

High Acuity Specialist Counselor (9558C) University
Health Services 76802
University of California, Berkeley

Direct Link: <https://www.AcademicKeys.com/r?job=254430>

Downloaded On: Apr. 2, 2025 2:27pm

Posted Mar. 14, 2025, set to expire Jul. 1, 2025

Job Title	High Acuity Specialist Counselor (9558C) University Health Services 76802
Department	
Institution	University of California, Berkeley Berkeley, California
Date Posted	Mar. 14, 2025
Application Deadline	Open until filled
Position Start Date	Available immediately
Job Categories	Professional Staff
Academic Field(s)	Health Services Counseling Services
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Job Description

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About Berkeley

At the University of California, Berkeley, we are committed to creating a community that fosters equity of experience and opportunity, and ensures that students, faculty, and staff of all backgrounds feel safe, welcome and included. Our culture of openness, freedom and belonging make it a special place for students, faculty and staff.

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The University of California, Berkeley, is one of the world's leading institutions of higher education, distinguished by its combination of internationally recognized academic and research excellence; the transformative opportunity it provides to a large and diverse student body; its public mission and commitment to equity and social justice; and its roots in the California experience, animated by such values as innovation, questioning the status quo, and respect for the environment and nature. Since its founding in 1868, Berkeley has fueled a perpetual renaissance, generating unparalleled intellectual, economic and social value in California, the United States and the world.

We are looking for equity-minded applicants who represent the full diversity of California and who demonstrate a sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, gender identity, sexual orientation, and ethnic backgrounds present in our community. When you join the team at Berkeley, you can expect to be part of an inclusive, innovative and equity-focused community that approaches higher education as a matter of social justice that requires broad collaboration among faculty, staff, students and community partners. In deciding whether to apply for a position at Berkeley, you are strongly encouraged to consider whether your values align with our [Guiding Values and Principles](#), our [Principles of Community](#), and [our Strategic Plan](#).

At UC Berkeley, we believe that learning is a fundamental part of working, and our goal is for everyone on the Berkeley campus to feel supported and equipped to realize their full potential. We actively support this by providing all of our staff employees with up to 80 hours (10 days) of paid time per year to engage in professional development activities. To find out more about how you can grow your career at UC Berkeley, visit grow.berkeley.edu.

Departmental Overview

UC Berkeley's University Health Services (UHS) is a comprehensive college health service providing fully accredited, primary medical care, counseling and psychological services, and innovative health promotion programs for students, faculty, and staff. UHS provides on-campus medical care and coordinates supplemental needs for off-campus care through a network of community specialists and hospitals. UHS manages the student health insurance and workers' compensation insurance programs.

Approximately 65,000 visits occur annually including Primary Care, Urgent Care, Occupational Health and Specialty Clinics. Services are designed to minimize the impact of illness, emotional distress and injury on studies and work. Coupled with health promotion and public health programs, UHS reaches all segments of the Berkeley campus community. Learn more by visiting the [UHS website](#), our [strategic plan](#), and our [UHS values](#).

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Application Review Date

The First Review Date for this job is: 3/26/25. This job will remain open until filled.

Responsibilities

- Provides generalist counseling services, including: assessment, counseling, and crisis intervention for undergraduate and graduate students on a broad range of behavioral, psychological and developmental concerns that may impact effective academic and personal functioning. Primary responsibility will be the provision of one-at-a-time counseling services and work within a Stepped Care model. Provides the highest quality care for students, including assessments, treatment recommendations, services and referrals. Documents and monitors progress of individual cases.
- Provides assessment, counseling, treatment recommendations, care management, services and referrals for students with severe and persistent mental health concerns and/or who are experiencing high acuity/risk. Documents and monitors progress of individual cases. Serves on at least one high acuity team in Student Mental Health by providing services to students held by the team and participating in regular treatment planning and consultation with the team.
- Consults with senior clinicians on complex cases or on problems outside their area of expertise.
- Serves as a resource for other professional staff and training staff. May supervise training staff.
- May present psycho-educational workshops for students and academic departments.
- May provide outreach consultation to faculty and staff regarding student concerns.
- Other duties as assigned.

Required Qualifications

Education

- Doctorate in clinical or counseling psychology from an APA-accredited program.

Licenses and Certifications

- Current, valid license in California as a psychologist. OR
 - Must be licensed by start date.
 - Must be licensed in California by start date.
- Must be licensed as a psychologist in another US state or territory, or equivalent jurisdiction, if

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not in possession of a current CA license by start date.

- Will complete mandatory 5150 training by Alameda County to obtain 5150 certification and obtain 5150 Professional staff authorization yearly.
- Experience working with young adults and adults.
- Experience providing time-limited individual counseling, group counseling, evaluation and assessment, and crisis intervention services to a diverse student population.
- Prior counseling experience working with multicultural and diverse populations (e.g., integrating race, ethnicity, gender identity, sexual orientation, age, religion, immigration status, first generation student experience).
- Prior experience and commitment to working with issues of diversity, equity, and inclusion.
- Ability to work with high risk populations including severe and complex mental health concerns.
- Thorough knowledge of applicable laws, standards and ethics of professional conduct.
- Highly effective written and verbal communication and interpersonal skills, including public speaking and workshop delivery.
- Experience and skills in conducting assessments, complex diagnosis, problem-solving and critical- thinking.
- Ability to work in a highly collaborative manner with diverse clients, members of the medical staff, and faculty.
- Ability to conduct complex analysis and develop and present recommendations and course of treatment.
- Knowledge of electronic/medical records systems.

Preferred Qualifications

- Experience working with undergraduate and graduate student populations in university counseling.
- Knowledge of and experience supporting student academic and career development, including familiarity with career assessments and resources.
- Experience and interest providing multicultural counseling serving Indigenous, African American/Black, Latinx, SSWANA, Asian/Asian American, Pacific Islander, International, and/or LGBTQIA students.
- Experience and interest working with transgender, nonbinary, and gender diverse students.
- Familiar with and committed to a Stepped Care model of practice.
- Experience with ADHD assessment and counseling.
- Awareness of non-Western or alternative healing based approaches to mental health.
- Experience training and supervising pre and post graduate level training staff.
- Multilingual skills and comfort providing therapy in more than one language.

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Salary & Benefits

For information on the comprehensive benefits package offered by the University, please visit the University of California's [Compensation & Benefits](#) website.

Under California law, the University of California, Berkeley is required to provide a reasonable estimate of the compensation range for this role and should not offer a salary outside of the range posted in this job announcement. This range takes into account the wide range of factors that are considered in making compensation decisions including but not limited to experience, skills, knowledge, abilities, education, licensure and certifications, analysis of internal equity, and other business and organizational needs. It is not typical for an individual to be offered a salary at or near the top of the range for a position. Salary offers are determined based on final candidate qualifications and experience.

- The budgeted salary range that the University reasonably expects to pay for this position is \$96,616.41- \$117,772.97.
- This is a 100%, full-time (40 hours per week), career position that is eligible for full UC benefits.
- This position is exempt and paid monthly.

How to Apply

To apply, please submit your resume and cover letter.

Other Information

- This is not a visa opportunity.
- This position is governed by the terms and conditions in the agreement for the Health Care Professionals Unit (HX) between the University of California and the University Professional and Technical Employees (UPTA). The current bargaining agreement manual can be found at: <http://ucnet.universityofcalifornia.edu/labor/bargaining-units/hx/index.html>.
- Your employment is dependent on obtaining and maintaining a credentialing clearance (if applicable), background clearance and medical clearance according to University Health Service policies.



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Conviction History Background

This is a designated position requiring fingerprinting and a background check due to the nature of the job responsibilities. Berkeley does hire people with conviction histories and reviews information received in the context of the job responsibilities. The University reserves the right to make employment contingent upon successful completion of the background check.

Mandated Reporter

This position has been identified as a Mandated Reporter required to report the observed or suspected abuse or neglect of children, dependent adults, or elders to designated law enforcement or social service agencies. We reserve the right to make employment contingent upon completion of signed statements acknowledging the responsibilities of a Mandated Reporter.

Misconduct Disclosure

As a condition of employment, the final candidate who accepts a conditional offer of employment will be required to disclose if they have been subject to any final administrative or judicial decisions within the last seven years determining that they committed any misconduct; received notice of any allegations or are currently the subject of any administrative or disciplinary proceedings involving misconduct; have left a position after receiving notice of allegations or while under investigation in an administrative or disciplinary proceeding involving misconduct; or have filed an appeal of a finding of misconduct with a previous employer.

"Misconduct" means any violation of the policies or laws governing conduct at the applicant's previous place of employment, including, but not limited to, violations of policies or laws prohibiting sexual harassment, sexual assault, or other forms of harassment, discrimination, dishonesty, or unethical conduct, as defined by the employer. For reference, below are UC's policies addressing some forms of misconduct:

[UC Sexual Violence and Sexual Harassment Policy](#)

[UC Anti-Discrimination Policy](#)

[Abusive Conduct in the Workplace](#)

Equal Employment Opportunity

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual



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orientation, gender identity, national origin, disability, or protected veteran status. For more information about your rights as an applicant, please see the [U.S. Equal Employment Opportunity Commission](#) poster.

The [University of California's Affirmative action policy](#).

The [University of California's Anti-Discrimination policy](#).

To apply, visit

https://careerspub.universityofcalifornia.edu/psc/ucb/EMPLOYEE/HRMS/c/HRS_HRAM_FL.HRS.CG_S

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Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

N/A

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