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Job Title Department Institution	Custodial Supervisor 2 - Swing Shift
	Truckee Meadows Community College Reno, Nevada
Date Posted	Nov. 7, 2024
Application Deadline Position Start Date	Open until filled Available immediately
Job Categories	Classified Staff
Academic Field(s)	Facilities/Maintenance/Transportation
Apply Online Here	https://apptrkr.com/5783538
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Job Description	
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Custodial Supervisor 2 - Swing Shift

Thank you for your interest in Truckee Meadows Community College. If you need assistance or have questions regarding the application process, please contact Human Resources at (775) 673-7168 or <u>humanresources@tmcc.edu</u>.

Job Description

Truckee Meadows Community College (TMCC) is recruiting for a Custodial Supervisor 2 for the Facilities Department. Under general supervision, incumbents, in addition to performing the full range



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of duties described in the series concept, plan, direct, organize, coordinate, and monitor the work of approximately 11 to 29 custodial employees; and are responsible for providing all aspects of custodial and related maintenance services to buildings encompassing approximately 500,000 to 1,000,000 square feet. Other duties include; travel to satellite campuses for relevant work orders, inspection and customer service, completing electronic forms and tasks including performance reviews, inventory controls, work orders and emails, and utilizing leadership skills that create a cohesive and team-oriented workforce.

PER EXECUTIVE ORDER 2024-006

ALL MINIMUM QUALIFICATIONS HAVE BEEN WAIVED FOR THIS POSITION UNTIL DECEMBER 31ST, 2024. Please refer to the link for more information:

<u>https://gov.nv.gov/Newsroom/ExecOrders/Executive-Orders/</u> Incumbents possess a degree of knowledge and proficiency sufficient to perform advanced-level work and may provide work direction and training to others.

Required Qualifications

- This position requires graduation from high school or equivalent education and three (3) years of
 progressively responsible custodial and buildings maintenance experience at a multi-building
 facility. One (1) year of the experience must have been in a supervisory capacity which involved
 training and providing work direction to custodial workers; assigning and evaluating work; and
 assisting in preparing bid specifications for the procurement of equipment, materials and
 chemicals; OR
- One (1) year of experience as a Custodial Supervisor I in Nevada State service; OR
- An equivalent combination of education and experience as described above

Pursuant to NRS 284.4066, this position has been identified as affecting public safety. Persons offered employment in this position must submit to a pre-employment screening for controlled substances.

A valid Class "C" driver's license or higher operator's license is required at the time of appointment and as a condition of continuing employment.

Schedule

A typical schedule is Monday-Friday 2pm-11pm; this is subject to change based on organizational needs.



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This position is designated as Essential Personnel. In the event of a campus emergency, special event, closure to maintain campus safety or building operations, this position may be required to work outside of regularly scheduled hours.

Compensation Grade

Grade 28 (Step 01, \$23.03/hr)

*This position is paid an additional \$1.50/hr. shift differential allowance.

To view the classified compensation schedules, please visit: <u>Classified Compensation</u>. Select Salary schedule, PP01. In classified service, salary is in Grade and Step. The Grade is determined when the position was created. Salary placement above a Step 01 at initial appointment is determined based on the recruitment, the candidate's qualifications, internal equity and budgets. A request to accelerate salary must be approved by Human Resources and abide by the Nevada Administrative Code.

The Perks of PERS!

Employees are enrolled in The Public Employees' Retirement System of Nevada (PERS) upon hire. For information on contribution rates, please visit: <u>NV PERS Contribution Rates</u>.

Please visit the Benefit Estimator <u>Retirement Calculator</u> for more information.

Perks of Working at TMCC!

- Health insurance options including dental and vision -Health Insurance
- 17.5% retirement match in PERS, 10 hours of annual and 10 hours of sick accrued each month, 12 paid holidays.
- Life insurance, generous annual and sick leave -Classified Benefits
- Sports and Fitness Center with annual or monthly membership options for employee and spouse/domestic partner.
- <u>ComPsych</u> supports employees through life's difficult moments.
- Free parking on all TMCC campus locations.
- No State income tax.
- All full-time faculty and staff are provided with a variety of <u>discounts and employee purchase</u> programs.
- <u>Classified Grant-in-Aid</u>: TMCC encourages employees to pursue training and educational opportunities available to them through the Nevada System of Higher Education Institutions.



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Tuition is paid in full when Classified employees enroll in a course that can apply toward the completion of a degree or is job-related.

 <u>Classified Registration Fee Reduction Program</u>: The College offers this program for spouses, domestic partners, and dependents of Classified employees (working at least 53%). The Classified Registration Fee Reduction Program may be used for undergraduate courses through TMCC.

Exempt

No

Full-Time Equivalent 100.0%

Required Attachment(s)

Please attach all attachments to the resume/CV section of the application. To request updates to attachments, prior to review of applications, please contact the candidate helpdesk at <u>jobs@unr.edu</u>.

Attach the following attachment(s) to the resume/CV section of your application

Resume/CV - (required) List a detailed description of the major duties that you performed as part of each job. You must demonstrate that you qualify for the position and your education and experience must be clearly documented.

Cover Letter - (optional)

Contact Information for Three Supervisory References - (required) Please make a note if you do not want your present employer contacted unless necessary to determine your qualifications for the position.

Transcripts - (optional) If you have not graduated, please attach your transcripts to receive education credit for classes you have taken. Credit is given for classes relevant to the position.

Veteran Interview Consideration - (optional) - To receive interview consideration for veterans and veterans with a service-connected disability, proof is required at the time of application. Please attach proof electronically to your application under the Veteran Document(s) section. (Examples of



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acceptable documents include DD-214, disability letter from Veteran's Administration, etc)

Veteran Bonus Points - (optional) To receive bonus points for being a veteran, widow or widower of a veteran, or a disabled veteran, proof must be submitted on your application. (Examples of acceptable documents include DD-214, disability letter from Veteran's Administration, widow's documentation, etc.).

Training and Experience Exam

This recruitment requires an exam. You will be asked to answer the below questions at the time you apply. It is essential that responses to the questions include extensively detailed information with timeframes regarding education and experience. Your score will be based on the information provided in your application and your responses to the questions asked below. If there are several parts to a question, answer each part separately. Along with each answer, identify the position(s) and/or training (as described in your application) where you gained the background asked for in the question. Absence of experience/training asked for in a question is not necessarily disqualifying. Failure to answer the questions will result in a score based solely on the application.

1)Describe your experience, including number of years, with the following: a) performing custodial duties in a large building or multi-building facility or institution; b) utilizing custodial equipment and supplies such as floor buffers, industrial carpet shampooers, vacuum cleaners, cleaning chemicals, etc.; c) performing general building and equipment maintenance.

2)Describe your experience, including number of years, with the following: a) developing and maintaining custodial budgets, policies, and procedures; b) maintaining a custodial/maintenance supply inventory and related hazardous material documentation.

3) Describe your formal training/education related to: a) OSHA or other safety training in janitorial or maintenance procedures; b) formal trades (carpentry, plumbing, HVAC, Electrical). Certificates of completion or training documentation must be attached to the application.

4) Describe your experience, including number of years, supervising custodial and/or maintenance staff including training, work assignment and review/inspection, performance evaluations, and discipline.

5) Describe your experience, including number of years, coordinating the custodial and logistical activities for events such as academic speakers, orientations, graduation ceremonies, concerts, plays, sporting events, etc.



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This posting is open until filled

Qualified individuals are encouraged to apply immediately. Lists of eligible candidates will be established and hiring may occur early in the recruiting process. Recruitment will close without notice when a sufficient number of applications are received or a hiring decision has been made.

Posting Close Date

Note to Applicant

Applicants should fully describe their qualifications and experience with specific reference to each of the minimum and preferred qualifications. Search committees will use this information to determine that applicants meet minimum qualifications as listed in the job announcement.

This posting will close at 12:00 am on the date listed above. The posting will no longer be available to apply to after 11:59 pm the day prior.

All documents, including unofficial transcripts for academic positions, must be received prior to the closing date listed on the job announcement.

Employment is contingent upon successful completion of a criminal background check upon hire.

As part of the hiring process, applicants for positions in the Nevada System of Higher Education may be required to demonstrate the ability to perform job-related tasks.

Schedules are subject to change based on organizational needs.

To apply, visit <u>https://nshe.wd1.myworkdayjobs.com/en-US/TMCC-External/job/TMCC---Truckee-Meadows-Community-College---Dandini-Campus/Custodial-Supervisor-2---Swing-Shift_R0145125</u>

Truckee Meadows Community College is a comprehensive educational institution located in Reno, Nevada and is part of the Nevada System of Higher Education. TMCCs five instructional sites and numerous community locations serves an increasingly diverse population of more than 11,000 students each semester. TMCC, an HSI (Hispanic Serving Institution), is a progressive institution that celebrates inclusion and diversity while supporting core themes of academic excellence, student success, and access to lifelong learning.

A vital leader in the New Nevadas growing economy, TMCC is located near the beautiful Sierra



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Nevada Mountains in an environment rich with a thriving arts, culture, food scene, abundant outdoor activities, and a family-friendly local community. It is only a 3.5 hour drive to San Francisco, CA, a 40-minute drive to Lake Tahoe, and within easy driving distance of four national parks (Great Basin, Yosemite, Lassen, and Death Valley). For more information, please go to <u>www.tmcc.edu</u> or view our virtual tour at <u>tour.tmcc.edu</u>.

The Nevada System of Higher Education (NSHE) is committed to providing a place of work and learning free of discrimination on the basis of a persons age, disability, whether actual or perceived by others (including service-connected disabilities), gender (including pregnancy related conditions), military status or military obligations, sexual orientation, gender identity or expression, genetic information, national origin, race, or religion.

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Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

N/A

Truckee Meadows Community College