIPTION**

**There are two shifts:**

- Morning counselor shift schedule: 7:00 - 2:00pm

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- Afternoon counselor shift schedule: 10:30 - 5:30pm

## **JOB DESCRIPTION**

- Assist teachers during academic classes
- Provide academic support to individuals and groups of students as needed
- Foster a positive, educational, and fun community; emphasize mutual respect and inclusiveness
- Work with other members of the team to plan, organize, and facilitate activities
- Assist with student drop off and/or pick up
- Ensure all students check in and check out every day
- Monitor students throughout the day to ensure student participants adhere to all rules and remain safe; report any concerns to the supervisors as they arise
- Actively participate in Junior Academy team meetings
- Work collaboratively with other Junior Academy staff, including teachers
- Effectively communicate with parents, students, and staff
- Participate in other aspects of the Junior Academy program (eg. morning meeting and team building activities)
- Other duties as assigned

## **REQUIREMENTS**

- Qualified candidates will have a growth mindset and believe all students are capable of learning at a high level when given the proper support
- High school diploma or currently enrolled in high school required
- Positive attitude, responsible work ethic, and ability to collaborate effectively with a team required
- Experience working with children preferred.
- Strong communication skills required
- Ability to work on your feet for long periods of time being very active (4-5 hours). May work events that are outdoor and exposure to heat, rain, and inclement weather.
- An offer is conditional pending a criminal background check.
- Participate in mandatory training for all staff.

To apply, please submit a cover letter and resume.

Please include a cover letter with your resume for consideration.

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## **FLSA STATUS**

United States of America (Non-Exempt)

**WPI is an Equal Opportunity Employer. All qualified candidates will receive consideration for employment without regard to race, color, age, religion, sex, sexual orientation, gender identity, national origin, veteran status, or disability. It seeks individuals from all backgrounds and experiences who will contribute to a culture of creativity, collaboration, inclusion, problem solving, innovation, high performance, and change making. It is committed to maintaining a campus environment free of harassment and discrimination.**

**To apply, visit:** [https://wpi.wd5.myworkdayjobs.com/en-US/WPI\\_External\\_Career\\_Site/job/Worcester/Summer-Program-Counselor--AM-or-PM-Shift---Junior-Academy-at-Mass-Academy\\_R0003124](https://wpi.wd5.myworkdayjobs.com/en-US/WPI_External_Career_Site/job/Worcester/Summer-Program-Counselor--AM-or-PM-Shift---Junior-Academy-at-Mass-Academy_R0003124)

## **About WPI**

WPI is a vibrant, active, and diverse community of extraordinary students, world-renowned faculty, and state of the art research facilities. At WPI, we have competitive and comprehensive benefits, including health insurance, long-term care, retirement, tuition assistance, flexible spending accounts, work-life balance and much more.

## **Diversity & Inclusion at WPI**

WPI is committed to creating an inclusive workplace where everyone feels valued and respected; a place where every student, faculty and staff member can be themselves, so that they can study, live, and work comfortably, to reach their full potential, and make meaningful contributions in order to meet departmental and institutional goals. WPI thrives on innovative practice and welcomes diverse perspectives, insight, and people from diverse lived experiences, to enhance the community environment and propel the institution to the next level in a competitive, global marketplace.

## **Contact Information**

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

## **Contact**

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