

Staff Research Associate 1 (9613C), Molecular and Cell
Biology - 76303
University of California, Berkeley

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Posted Feb. 26, 2025, set to expire Jun. 30, 2025

Job Title	Staff Research Associate 1 (9613C), Molecular and Cell Biology - 76303
Department	
Institution	University of California, Berkeley Berkeley, California
Date Posted	Feb. 26, 2025
Application Deadline	Open until filled
Position Start Date	Available immediately
Job Categories	Professional Staff
Academic Field(s)	Research/Technical/Laboratory
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Job Description

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Staff Research Associate 1 (9613C), Molecular and Cell Biology - 76303

About Berkeley

At the University of California, Berkeley, we are dedicated to fostering a community where everyone feels welcome and can thrive. Our culture of openness, freedom and belonging make it a special place for students, faculty and staff.

As a world-leading institution, Berkeley is known for its academic and research excellence, public mission, diverse student body, and commitment to equity and social justice. Since our founding in 1868, we have driven innovation, creating global intellectual, economic and social value.

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We are looking for applicants who reflect California's diversity and want to be part of an inclusive, equity-focused community that views education as a matter of social justice. Please consider whether your values align with our [Guiding Values and Principles](#), [Principles of Community](#), and [Strategic Plan](#).

At UC Berkeley, we believe that learning is a fundamental part of working, and provide space for [supportive colleague communities via numerous employee resource groups](#) (staff organizations). Our goal is for everyone on the Berkeley campus to feel supported and equipped to realize their full potential. We actively support this by providing all of our full-time staff employees with at least 80 hours (10 days) of paid time per year to engage in professional development activities. Find out more about how you can [grow your career](#) at UC Berkeley.

Departmental Overview

The teaching and research activities of the Department of Molecular and Cell Biology (MCB) concern the molecular structures and processes of cellular life and their roles in the function, reproduction, and development of living organisms.

The types of living organisms from which the departmental faculty draws its working materials range from viruses and microbes through plants, roundworms, annelids, arthropods, and mollusks to fish, amphibia, and mammals.

Position Summary

The SRA will act as a lab manager in the He Lab. 20% of their time will be dedicated to lab management. 80% of the time will be dedicated to research support.

Application Review Date

The First Review Date for this job is: 03/10/2025.

Responsibilities

Research Support:

- Supervised basic research to examine the function of ncRNAs and transposon pathways in mouse development and aging, including colony management, molecular biology, mouse surgery, phenotype analyses and RNA sequencing experiments.
- Update and maintain animal protocols.

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- Perform basic molecular biology, cell biology and mouse genetics experiments.

Lab organization and lab management:

- All administrative paperwork needed to maintain lab operation, BUA, AUP, etc.
- Supply and inventory management.
- Manage lab ordering system, including price negotiation with vendors and assign lab duties.
- Organize lab protocols, reagents, cleanup.
- Assist in training junior lab members in basic techniques & other duties as assigned.
- Act as lab safety officer, manage lab compliance paperwork.

Required Qualifications

- Experience with basic mouse genetics and molecular biology.
- Computer skills (word, excel, adobe illustrator and organization skills).
- Strong attention to detail and ability to prioritize work.
- Strong communication skills, both written and oral.
- At least one year of lab research experience.
- Strong learning capacity on bench skills.
- Bachelor's degree in cell biology, biochemistry, or in a related field and/or equivalent experience/training.

Preferred Qualifications

- Experience with handling of mice, basic sterile techniques, surgical procedures.
- Experience with Python or R.
- 2 years+ research experiences in an academic lab.

Salary & Benefits

For information on the comprehensive benefits package offered by the University, please visit the University of California's [Compensation & Benefits](#) website.

Under California law, the University of California, Berkeley is required to provide a reasonable estimate of the compensation range for this role and should not offer a salary outside of the range posted in this

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job announcement. This range takes into account the wide range of factors that are considered in making compensation decisions including but not limited to experience, skills, knowledge, abilities, education, licensure and certifications, analysis of internal equity, and other business and organizational needs. It is not typical for an individual to be offered a salary at or near the top of the range for a position. Salary offers are determined based on final candidate qualifications and experience.

The budgeted hourly range that the University reasonably expects to pay for this position is \$26.52 (Step 1) - \$30.95 (Step 8).

- This is a full-time, Career position that is eligible for full UC benefits.
- This is a non-exempt, bi-weekly paid position.

How to Apply

- To apply, please submit your resume and cover letter.

Other Information

- This position is governed by the terms and conditions in the agreement for the Research Support Professionals Unit (RX) between the University of California and the University Professional and Technical Employees (UPTe). The current bargaining agreement manual can be found at: <http://ucnet.universityofcalifornia.edu/labor/bargaining-units/rx/index.html>

Conviction History Background

This is a designated position requiring fingerprinting and a background check due to the nature of the job responsibilities. Berkeley does hire people with conviction histories and reviews information received in the context of the job responsibilities. The University reserves the right to make employment contingent upon successful completion of the background check.

Misconduct

SB 791 and AB 810 Misconduct Disclosure Requirement: As a condition of employment, the final candidate who accepts a conditional offer of employment will be required to disclose if they have been subject to any final administrative or judicial decisions within the last seven years determining that they

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committed any misconduct; received notice of any allegations or are currently the subject of any administrative or disciplinary proceedings involving misconduct; have left a position after receiving notice of allegations or while under investigation in an administrative or disciplinary proceeding involving misconduct; or have filed an appeal of a finding of misconduct with a previous employer.

"Misconduct" means any violation of the policies or laws governing conduct at the applicant's previous place of employment, including, but not limited to, violations of policies or laws prohibiting sexual harassment, sexual assault, or other forms of harassment, discrimination, dishonesty, or unethical conduct, as defined by the employer. For reference, below are UC's policies addressing some forms of misconduct:

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[UC Sexual Violence and Sexual Harassment Policy](#)

[UC Anti-Discrimination Policy](#)

[Abusive Conduct in the Workplace](#)

Equal Employment Opportunity

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or protected veteran status. For more information

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about your rights as an applicant, please see the

[https://apptrkr.com/get_redirect.php?id=6033945&targetURL=U.S. Equal Employment Opportunity Commission](https://apptrkr.com/get_redirect.php?id=6033945&targetURL=U.S.EqualEmploymentOpportunityCommission) poster.

The [University of California's Affirmative action policy](#).

The [University of California's Anti-Discrimination policy](#).

To apply, visit

https://careerspub.universityofcalifornia.edu/psc/ucb/EMPLOYEE/HRMS/c/HRS_HRAM_FL.HRS.CG_S

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

N/A

University of California, Berkeley

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