

Research Data Analyst (6257U) 75505
University of California, Berkeley

Direct Link: <https://www.AcademicKeys.com/r?job=252559>

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Posted Feb. 3, 2025, set to expire Jun. 30, 2025

Job Title	Research Data Analyst (6257U) 75505
Department	
Institution	University of California, Berkeley Berkeley, California
Date Posted	Feb. 3, 2025
Application Deadline	Open until filled
Position Start Date	Available immediately
Job Categories	Professional Staff
Academic Field(s)	Research/Technical/Laboratory
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Job Description

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About Berkeley

At the University of California, Berkeley, we are dedicated to fostering a community where everyone feels welcome and can thrive. Our culture of openness, freedom and belonging make it a special place for students, faculty and staff.

As a world-leading institution, Berkeley is known for its academic and research excellence, public mission, diverse student body, and commitment to equity and social justice. Since our founding in 1868, we have driven innovation, creating global intellectual, economic and social value.

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We are looking for applicants who reflect California's diversity and want to be part of an inclusive, equity-focused community that views education as a matter of social justice. Please consider whether your values align with our [Guiding Values and Principles](#), [Principles of Community](#), and [Strategic Plan](#).

At UC Berkeley, we believe that learning is a fundamental part of working, and provide space for [supportive colleague communities via numerous employee resource groups](#) (staff organizations). Our goal is for everyone on the Berkeley campus to feel supported and equipped to realize their full potential. We actively support this by providing all of our full-time staff employees with at least 80 hours (10 days) of paid time per year to engage in professional development activities. Find out more about how you can [grow your career](#) at UC Berkeley.

Departmental Overview

UC Berkeley's Haas School of Business offers a unique opportunity to champion new ideas, collaborate across boundaries, and continually learn in a workplace committed to increasing diversity and creating a welcoming environment for all. Our distinctive culture is captured within our four Defining Leadership Principles: Question the Status Quo, Confidence Without Attitude, Students Always, and Beyond Yourself. These principles distinguish Berkeley Haas as a unique environment conducive to teamwork, collaboration, and career growth.

This position will work with a Professor in the Haas School of Business on a specific research project, one designed to study whether "high road" worker- owned companies can create high-quality jobs and improve productivity despite the fact that the low market share of these organizational forms suggest that the benefits may not usually arise or that market imperfections may impede their growth. This study therefore looks at worker-owned companies in California and will explore whether public policies could cost-effectively promote them. The study will focus particularly on whether worker ownership fits well with the needs of workers from historically disadvantaged groups.

Application Review Date

The First Review Date for this job is: February 13, 2025

Responsibilities

Overview:

The Research Data Analyst will support the research described above, this role will apply extensive knowledge as a research professional with an in-depth understanding of statistical and / or other analysis techniques designed to support research projects of broad scope and complexity. The role

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involves gathering, analyzing, and interpreting a wide variety of research data in support of this research outcome, potentially leading a team of researchers in designing and conducting research, including selecting data samples, developing research instruments, analyzing collected information according to established statistical methods, and developing recommendations based on research findings. In addition, this role will prepare reports, charts, tables, and other visual aids to interpret and communicate data and results.

- Provides consultation to research team to develop and evaluate instruments, tools and training. Designs, coordinates and conducts research studies of broad complexity and impact.
- Compiles and interprets research data. Contributes to formulation and prioritization of interventions based on data.
- Presents and interprets the results of research findings.
- Provides team leadership in evaluating and refining investigation methods. Leads investigations / studies for local or external constituents.
- Prepares reports, scientific publications and articles for publication.
- Designs studies and data collection tools.
- Provides technical assistance on data management and use of research data to analyze and interpret findings.
- Professional Learning and Growth
- Embraces the principle of being a student always; by engaging in opportunities for training, workshops, seminars, continuing education pertinent to the position, or at the suggestion of the supervisor
- Actively contributes to a team environment that fosters and promotes a culture of diversity, equity, inclusion, and belonging (DEIB) within the unit and at Haas.
- Exemplifies Haas Defining Principles: students always, confidence w/o attitude, question the status quo, and beyond yourself.

Required Qualifications

- In-depth knowledge of research function.
- Advanced skills associated with statistical analysis, database management and systems programming.
- Advanced skills in analysis and consultation.
- Advanced ability to communicate complex information in a clear and concise manner both verbally and in writing.

Salary & Benefits

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For information on the comprehensive benefits package offered by the University, please visit the University of California's [Compensation & Benefits](#) website.

Under California law, the University of California, Berkeley is required to provide a reasonable estimate of the compensation range for this role and should not offer a salary outside of the range posted in this job announcement. This range takes into account the wide range of factors that are considered in making compensation decisions including but not limited to experience, skills, knowledge, abilities, education, licensure and certifications, analysis of internal equity, and other business and organizational needs. It is not typical for an individual to be offered a salary at or near the top of the range for a position. Salary offers are determined based on final candidate qualifications and experience.

The budgeted salary range that the University reasonably expects to pay for this position is \$88,900 - \$126,400

- This is a 100% full-time (40 hours per week), one-year contract position that is eligible for full UC benefits.
- This position is exempt and paid monthly.

How to Apply

To apply, please submit your resume and cover letter.

Conviction History Background

This is a designated position requiring fingerprinting and a background check due to the nature of the job responsibilities. Berkeley does hire people with conviction histories and reviews information received in the context of the job responsibilities. The University reserves the right to make employment contingent upon successful completion of the background check.

Misconduct Disclosure

As a condition of employment, the final candidate who accepts a conditional offer of employment will be required to disclose if they have been subject to any final administrative or judicial decisions within the last seven years determining that they committed any misconduct; received notice of any allegations or are currently the subject of any administrative or disciplinary proceedings involving misconduct; have left a position after receiving notice of allegations or while under investigation in an administrative or disciplinary proceeding involving misconduct; or have filed an appeal of a finding of misconduct with a previous employer.

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"Misconduct" means any violation of the policies or laws governing conduct at the applicant's previous place of employment, including, but not limited to, violations of policies or laws prohibiting sexual harassment, sexual assault, or other forms of harassment, discrimination, dishonesty, or unethical conduct, as defined by the employer. For reference, below are UC's policies addressing some forms of misconduct:

[UC Sexual Violence and Sexual Harassment Policy](#)

[UC Anti-Discrimination Policy](#)

[Abusive Conduct in the Workplace](#)

Equal Employment Opportunity

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or protected veteran status. For more information about your rights as an applicant, please see the [U.S. Equal Employment Opportunity Commission](#) poster.

The [University of California's Affirmative action policy](#).

The [University of California's Anti-Discrimination policy](#).

To apply, visit

https://careerspub.universityofcalifornia.edu/psc/ucb/EMPLOYEE/HRMS/c/HRS_HRAM_FL.HRS.CG_S

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

N/A

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