

Youth Basketball Instructor (4128U) Recreation &
Wellbeing, 73341
University of California, Berkeley

Direct Link: <https://www.AcademicKeys.com/r?job=252562>

Downloaded On: Mar. 10, 2025 3:50am

Posted Feb. 3, 2025, set to expire Jun. 30, 2025

Job Title	Youth Basketball Instructor (4128U) Recreation & Wellbeing, 73341
Department	
Institution	University of California, Berkeley Berkeley, California
Date Posted	Feb. 3, 2025
Application Deadline	Open until filled
Position Start Date	Available immediately
Job Categories	Coach
Academic Field(s)	Athletics and Recreation Services
Apply Online Here	https://apptrkr.com/5972111

Apply By Email

Job Description

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Youth Basketball Instructor (4128U) Recreation & Wellbeing, 73341

About Berkeley

At the University of California, Berkeley, we are committed to creating a community that fosters equity of experience and opportunity, and ensures that students, faculty, and staff of all backgrounds feel safe, welcome and included. Our culture of openness, freedom and belonging make it a special place for students, faculty and staff.

The University of California, Berkeley, is one of the world's leading institutions of higher education, distinguished by its combination of internationally recognized academic and research excellence; the

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transformative opportunity it provides to a large and diverse student body; its public mission and commitment to equity and social justice; and its roots in the California experience, animated by such values as innovation, questioning the status quo, and respect for the environment and nature. Since its founding in 1868, Berkeley has fueled a perpetual renaissance, generating unparalleled intellectual, economic and social value in California, the United States and the world.

We are looking for equity-minded applicants who represent the full diversity of California and who demonstrate a sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, gender identity, sexual orientation, and ethnic backgrounds present in our community. When you join the team at Berkeley, you can expect to be part of an inclusive, innovative and equity-focused community that approaches higher education as a matter of social justice that requires broad collaboration among faculty, staff, students and community partners. In deciding whether to apply for a position at Berkeley, you are strongly encouraged to consider whether your values align with our [Guiding Values and Principles](#), our [Principles of Community](#), and our [Strategic Plan](#).

At UC Berkeley, we believe that learning is a fundamental part of working, and our goal is for everyone on the Berkeley campus to feel supported and equipped to realize their full potential. We actively support this by providing all of our staff employees with at least 80 hours (10 days) of paid time per year to engage in professional development activities. To find out more about how you can grow your career at UC Berkeley, visit grow.berkeley.edu.

Departmental Overview

UC Berkeley Youth Recreation leads the way in providing summer camps, programs, and clinics for youth of all ages. Located on the UC Berkeley campus for more than 60 years, we offer high-caliber, impactful, and enriching camps and programs.

Application Review Date

The First Review Date for this job is: 10/14/2024

This is an ongoing hiring process with numerous positions available. Applications will be regularly assessed, and hiring will occur at various points throughout the year. The job listing will remain open for as long as applications are accepted.

Responsibilities

Youth Basketball Instructors provide instruction and support to enrolled recreational youth participants

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as assigned in a clinical athletic setting. Youth Basketball Instructors are further responsible for developing lesson plans that challenge specific skills or parts of the game, providing feedback to youth participants, using quantifiable methods to chart progress, and supporting the upkeep of the recreational facilities and spaces in support of providing a safe and nurturing environment. Other program-related tasks may be assigned as needed or appropriate.

I. GENERAL SUPERVISION

- Provide general supervision, risk management, and downtime activities for participants.
- Develop age-appropriate relationships with participants and identify and meet individual participants' needs.
- Help participants leave their comfort zones and take healthy risks while improving basketball skills, social skills, and sportsmanship.
- Account for all participants, take attendance regularly, and follow safe transition period procedures.
- Supervise participants on water/bathroom breaks.
- Assist participants with their belongings, lost and found, water, trash pick-up, etc.
- Assist and guide participants in resolving their own problems and step in only when necessary.
- Motivate participants and co-instructors to enthusiastically participate in all activities.

II. PROGRAM INSTRUCTION & FACILITATION

- Teach age-appropriate basketball skills, drills, and activities in a progressive sequence and/or assist with leading activities as assigned by the supervisors.
- Plan progressive lessons with any co-instructors based on participants' ages and skill levels.
- Run organized and well-executed sessions where there is maximum opportunity for progression and participation in a diverse range of games and drills.
- Actively participate and engage with all participants.
- Connect the program values and life skills to the activities in a developmentally appropriate manner.
- Routinely adjust difficulty drills and games to accommodate the progressing skill level of all participants.

III. ADMINISTRATIVE

- Submit Incident/Accident reports to supervisor in a timely manner.

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- Assist camp staff with submitting paperwork accurately and on time (Caltime/manual timesheets, required compliance training certifications, university policies, etc.).
- Maintain excellent and clear communication with Camp Leads and Coordinators to make sure all communication/decision-making is unilateral, and to avoid conflicting correspondence with parents.

IV. MISCELLANEOUS

- Interact with recreational program participants in a positive manner.
- Assist with assigned check-in and check-out procedures.
- Promote practices and traditions to help participants and co-instructors feel united as a group.
- Help all participants make friends and enjoy the program experience.
- Look for ways to make the program better and share them with your assigned supervisor.
- Complete and submit paperwork accurately (onboarding documents, required training, timesheets, lesson plans, certifications, evaluations, etc.).
- Accept feedback from supervisors and make necessary corrections.
- Conduct daily checks of the gymnasium and/or program area for safety and cleanliness; make needed improvements or report needs to a supervisor or appropriate maintenance member.
- Assist with, lead, and/or participate in all special events, staff meetings, and programs designated by your supervisor.
- Maintain a supportive environment for all youth and facilitate participant involvement.

Required Qualifications

- Working knowledge of program activity practices and procedures.
- Verbal and written communication skills in the English language, active listening, critical thinking, multi-tasking, time management skills, and dynamic flexibility in adapting to the needs of clients.
- Ability to exercise independent sound judgment and employ reasoning skills.
- Client service minded, entrepreneurial spirit and creative thinking skills.
- Basic skills in computer programs relevant to job duties.
- Knowledge of campus policies and procedures.

EDUCATION

- Bachelor's degree in related area and/or equivalent experience/training.

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Preferred Qualifications

LICENSES AND CERTIFICATIONS

- Certification to instruct in the applicable recreational sports program or equivalent experience preferred.
- Standard First Aid Training Certification preferred.

Salary & Benefits

This is an 8-month, part-time (12 hours/week), contract appointment, not eligible for UC benefits. This is a non-exempt, hourly paid position.

Under California law, the University of California, Berkeley is required to provide a reasonable estimate of the compensation range for this role and should not offer a salary outside of the range posted in this job announcement. This range takes into account the wide range of factors that are considered in making compensation decisions including but not limited to experience, skills, knowledge, abilities, education, licensure and certifications, analysis of internal equity, and other business and organizational needs. It is not typical for an individual to be offered a salary at or near the top of the range for a position. Salary offers are determined based on final candidate qualifications and experience.

The budgeted hourly range that the University reasonably expects to pay for this position is **\$20.00 - \$24.00**.

How to Apply

To apply, please submit your resume and cover letter.

Other Information

This is an ongoing hiring process with 6 positions available. Applications will be regularly assessed, and hiring will occur at various points throughout the year. The job listing will remain open for as long as applications are accepted.

Conviction History Background

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This is a designated position requiring fingerprinting and a background check due to the nature of the job responsibilities. Berkeley does hire people with conviction histories and reviews information received in the context of the job responsibilities. The University reserves the right to make employment contingent upon successful completion of the background check.

Mandated Reporter

This position has been identified as a Mandated Reporter required to report the observed or suspected abuse or neglect of children, dependent adults, or elders to designated law enforcement or social service agencies. We reserve the right to make employment contingent upon completion of signed statements acknowledging the responsibilities of a Mandated Reporter.

Equal Employment Opportunity

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or protected veteran status. For more information about your rights as an applicant, please see https://apptrkr.com/get_redirect.php?id=5972111&targetURL=

Responsibilities

Youth Basketball Instructors provide instruction and support to enrolled recreational youth participants as assigned in a clinical athletic setting. Youth Basketball Instructors are further responsible for developing lesson plans that challenge specific skills or parts of the game, providing feedback to youth participants, using quantifiable methods to chart progress, and supporting the upkeep of the recreational facilities and spaces in support of providing a safe and nurturing environment. Other program-related tasks may be assigned as needed or appropriate.

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applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or protected veteran status. For more information about your rights as an applicant, please see [the U.S. Equal Employment Opportunity Commission](#) poster.

For the complete University of California nondiscrimination and affirmative action policy, please see the University of California [Discrimination, Harassment, and Affirmative Action in the Workplace](#) policy.

To apply, visit

https://careerspub.universityofcalifornia.edu/psc/ucb/EMPLOYEE/HRMS/c/HRS_HRAM_FL.HRS.CG_S

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

N/A

University of California, Berkeley

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