

Athletics Groundskeeper (8098C), Intercollegiate
Athletics - 65665
University of California, Berkeley

Direct Link: <https://www.AcademicKeys.com/r?job=251439>

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Posted Jan. 13, 2025, set to expire May 11, 2025

Job Title	Athletics Groundskeeper (8098C), Intercollegiate Athletics - 65665
Department	Intercollegiate Athletics
Institution	University of California, Berkeley Berkeley, California
Date Posted	Jan. 13, 2025
Application Deadline	Open until filled
Position Start Date	Available immediately
Job Categories	Professional Staff
Academic Field(s)	Facilities/Maintenance/Transportation Athletics and Recreation Services Agriculture/Animal Care
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Job Description

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About Berkeley

At the University of California, Berkeley, we are committed to creating a community that fosters equity of experience and opportunity, and ensures that students, faculty, and staff of all backgrounds feel safe, welcome and included. Our culture of openness, freedom and belonging make it a special place for students, faculty and staff.

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The University of California, Berkeley, is one of the world's leading institutions of higher education, distinguished by its combination of internationally recognized academic and research excellence; the transformative opportunity it provides to a large and diverse student body; its public mission and commitment to equity and social justice; and its roots in the California experience, animated by such values as innovation, questioning the status quo, and respect for the environment and nature. Since its founding in 1868, Berkeley has fueled a perpetual renaissance, generating unparalleled intellectual, economic and social value in California, the United States and the world.

We are looking for equity-minded applicants who represent the full diversity of California and who demonstrate a sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, gender identity, sexual orientation, and ethnic backgrounds present in our community. When you join the team at Berkeley, you can expect to be part of an inclusive, innovative and equity-focused community that approaches higher education as a matter of social justice that requires broad collaboration among faculty, staff, students and community partners. In deciding whether to apply for a position at Berkeley, you are strongly encouraged to consider whether your values align with our [Guiding Values and Principles](#), our [Principles of Community](#), and our [Strategic Plan](#).

At UC Berkeley, we believe that learning is a fundamental part of working, and our goal is for everyone on the Berkeley campus to feel supported and equipped to realize their full potential. We actively support this by providing all of our staff employees with at least 80 hours (10 days) of paid time per year to engage in professional development activities. To find out more about how you can grow your career at UC Berkeley, visit grow.berkeley.edu.

Departmental Overview

The Department of Intercollegiate Athletics consists of more than 300 staff members and coaches and sponsors 30 varsity sports programs. These 30 programs include more than 900 student-athletes who participate in the various sports programs annually within the National Collegiate Athletics Association (NCAA). We are currently seeking a Groundskeeper who will work within the department's Facilities unit.

Overview of Position

This position will help care for some of the finest facilities on campus, including Memorial Stadium, Evans Diamond, Witter Rugby Field, and Edwards Stadium. Share in the excitement of the college experience, and work with some of the best coaches and student-athletes in the country as part of Cal's broad Intercollegiate Athletic program.

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Working under the direction of Athletics Facilities leadership, the Athletics Groundskeeper plays a key role in providing the sports programs with the opportunity to achieve success. The incumbent combines manual labor and customer service to this position to support the grounds supervisor, the sports teams and entire Athletic Department. The Laborer/Gardener position interacts with, staff, coaches and is important to customer service and execution of the Department mission.

Application Review Date

The First Review Date for this job is: March 25, 2024

Responsibilities

A. Teamwork:

- Ensure safe working conditions and implement health and safety policies, and as appropriate, personnel policies in the daily work setting.
- Communicate with other staff and the general public in a professional manner, and be a positive public relations influence for the unit and the entire department.
- Support Grounds Supervisor with onsite projects as needed.
- Learn how Athletics prepares and maintains fields and grounds for Athletics Competition.

B. Facility Support:

- Handle trash/compost/recycle from public Garden bins, sweep areas as needed, and pick up trash and debris.

C. Hardscape and Facility entry locations:

- Assess and address accessibility concerns along common walkways and entries to Athletic Facilities.
- Remove debris, operate blowers, and use pressure washers.

D. Landscaping:

- Mow lawn, weed landscape beds, rake/blow outdoor landscaped areas, remove brush from Athletic Facilities.

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E. Event Support

- Take down or clean-up of event venues. Assist in setups, moving furniture, etc.
- Support Grounds Supervisor on competition-day tasks at various Athletic venues.

Required Qualifications

- Willingness to work outside, with your hands and perform manual labor.
- Ability to carry 20-25 pounds.
- Willingness to learn about grounds maintenance and sports turf care.
- Flexibility to adapt to constantly changing needs as driven by events and programs.
- Ability to communicate with co-workers and practice solid customer service.

Preferred Qualifications

- Knowledge and experience in repairs and maintenance of equipment.
- Experience in event preparation or athletic program support.
- Basic understanding of grounds maintenance.

Salary & Benefits

For information on the comprehensive benefits package offered by the University, please visit the University of California's [Compensation & Benefits](#) website.

Under California law, the University of California, Berkeley is required to provide a reasonable estimate of the compensation range for this role and should not offer a salary outside of the range posted in this job announcement. This range takes into account the wide range of factors that are considered in making compensation decisions including but not limited to experience, skills, knowledge, abilities, education, licensure and certifications, analysis of internal equity, and other business and organizational needs. It is not typical for an individual to be offered a salary at or near the top of the range for a position. Salary offers are determined based on final candidate qualifications and experience.

The budgeted salary or hourly range that the University reasonably expects to pay for this position is

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\$24.02 (step 1.0) - \$25.01 (step 3.0).

- This is a 100%, full-time (40 hours per week), career position that is eligible for full UC benefits.
- This position is non-exempt and paid bi-weekly.

How to Apply

To apply, please submit your resume and cover letter.

Conviction History Background

This is a designated position requiring fingerprinting and a background check due to the nature of the job responsibilities. Berkeley does hire people with conviction histories and reviews information received in the context of the job responsibilities. The University reserves the right to make employment contingent upon successful completion of the background check.

Driving Required

A valid driver's license and DMV check for driving record is required.

Other Information

This position is governed by the terms and conditions in the agreement for the Service Unit (SX) between the University of California and the American Federation of State, County, and Municipal Employees (AFSCME). The current bargaining agreement manual can be found at:

<http://ucnet.universityofcalifornia.edu/labor/bargaining-units/sx/index.html>.

Equal Employment Opportunity

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or protected veteran status. For more information about your rights as an applicant, please see [the U.S. Equal Employment Opportunity Commission](#) poster.

For the complete University of California nondiscrimination and affirmative action policy, please see the University of California [Discrimination, Harassment, and Affirmative Action in the Workplace](#)



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policy.

To apply, visit

https://careerspub.universityofcalifornia.edu/psc/ucb/EMPLOYEE/HRMS/c/HRS_HRAM_FL.HRS.CG_S

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

N/A

University of California, Berkeley

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