Occupational Health Nurse
Tufts University

Job Title	Occupational Health Nurse
Department	
Institution	Tufts University
	Medford, Massachusetts
Date Posted	Dec. 9, 2024
Application Deadline	Open until filled
Position Start Date	Available immediately
Job Categories	Classified Staff
Academic Field(s)	Health Services
Job Website	https://jobs.tufts.edu/jobs/21224?lang=en-us&iis=Job+Board&iisn=AcademicKeys
Apply By Email	
Job Description	

Overview

Occupational Health Nurse
Tufts University

The Grafton campus of Tufts University is home to the Cumming's School of Veterinary Medicine at Tufts University and the Tufts New England Regional Biosafety Laboratory. On the Grafton campus, Tufts University provides occupational health services and episodic care services to faculty and staff as well as a wide array of health services to students using a unique blended model responding to the needs of Tufts' entire Grafton community. The mission of Tufts Occupational Health Services (OHS) and Tufts Students Health Services (SHS) on the Grafton campus is the provision of high-quality health care for a diverse student, faculty, and staff population; we strive to maintain the physical, psychological, and social health of the community. Tufts OHS/SHS is committed to providing a safe and welcoming environment that is inclusive and culturally informed. Our values include confidentiality, respect for diversity, promotion of wellness, and continuous professional growth. Registered Nurses work as part of a multi-disciplinary team to meet the medical needs of students, faculty, and staff, including evaluation and treatment of work-related injuries, disease prevention, health promotion, and routine primary care services. Student Health Services supports the educational mission of Tufts University by providing accessible and high-quality health care for a diverse student population. Mental health services for students are provided by a mix of on-site and virtual psychiatric nurse practitioners and therapists and a vendor.

What You'll Do

This position is for a highly motivated and experienced Registered Nurse for a blended occupational health and student health department. The nurse will play a crucial role in maintaining the health and well-being of our university community. The nurse will provide nursing services to faculty, staff, and students to minimize lost time and promote physical and mental wellness. Services are provided under the supervision of the Senior Occupational Health Nurse Practitioner and Executive Medical Director of Tufts Occupational Health Services. The nurse observes, promotes, and ensures adherence to safety, security, and industrial hygiene rules and protocols, and participates in wellness-related activities as a subject matter expert. Additionally, the nurse will support medical surveillance and vaccination programs.

Essential Functions:

Assesses, evaluates, and provides nursing services focused on the prevention of employee and student injuries and illnesses. Coordinates with other team members to optimize patient care and promotes a healthy campus environment. Provides triage services, first aid, vaccinations, phlebotomy, health screening, and health information. Supports return to work and school through virtual and in-person follow-up appointments.

Maintains accurate clinical records, utilizing approved medical, nursing, and statistical formats, including computer technology. Ensures a high level of confidentiality and sensitivity to inquiries and access to personal medical records and information. Maintains current knowledge of relevant nursing practices, guidelines, and regulations to ensure high-quality patient care.

Provides answers to questions posed about COVID-19, influenza, and other infectious diseases and vaccines and refers to appropriate resources. Supports the University's COVID-19 response by providing supporting COVID-19 testing and rapid testing of other respiratory infections on the Grafton campus. 10

Notifies incidents/accidents to all concerned according to established guidelines; assists in the management and treatment of work-related injuries and illnesses, following established protocols and guidelines, and refers work-related injury/illness cases to Worker's Compensation resources.

What We're Looking For

Basic Requirement:

- · A bachelor's degree in nursing and at least 3-5 years of clinical experience
- · Exceptionally strong clinical skills
- · License to practice as a Registered Nurse in Massachusetts
- · Occupational health nursing experience
- · Ambulatory primary care nursing experience
- · Broad based knowledge of occupational health and general nursing practices, procedures, and protocols
- · Strong communication skills, both verbal and written
- · Strong people skills
- · Experience working with diverse populations
- · Proficiency with Microsoft Office: Word, Excel, Outlook, and electronic medical record systems
- · Demonstrated ability to work independently

Preferred Qualifications:

- · Knowledge of Massachusetts Worker's Compensation law, HIPAA, OSHA, ADA, and FMLA
- · Ambulatory primary care nursing experience with a focus on student health
- · Infectious disease nursing experience
- · Case management experience
- · Additional medical certifications

Pay Range

Minimum $78,050.00, Midpoint $97,600.00, Maximum $117,150.00

Salary is based on related experience, expertise, and internal equity; generally, new hires can expect pay between the minimum and midpoint of the range.

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

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