

**Lifeguard (4031C), Recreation & Wellbeing - 75715**  
**University of California, Berkeley**

Direct Link: <https://www.AcademicKeys.com/r?job=252557>

Downloaded On: Apr. 18, 2025 2:15am

Posted Feb. 3, 2025, set to expire Jun. 30, 2025

<b>Job Title</b>	Lifeguard (4031C), Recreation & Wellbeing - 75715
<b>Department</b>	Recreation & Wellbeing
<b>Institution</b>	University of California, Berkeley Berkeley, California
<b>Date Posted</b>	Feb. 3, 2025
<b>Application Deadline</b>	Open until filled
<b>Position Start Date</b>	Available immediately
<b>Job Categories</b>	Professional Staff
<b>Academic Field(s)</b>	Athletics and Recreation Services
<b>Apply Online Here</b>	<a href="https://apptrkr.com/5972048">https://apptrkr.com/5972048</a>

**Apply By Email**

**Job Description**

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**Lifeguard (4031C), Recreation & Wellbeing - 75715**

**About Berkeley**

At the University of California, Berkeley, we are dedicated to fostering a community where everyone feels welcome and can thrive. Our culture of openness, freedom and belonging make it a special place for students, faculty and staff.

As a world-leading institution, Berkeley is known for its academic and research excellence, public mission, diverse student body, and commitment to equity and social justice. Since our founding in 1868, we have driven innovation, creating global intellectual, economic and social value.

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We are looking for applicants who reflect California's diversity and want to be part of an inclusive, equity-focused community that views education as a matter of social justice. Please consider whether your values align with our [Guiding Values and Principles](#), [Principles of Community](#), and [Strategic Plan](#).

At UC Berkeley, we believe that learning is a fundamental part of working, and provide space for [supportive colleague communities via numerous employee resource groups](#) (staff organizations). Our goal is for everyone on the Berkeley campus to feel supported and equipped to realize their full potential. We actively support this by providing all of our full-time staff employees with at least 80 hours (10 days) of paid time per year to engage in professional development activities. Find out more about how you can [grow your career](#) at UC Berkeley.

### Departmental Overview

Recreational swimming is a major program area at all campus pools. UCB students, staff, faculty, alumni as well as community individuals and their families swim year-round at these facilities. The Lifeguard performs duties in the areas of public relations and guest services, enforcing/promoting safety, emergency response, and facility maintenance.

### Position Summary

Provides lifeguard services for the campus and daily operations at the Spieker Aquatic Complex, Hearst pools, Strawberry Canyon Recreation Area (SCRA) pools, and Golden Bear Recreation Center (GBRC).

### Responsibilities

#### Customer Service & Safety:

- Maintain a proper and professional surveillance of the pool and the patrons in and around it. Maintain a high level of concentration and vigilance.
- Provide information, assistance and service to patrons.
- Make proper referrals for guests as needed.
- Resolve conflicts or confrontations with guests.
- Defuse patron confrontations and customer services issues in a professional manner
- Enforce safety rules and regulations governing use of swimming areas.
- Prevent accidents from occurring.
- Provide first aid and basic life support including cardiopulmonary resuscitation as necessary, arranging proper follow-up treatment as necessary.

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- Instruct groups and individuals, formally and informally, in swimming, lifesaving, diving and/or synchronized swimming; and prepare reports of pool usage as required.
- Incumbents may recommend and/or administer approved procedures and controls for use of swimming areas.
- May recommend disciplinary action for violation of rules and regulations governing use of swimming areas.
- May assist with sanitation procedures such as cleaning deck space, skimming leaves/debris, scrubbing tile, and putting/taking out vacuums.

### Required Qualifications

- Possession of an American Red Cross Advanced Life Saving Certificate, and possession of a current Cardio-Pulmonary Resuscitation Certificate, and AED certificate; or an equivalent combination of education and experience.
- Lifeguarding with CPR/AED/First Aid for the professional Rescuer.
- Knowledge and abilities essential to the successful performance of the duties assigned to the position.

### Preferred Qualifications

- High school diploma or equivalent certification.

### Salary & Benefits

This is a 6-month, non-exempt temporary position at 24% (9.6 hrs a week). This position is paid biweekly at an hourly rate.

For information on the comprehensive benefits package offered by the University, please visit the University of California's [https://apptrkr.com/get\\_redirect.php?id=5972048&targetURL=](https://apptrkr.com/get_redirect.php?id=5972048&targetURL=)

For information on the comprehensive benefits package offered by the University, please visit the University of California's [Compensation & Benefits](#) website.

Under California law, the University of California, Berkeley is required to provide a reasonable estimate of the compensation range for this role and should not offer a salary outside of the range posted in this job announcement. This range takes into account the wide range of factors that are considered in making compensation decisions including but not limited to experience, skills, knowledge, abilities,

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education, licensure and certifications, analysis of internal equity, and other business and organizational needs. It is not typical for an individual to be offered a salary at or near the top of the range for a position. Salary offers are determined based on final candidate qualifications and experience.

The budgeted hourly rate that the University reasonably expects to pay for this position is \$19.56 (Step 1).

### How to Apply

- To apply, please submit your resume and cover letter.

### Other Information

This position is governed by the terms and conditions in the agreement for the Technical Unit (TX) between the University of California and the University Professional and Technical Employees (UPTe). The current bargaining agreement manual can be found at:

<http://ucnet.universityofcalifornia.edu/labor/bargaining-units/tx/index.html>

- This is not a visa opportunity.
- This recruitment has 15 openings.
- This is an ongoing hiring process with multiple positions available. Applications will be regularly assessed, and hiring will occur at various points throughout the year. The job listing will remain open for as long as applications are accepted.

### Conviction History Background

This is a designated position requiring fingerprinting and a background check due to the nature of the job responsibilities. Berkeley does hire people with conviction histories and reviews information received in the context of the job responsibilities. The University reserves the right to make employment contingent upon successful completion of the background check.

### Mandated Reporter

This position has been identified as a Mandated Reporter required to report the observed or suspected abuse or neglect of children, dependent adults, or elders to designated law enforcement or social service agencies. We reserve the right to make employment contingent upon completion of signed statements acknowledging the responsibilities of a Mandated Reporter.

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## Misconduct

**SB 791 and AB 810 Misconduct Disclosure Requirement:** As a condition of employment, the final candidate who accepts a conditional offer of employment will be required to disclose if they have been subject to any final administrative or judicial decisions within the last seven years determining that they committed any misconduct; received notice of any allegations or are currently the subject of any administrative or disciplinary proceedings involving misconduct; have left a position after receiving notice of allegations or while under investigation in an administrative or disciplinary proceeding involving misconduct; or have filed an appeal of a finding of misconduct with a previous employer.

"Misconduct" means any violation of the policies or laws governing conduct at the applicant's previous place of employment, including, but not limited to, violations of policies or laws prohibiting sexual harassment, sexual assault, or other forms of harassment, discrimination, dishonesty, or unethical conduct, as defined by the employer. For reference, below are UC's policies addressing some forms of misconduct:

[https://apptrkr.com/get\\_redirect.php?id=5972048&targetURL=](https://apptrkr.com/get_redirect.php?id=5972048&targetURL=)

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[UC Sexual Violence and Sexual Harassment Policy](#)

[UC Anti-Discrimination Policy](#)

[Abusive Conduct in the Workplace](#)

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### **Equal Employment Opportunity**

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or protected veteran status. For more information about your rights as an applicant, please see the [https://apptrkr.com/get\\_redirect.php?id=5972048&targetURL=U.S. Equal Employment Opportunity Commission](https://apptrkr.com/get_redirect.php?id=5972048&targetURL=U.S. Equal Employment Opportunity Commission) poster.

The [University of California's Affirmative action policy](#).

The [University of California's Anti-Discrimination policy](#).

### **To apply, visit**

[https://careerspub.universityofcalifornia.edu/psc/ucb/EMPLOYEE/HRMS/c/HRS\\_HRAM\\_FL.HRS\\_CG\\_S](https://careerspub.universityofcalifornia.edu/psc/ucb/EMPLOYEE/HRMS/c/HRS_HRAM_FL.HRS_CG_S)

### **Contact Information**

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

#### **Contact**

N/A

University of California, Berkeley

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