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Job Title Department Institution	(Multiple Openings Available) Radiology Tech Per Diem (9025C), University Health Services 75444 University Health Services University of California, Berkeley Berkeley, California
Date Posted	Jan. 27, 2025
Application Deadline Position Start Date	Open until filled Available immediately
Job Categories	Professional Staff
Academic Field(s)	Health Services
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Job Description	
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(Multiple Openings Available) Radiology Tech Per Diem (9025C), University Health Services 75444

About Berkeley

At the University of California, Berkeley, we are committed to creating a community that fosters equity of experience and opportunity, and ensures that students, faculty, and staff of all backgrounds feel safe, welcome and included. Our culture of openness, freedom and belonging make it a special place for students, faculty and staff.

The University of California, Berkeley, is one of the world's leading institutions of higher education,



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distinguished by its combination of internationally recognized academic and research excellence; the transformative opportunity it provides to a large and diverse student body; its public mission and commitment to equity and social justice; and its roots in the California experience, animated by such values as innovation, questioning the status quo, and respect for the environment and nature. Since its founding in 1868, Berkeley has fueled a perpetual renaissance, generating unparalleled intellectual, economic and social value in California, the United States and the world.

We are looking for equity-minded applicants who represent the full diversity of California and who demonstrate a sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, gender identity, sexual orientation, and ethnic backgrounds present in our community. When you join the team at Berkeley, you can expect to be part of an inclusive, innovative and equity-focused community that approaches higher education as a matter of social justice that requires broad collaboration among faculty, staff, students and community partners. In deciding whether to apply for a position at Berkeley, you are strongly encouraged to consider whether your values align with our <u>Guiding Values and Principles</u>, our <u>Principles of Community</u>, and <u>our Strategic Plan</u>.

At UC Berkeley, we believe that learning is a fundamental part of working, and our goal is for everyone on the Berkeley campus to feel supported and equipped to realize their full potential. We actively support this by providing all of our staff employees with up to 80 hours (10 days) of paid time per year to engage in professional development activities. To find out more about how you can grow your career at UC Berkeley, visit grow.berkeley.edu.

Departmental Overview

UC Berkeley's University Health Services (UHS) is a comprehensive campus-based health center providing fully accredited primary care, counseling and psychological services, and innovative health promotion programs for students, faculty and staff. The UHS provides on-campus medical and mental health care and coordinates supplemental needs for off-campus care through a network of community specialists and hospitals. The Clinical Services Program within the UHS includes urgent care clinics, general medical and specialty clinics, laboratory, pharmacy, physical therapy, radiology and a major insurance plan covering Berkeley students.

Responsibilities

Radiography

A. Takes all necessary studies and special views upon written request of clinician. Responsible for



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minimizing the amount of radiation exposure to both themselves and patient. Employs techniques appropriately, efficiently, and effectively while responding to patient's needs. Processes films and makes duplicates when necessary. Assembles films for interpretation by radiologist.

B. Provides technical consultation to clinical and other radiology staff. Assists in giving results/films to clinicians or clinic.

Quality Control

A. Complies with department quality control and quality assurance monitors. Complies with all regulatory policies and procedures to assure the needs of patient and staff are met.

B. Maintains safety regulations and complies with Hazardous Materials Management Program per campus policy. Wears radiation dosimetry.

C. Performs all paper/computer work required to process patients and keep accurate statistics.

D. Assists with data entry.

Communication and Customer Service

A. Demonstrates effective and positive communications. Requests and accepts feedback.

B. Demonstrates courteous and service-oriented behavior at all times when interacting with patients, families and UHS staff.

C. Respects and guards confidentiality with patients and other staff members.

D. Problem solves patient relations: actively addresses complaints, concerns, and suggestions. Identifies and brings to the supervisor any problems that cannot be addressed.

E. Demonstrates sensitivity to patients' concerns, provides sympathetic responses to patients questions.

Other duties as assigned by Supervisor

Required Qualifications



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Education

• Associate Degree or higher

Licenses and Certifications

- Current Certified Radiologic Technologist License issued by the State of California.
- Basic Life Support for Healthcare Providers (with CPR and AED certification from the American Heart Association)

Knowledge, Skills and Abilities

- Demonstrates responsibility and accountability for own practice and follows Universal Precautions.
- Respects rights of others. Establishes effective working relationships with other members of the health care team, patients and families.
- Demonstrates flexibility, accepts assignments willingly and discusses concerns with supervisor.
- Shares knowledge in a constructive manner.
- Coordinates and collaborates with other members of the team to meet unit/UHS goals.
- Demonstrates constructive problem solving and contributes as a member of the team.
- Demonstrates knowledge of and applies safety principles as identified by UHS.
- Seeks to improve skills and knowledge and meet job related goals.
- Demonstrates punctuality to work and required meetings. Maintains attendance and follows callin policy as per UHS guidelines.
- Excellent written and oral communication skills.
- Basic computer skills and experience.
- Excellent organizational skills.
- Detail oriented with the ability to follow written and oral instruction.
- Excellent customer service and people skills.
- Experience working with diverse individuals and lifestyles.

Preferred Qualifications

Licenses and Certifications

• American Registry of Radiologic Technologists, ARRT (R)



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Salary & Benefits

For information on the comprehensive benefits package offered by the University, please visit the University of California's <u>Compensation & Benefits</u>website.

Under California law, the University of California, Berkeley is required to provide a reasonable estimate of the compensation range for this role and should not offer a salary outside of the range posted in this job announcement. This range takes into account the wide range of factors that are considered in making compensation decisions including but not limited to experience, skills, knowledge, abilities, education, licensure and certifications, analysis of internal equity, and other business and organizational needs. It is not typical for an individual to be offered a salary at or near the top of the range for a position. Salary offers are determined based on final candidate qualifications and experience.

- The budgeted hourly rate that the University reasonably expects to pay for this position is \$54.91.
- This is a 20%, part-time (8 hours per week), per diem position.
- Per diem positions are not eligible for the UC benefits plan.

How to Apply

To apply, please submit your resume and cover letter.

Other Information

- We are seeking to fill multiple openings for this position.
- This is not a visa opportunity.
- Your employment is dependent on obtaining and maintaining a credentialing clearance (if applicable), background clearance and medical clearance according to University Health Service policies.
- This position is governed by the terms and conditions in the agreement for the Patient Care Technical Unit (EX) between the University of California and the American Federation of State, County, and Municipal Employees (AFSCME). The current bargaining agreement manual can be found at: <u>http://ucnet.universityofcalifornia.edu/labor/bargaining-units/ex/index.html.</u>

Conviction History Background

This is a designated position requiring fingerprinting and a background check due to the nature of the



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job responsibilities. Berkeley does hire people with conviction histories and reviews information received in the context of the job responsibilities. The University reserves the right to make employment contingent upon successful completion of the background check.

Physical Exam

Employment is contingent upon passing a physical exam.

Mandated Reporter

This position has been identified as a Mandated Reporter required to report the observed or suspected abuse or neglect of children, dependent adults, or elders to designated law enforcement or social service agencies. We reserve the right to make employment contingent upon completion of signed statements acknowledging the responsibilities of a Mandated Reporter.

Equal Employment Opportunity

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or protected veteran status. For more information about your rights as an applicant, please see <u>the U.S. Equal Employment Opportunity Commission</u> poster.

For the complete University of California nondiscrimination and affirmative action policy, please see the University of California Discrimination, Harassment, and Affirmative Action in the Workplacepolicy.

Misconduct Disclosure

As a condition of employment, the final candidate who accepts a conditional offer of employment will be required to disclose if they have been subject to any final administrative or judicial decisions within the last seven years determining that they committed any misconduct; received notice of any allegations or are currently the subject of any administrative or disciplinary proceedings involving misconduct; have left a position after receiving notice of allegations or while under investigation in an administrative or disciplinary proceeding involving misconduct; or have filed an appeal of a finding of misconduct with a previous employer.

"Misconduct" means any violation of the policies or laws governing conduct at the applicant's previous place of employment, including, but not limited to, violations of policies or laws prohibiting sexual



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harassment, sexual assault, or other forms of harassment, discrimination, dishonesty, or unethical conduct, as defined by the employer. For reference, below are UC's policies addressing some forms of misconduct:

UC Sexual Violence and Sexual Harassment Policy UC Anti-Discrimination Policy Abusive Conduct in the Workplace

To apply, visit https://careerspub.universityofcalifornia.edu/psc/ucb/EMPLOYEE/HRMS/c/HRS_HRAM_FL.HRS_CG_S

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

N/A

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University of California, Berkeley