

Research Associate (7398U) - 76329  
University of California, Berkeley

Direct Link: <https://www.AcademicKeys.com/r?job=253433>

Downloaded On: Mar. 10, 2025 11:36am

Posted Feb. 18, 2025, set to expire Jun. 30, 2025

<b>Job Title</b>	Research Associate (7398U) - 76329
<b>Department</b>	
<b>Institution</b>	University of California, Berkeley Berkeley, California
<b>Date Posted</b>	Feb. 18, 2025
<b>Application Deadline</b>	Open until filled
<b>Position Start Date</b>	Available immediately
<b>Job Categories</b>	Professional Staff
<b>Academic Field(s)</b>	Research/Technical/Laboratory
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**Job Description**

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**Research Associate (7398U) - 76329**

**About Berkeley**

At the University of California, Berkeley, we are dedicated to fostering a community where everyone feels welcome and can thrive. Our culture of openness, freedom and belonging make it a special place for students, faculty and staff.

As a world-leading institution, Berkeley is known for its academic and research excellence, public mission, diverse student body, and commitment to equity and social justice. Since our founding in 1868, we have driven innovation, creating global intellectual, economic and social value.

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We are looking for applicants who reflect California's diversity and want to be part of an inclusive, equity-focused community that views education as a matter of social justice. Please consider whether your values align with our [Guiding Values and Principles](#), [Principles of Community](#), and [Strategic Plan](#).

At UC Berkeley, we believe that learning is a fundamental part of working, and provide space for [supportive colleague communities via numerous employee resource groups](#) (staff organizations). Our goal is for everyone on the Berkeley campus to feel supported and equipped to realize their full potential. We actively support this by providing all of our full-time staff employees with at least 80 hours (10 days) of paid time per year to engage in professional development activities. Find out more about how you can [grow your career](#) at UC Berkeley.

### Departmental Overview

The Possibility Lab at the University of California, Berkeley is a team of policy researchers and practitioners who partner with government and community to design, pilot, and scale data-driven innovations for the public good. We're a mix of faculty, full-time staff, and students who value integrity, rigor, curiosity, and communication. Together, we celebrate our wins, learn from our missteps, and help each other, and our partners, find solutions. Through our work, we are prototyping ideas with impact that can move us towards an equitable, sustainable future.

At the Possibility Lab, we believe that communities need to have a voice in the policies that affect them. We are part of a national movement to mobilize rigorous community-engaged, data-driven innovation for the public good. By facilitating on-going partnerships between public sector changemakers and academic research teams, we're able to undertake big questions that cut across traditional boundaries.

Projects cover a range of topics, including housing and public health policy, with a focus on data-driven public policy that is co-designed in collaboration with government and community partners. Visit <https://possibilitylab.berkeley.edu/> for more information.

### Position Summary

The Research Associate position involves working with a diverse team of researchers and practitioners at the Possibility Lab, led by Professor Amy Lerman, who are passionate about conducting applied, data-driven research. The work involves gathering, analyzing, and interpreting a wide variety of research data; designing and conducting research including selecting data samples, developing research instruments, analyzing collected information according to established statistical methods, and

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developing recommendations based on research findings. The incumbent may also prepare reports, charts, tables, and other visual aids to interpret and communicate data and results.

All projects are carried out in direct collaboration with government agencies and the communities they serve, as well as non-government organizations, to ensure that data-driven innovation is undertaken in service of the public good. Projects may cover a range of topics, from criminal justice to housing and public health, with a focus on data-driven public policy that is co-designed in collaboration with government and community partners. Visit <https://possibilitylab.berkeley.edu/> for more information.

### **Application Review Date**

The First Review Date for this job is: 02/27/2025.

### **Responsibilities**

- Manages relationships with research partners at government and non-government agencies.
- Liaison work includes regular engagement and client management, project management, troubleshooting issues, and being the main point of contact for research partners.
- Assists research partners in requesting administrative data, managing multiple research databases/datasets, using statistical software packages on administrative data sets and/or other incoming data.
- Responsible for cleaning data correctly, doing primary analysis, and presenting results in various formats (tables/graphs etc).
- Works with Senior Researchers at the Possibility Lab and faculty research affiliates to design, manage, and implement rigorous research studies, using a range of qualitative and quantitative methods, on a variety of public policy and social science topics including public safety, public health, housing, civic engagement, equity, and others.
- Supports authorship of academic papers, policy reports, and other publications by conducting literature reviews, editing or drafting text, and preparing manuscripts for publication and for presentation to key research partners and stakeholders.
- Other duties as assigned.
- May require some evening and weekend work, and occasional travel.

### **Required Qualifications**

- Ability to take initiative and manage multiple projects with minimal supervision, including strong time management skills and ability to meet tight deadlines.

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- Strong interpersonal skills and ability to work collaboratively with diverse groups to achieve results.
- Strong oral and written communication skills.
- Ability to work both independently and as a team member.
- Analytical/problem-solving skills.
- Strong skills in analyzing, researching and synthesizing large amounts of data for preparing sound and relevant proposals/analyses.
- Ability to multi-task with demanding timeframes.
- Bachelor's degree in related area and/or equivalent experience/training.

### Preferred Qualifications

- Experience writing successful grant proposals.
- Experience working on public sector challenges.
- Master's degree in public policy, economics, statistics, or a related field and/or equivalent training/experience.

### Salary & Benefits

This is a 1-year, full-time (40 hours/week), contract appointment, eligible for UC benefits with the possibility of extension. This is an exempt position, which is paid monthly at an annual rate.

For information on the comprehensive benefits package offered by the University, please visit the University of California's [https://apptrkr.com/get\\_redirect.php?id=6010575&targetURL=](https://apptrkr.com/get_redirect.php?id=6010575&targetURL=)

For information on the comprehensive benefits package offered by the University, please visit the University of California's [Compensation & Benefits](#) website.

Under California law, the University of California, Berkeley is required to provide a reasonable estimate of the compensation range for this role and should not offer a salary outside of the range posted in this job announcement. This range takes into account the wide range of factors that are considered in making compensation decisions including but not limited to experience, skills, knowledge, abilities, education, licensure and certifications, analysis of internal equity, and other business and organizational needs. It is not typical for an individual to be offered a salary at or near the top of the range for a position. Salary offers are determined based on final candidate qualifications and experience.

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The budgeted annual salary range that the University reasonably expects to pay for this position is \$78,000.00 - \$92,000.00.

### How to Apply

- To apply, please submit your resume and cover letter.

### Other Information

- This is not a visa opportunity.
- This position is eligible for up to 50% remote work. Exact arrangements are determined in partnership with your supervisor to meet role responsibilities and department needs, and are subject to change.

### Misconduct

**SB 791 and AB 810 Misconduct Disclosure Requirement:** As a condition of employment, the final candidate who accepts a conditional offer of employment will be required to disclose if they have been subject to any final administrative or judicial decisions within the last seven years determining that they committed any misconduct; received notice of any allegations or are currently the subject of any administrative or disciplinary proceedings involving misconduct; have left a position after receiving notice of allegations or while under investigation in an administrative or disciplinary proceeding involving misconduct; or have filed an appeal of a finding of misconduct with a previous employer.

"Misconduct" means any violation of the policies or laws governing conduct at the applicant's previous place of employment, including, but not limited to, violations of policies or laws prohibiting sexual harassment, sexual assault, or other forms of harassment, discrimination, dishonesty, or unethical conduct, as defined by the employer. For reference, below are UC's policies addressing some forms of misconduct:

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[UC Sexual Violence and Sexual Harassment Policy](#)

[UC Anti-Discrimination Policy](#)

[Abusive Conduct in the Workplace](#)

### **Equal Employment Opportunity**

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or protected veteran status. For more information about your rights as an applicant, please see the [https://apptrkr.com/get\\_redirect.php?id=6010575&targetURL=U.S. Equal Employment Opportunity Commission](https://apptrkr.com/get_redirect.php?id=6010575&targetURL=U.S. Equal Employment Opportunity Commission) poster.

The [University of California's Affirmative action policy](#).

The [University of California's Anti-Discrimination policy](#).

**To apply, visit**

[https://careerspub.universityofcalifornia.edu/psc/ucb/EMPLOYEE/HRMS/c/HRS\\_HRAM\\_FL.HRS.CG\\_S](https://careerspub.universityofcalifornia.edu/psc/ucb/EMPLOYEE/HRMS/c/HRS_HRAM_FL.HRS.CG_S)



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**Contact Information**

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

**Contact**

N/A

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