

Primary Care Physician (6001C) University Health
Services 68140
University of California, Berkeley

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Posted Dec. 5, 2024, set to expire Apr. 3, 2025

Job Title	Primary Care Physician (6001C) University Health Services 68140
Department	University Health Services
Institution	University of California, Berkeley Berkeley, California
Date Posted	Dec. 5, 2024
Application Deadline	Open until filled
Position Start Date	Available immediately
Job Categories	Professional Staff
Academic Field(s)	Health Services
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Job Description

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About Berkeley

At the University of California, Berkeley, we are committed to creating a community that fosters equity of experience and opportunity, and ensures that students, faculty, and staff of all backgrounds feel safe, welcome and included. Our culture of openness, freedom and belonging make it a special place for students, faculty and staff.

The University of California, Berkeley, is one of the world's leading institutions of higher education, distinguished by its combination of internationally recognized academic and research excellence; the

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transformative opportunity it provides to a large and diverse student body; its public mission and commitment to equity and social justice; and its roots in the California experience, animated by such values as innovation, questioning the status quo, and respect for the environment and nature. Since its founding in 1868, Berkeley has fueled a perpetual renaissance, generating unparalleled intellectual, economic and social value in California, the United States and the world.

We are looking for equity-minded applicants who represent the full diversity of California and who demonstrate a sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, gender identity, sexual orientation, and ethnic backgrounds present in our community. When you join the team at Berkeley, you can expect to be part of an inclusive, innovative and equity-focused community that approaches higher education as a matter of social justice that requires broad collaboration among faculty, staff, students and community partners. In deciding whether to apply for a position at Berkeley, you are strongly encouraged to consider whether your values align with our [Guiding Values and Principles](#), our [Principles of Community](#), and [our Strategic Plan](#).

At UC Berkeley, we believe that learning is a fundamental part of working, and our goal is for everyone on the Berkeley campus to feel supported and equipped to realize their full potential. We actively support this by providing all of our staff employees with up to 80 hours (10 days) of paid time per year to engage in professional development activities. To find out more about how you can grow your career at UC Berkeley, visit grow.berkeley.edu.

Departmental Overview

University Health Services (UHS) serves the campus by providing a comprehensive campus-based health center providing fully accredited primary medical care, counseling and psychological services and innovative health promotion programs for students, faculty and staff. The UHS provides on-campus medical and mental health care and coordinates off-campus care through a network of community specialists and hospitals. Departments serving students include general medical, specialty and urgent care clinics, counseling and psychological services, laboratory, pharmacy, physical therapy, radiology and health promotion. In addition, the UHS administers a major medical insurance plan, the Student Health Insurance Plan.

UHS provides services to students Monday through Friday from 8:00AM to 6:00PM and on weekends. Approximately 65,000 visits occur annually including Primary Care, Urgent Care, Occupational Health, and Specialty Clinics. Services are designed to enable students to get the most from their educational experience, minimizing the impact of illness, injury and emotional distress on their academic careers. Medical care and wellness programs for faculty and staff are designed to meet their occupational health needs and minimize lost work time. These visits generate ancillary encounters with the

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Radiology, Clinical Laboratory, Physical Therapy and Pharmacy departments. The Counseling and Psychological Services department sees an additional 15,000 visits per year. Learn more by visiting the [UHS website](#), our [strategic plan](#), and our [UHS values](#).

Application Review Date

The First Review Date for this job is: 5/8/24. This job will remain open until filled.

Responsibilities

Provides direct patient care in the Primary Care Clinic.

- Works as a member of the team with other clinic staff, including nurse practitioners, nurses and support staff.
- Provides consultation for nurse practitioners and advice nurses.
- Sees appointed patients in a timely manner.
- Integrates patient education into medical practice, including preventive and health maintenance, as appropriate.
- Arranges follow-up including appropriate referral to specialists.
- Develops and maintains area/s of clinical concentration or specialty that respond to UHS needs. Practice and consultation in this/these area/s strongly encouraged.

Provides direct patient care in the Urgent Care Clinic as demanded by operational needs.

- Triage promptly and takes appropriate steps toward initial stabilization of critically ill or injured patients.
- Provide appropriate initial care for a wide range of medical and surgical problems.
- Evaluates and initially treats musculoskeletal injuries, using x-ray and splinting appropriately.
- Evaluates and initially treat urgent medical and gynecological problems.
- May suture uncomplicated lacerations.
- May perform incision and drainage of superficial abscesses
- Evaluates and begins treatment of psychiatric emergencies.
- Evaluates and treats work-related injuries, including taking an occupational history and making appropriate assessments of ability to return to work and medical restrictions on work activities.
- Works efficiently to prioritize patients' problems, treating urgent problems first, and other problems as time permits.
- Recommends appropriate follow-up when indicated.

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- Provides decisive leadership in unit; acts with good judgment in situations that require liaison with administration, other units and/or community.
- Works effectively as a member of the clinical team, and provides consultation to other team members, including nurse practitioners and nurses.

Non-clinical assignments include attendance and participation in staff meetings, participation in quality assurance activities, and committee work. This may be augmented by any of the responsibilities listed below.

- Conducts programs for continuous staff education in current developments in medical science.
- Presides at consultative or clinical conferences.
- Consults on more difficult cases to review clinical records and determine if appropriate treatment is being given.
- May perform audits of completed clinical work by others as part of a peer review process.
- Makes appropriate recommendations to organization leadership.
- May serve as chair of major committee associated with ensuring quality of care.
- Other duties as assigned.

Required Qualifications

- MD, or recognized equivalent
- Must have completed ACGME-accredited residency training within specialty.
- Must be Board Certified in a relevant Primary Care Specialty (Family Practice, Internal Medicine, or Pediatrics with Adolescent Medicine Fellowship) and be in possession of the legal requirements for the practice of medicine in California as determined by the California Medical Board
- Current active California medical license
- Board Certification as above
- Current DEA license, basic CPR certification, ACLS certification (for Urgent Care providers), and "Qualifications for Physician Employment." Provides relevant documentation to UHS.
- NPI (National Provider Identifier) number
- CA CURES Registration (Department of Justice)

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Requires knowledge and abilities essential to the successful performance of advanced Physician duties.

- Advanced clinical skills.
- Must be able to develop strong professional rapport with both patients and clinical staff members.
- Displays understanding of and sensitivity to the professional identity, interests and skills of other team members, including nurses, nurse practitioners and other mid-level clinicians, health educators, support staff and administration.
- Works well with staff of diverse cultural, ethnic/racial backgrounds and sexual orientations.
- Develops constructive and caring professional relationships, consistent with UHS statement of Patient's Rights and Responsibilities, characterized by:
 - respect for the patient as an individual regardless of cultural, racial/ethnic background or sexual orientation;
 - recognition of their rights as a client;
 - concern for the problems or questions that brought them to health care;
 - understanding of the social and environmental context of health on the college campus.
- Must have effective diagnostic and decision making skills in more difficult cases.
- Must be able to work in a collaborative manner.
- Must be able to diagnose patient condition and make associated treatment recommendations.
- Must be able to influence others.
- Requires knowledge of electronic/medical records systems.
- Must be computer literate.
- Medical record entries are organized into history, physical examination, assessment and plan. Each element is clear, complete, legible and relevant.
- Medical record entries and coding (of provider, diagnosis, etc.) are completed within 24 hours.
- Written and oral communications to patients and other providers are completed and documented in a timely fashion.
- Must stay abreast of new medical knowledge; maintain and increase expertise and skills as relevant to clinical practice in a college health setting.
- Fulfill or exceed continuing medical education requirements to maintain California license.
- Maintain certification in Basic Cardiac Life Support (and Advanced Cardiac Life Support, if working in Urgent Care).
- Maintain board certification.
- Participate in UHS educational conferences and other programs appropriate to UHS practice.
 - Must maintain standards of professional conduct as published by AMA/CMA.

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Preferred Qualifications

- Clinical experience in a college health setting or extensive experience working with adolescents and adults in an outpatient setting
- 5 years experience in the outpatient clinical practice of medicine
- Experience working in an Urgent Care setting preferred but not required
- Ability to commit to staffing weekend

Salary & Benefits

For information on the comprehensive benefits package offered by the University, please visit the University of California's [Compensation & Benefits](#) website.

Under California law, the University of California, Berkeley is required to provide a reasonable estimate of the compensation range for this role and should not offer a salary outside of the range posted in this job announcement. This range takes into account the wide range of factors that are considered in making compensation decisions including but not limited to experience, skills, knowledge, abilities, education, licensure and certifications, analysis of internal equity, and other business and organizational needs. It is not typical for an individual to be offered a salary at or near the top of the range for a position. Salary offers are determined based on final candidate qualifications and experience.

- The budgeted salary that the University reasonably expects to pay for this position is \$230,000 to \$270,000. Please note: The posted salary range is calculated at 100% time and will be prorated per the final schedule at the offer stage.
- This is a 60-100%, full-time (24-40 hours per week), career position that is eligible for full UC benefits.
- This position is exempt and paid monthly.

How to Apply

To apply, please submit your resume and cover letter.

Other Information

- This position is governed by the terms and conditions of the collective bargaining agreement

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between the University of California and the Union of American Physicians and Dentists (UAPD). More information is available at: <https://ucnet.universityofcalifornia.edu/labor/bargaining-units/dx/contract.html>.

- Your employment is dependent on obtaining and maintaining a credentialing clearance (if applicable), background clearance and medical clearance according to University Health Service policies.
- This position has a headcount of two (2).

Conviction History Background

This is a designated position requiring fingerprinting and a background check due to the nature of the job responsibilities. Berkeley does hire people with conviction histories and reviews information received in the context of the job responsibilities. The University reserves the right to make employment contingent upon successful completion of the background check.

Mandated Reporter

This position has been identified as a Mandated Reporter required to report the observed or suspected abuse or neglect of children, dependent adults, or elders to designated law enforcement or social service agencies. We reserve the right to make employment contingent upon completion of signed statements acknowledging the responsibilities of a Mandated Reporter.

Equal Employment Opportunity

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or protected veteran status. For more information about your rights as an applicant, please see the [U.S. Equal Employment Opportunity Commission](#) poster.

The [University of California's Affirmative action policy](#).

The [University of California's Anti-Discrimination policy](#).



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To apply, visit

https://careerspub.universityofcalifornia.edu/psc/ucb/EMPLOYEE/HRMS/c/HRS_HRAM_FL.HRS_CG_S

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

N/A

University of California, Berkeley

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