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Job Title Department Institution	Counseling Psychologist 3, ADHD Specialist (9558C) University Health Services 73492 University Health Services University of California, Berkeley Berkeley, California
Date Posted	Oct. 10, 2024
Application Deadline Position Start Date	Open until filled Available immediately
Job Categories	Professional Staff
Academic Field(s)	Health Services
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Job Description	

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Counseling Psychologist 3, ADHD Specialist (9558C) University Health Services 73492

About Berkeley

At the University of California, Berkeley, we are committed to creating a community that fosters equity of experience and opportunity, and ensures that students, faculty, and staff of all backgrounds feel safe, welcome and included. Our culture of openness, freedom and belonging make it a special place for students, faculty and staff.

The University of California, Berkeley, is one of the world's leading institutions of higher education, distinguished by its combination of internationally recognized academic and research excellence; the



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transformative opportunity it provides to a large and diverse student body; its public mission and commitment to equity and social justice; and its roots in the California experience, animated by such values as innovation, questioning the status quo, and respect for the environment and nature. Since its founding in 1868, Berkeley has fueled a perpetual renaissance, generating unparalleled intellectual, economic and social value in California, the United States and the world.

We are looking for equity-minded applicants who represent the full diversity of California and who demonstrate a sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, gender identity, sexual orientation, and ethnic backgrounds present in our community. When you join the team at Berkeley, you can expect to be part of an inclusive, innovative and equity-focused community that approaches higher education as a matter of social justice that requires broad collaboration among faculty, staff, students and community partners. In deciding whether to apply for a position at Berkeley, you are strongly encouraged to consider whether your values align with our Guiding Values and Principles, our Principles of Community, and our Strategic Plan.

At UC Berkeley, we believe that learning is a fundamental part of working, and our goal is for everyone on the Berkeley campus to feel supported and equipped to realize their full potential. We actively support this by providing all of our staff employees with up to 80 hours (10 days) of paid time per year to engage in professional development activities. To find out more about how you can grow your career at UC Berkeley, visit grow.berkeley.edu.

Departmental Overview

As a national collegiate leader, UC Berkeley's University Health Services (UHS) provides comprehensive medical, mental health, insurance, and health promotion services to all Berkeley students, and a variety of health programs for faculty and staff. Approximately 65,000 visits, including Primary Care, Urgent Care, Occupational Health, and Specialty Clinics, occur annually. Services are designed to minimize the impact of illness, emotional distress, and injury on studies and work. Coupled with health promotion and public health programs, UHS reaches all segments of the Berkeley campus community. Learn more about UHS by visiting uhs.berkeley.edu.

Application Review Date

The First Review Date for this job is: 10/22/24. This job will remain open until filled.

Responsibilities



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- Performs psychological assessments and evaluation of cases with moderate to high complexity
 that may or may not be pre-screened. Also provides individual and/or group counseling. Receives
 regular feedback on clinical and assessment techniques employed on assigned cases. Provides
 psychological screenings and assessments for the purposes of differential diagnosis and
 treatment planning. Assessments will be conducted to understand better an array of processes
 (e.g., intelligence, academic ability, attention, concentration, sensory-motor function, language,
 learning, and memory) that can inform diagnosis and treatment recommendations, with clear
 attention to the cultural diversity in various forms and those with intersecting identities. Provide
 brief interventions to students, including (but not limited to) those with learning disabilities, ADHD,
 cognitive impairments, and neurodiverse learning and communication styles. Design and/or
 implement rehabilitation plans for students with cognitive dysfunction.
- Provides training and supervision on psychological assessment to practicum students, predoctoral interns, and postdoctoral fellows.
- Prepare comprehensive reports with complex populations. Provides guidance and support to staff psychologists on the assessment team.
- Participate in educational programs, in-service training, or workshops for continuing professional development.
- Other Duties as assigned

Required Qualifications

Education

• Ph.D. or a Psy.D in clinical psychology, school psychology, or counseling psychology from an APA and/or CPA accredited program, including internship training.

Licenses/Certifications

- Current, valid license in California as a psychologist.
- Must be licensed in California by start date
- Please refer to https://ucnet.universityofcalifornia.edu/system_series for job specification information.

Knowledge, Skills and Abilities

• Experience assessing and treating adolescents and/or young adults



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- 1-2 years of experience specializing in psychological assessment
- Ability to work independently and as part of an integrative health team.
- Experience leading and participating in interdisciplinary teams
- Experience working in diverse post-secondary populations
- Written and verbal fluency in English (fluency in Spanish or Mandarin is considered an asset)
- Provide psychological screenings and assessments for the purposes of differential diagnosis and treatment planning. Assessments will be conducted to understand better an array of processes (e.g., intelligence, academic ability, attention, concentration, sensory-motor function, language, learning, and memory) that can inform diagnosis and treatment recommendations, with clear attention to the cultural diversity in various forms and those with intersecting identities.
- Prepare comprehensive reports with complex populations.
- Provide brief interventions to students, including (but not limited to) those with learning disabilities, ADHD, cognitive impairments, and neurodiverse learning and communication styles.
- Engage in training and supervision of practicum students, psychology interns, and postdoctoral fellows
- Design and/or implement rehabilitation plans for students with cognitive dysfunction.
- Participate in educational programs, in-service training, or workshops for continuing professional development.
- Evidence of effective case conceptualization and treatment planning.

Salary & Benefits

For information on the comprehensive benefits package offered by the University, please visit the University of California's <u>Compensation & Benefits</u>website.

Under California law, the University of California, Berkeley is required to provide a reasonable estimate of the compensation range for this role and should not offer a salary outside of the range posted in this job announcement. This range takes into account the wide range of factors that are considered in making compensation decisions including but not limited to experience, skills, knowledge, abilities, education, licensure and certifications, analysis of internal equity, and other business and organizational needs. It is not typical for an individual to be offered a salary at or near the top of the range for a position. Salary offers are determined based on final candidate qualifications and experience.

- The budgeted salary range that the University reasonably expects to pay for this position is \$96,616.41 \$117,772.97 (Step 1- Step 11). Salary is commensurate with experience.
- This is an exempt, monthly paid position.



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• This is a 100% full-time (40 hours per week), career position that is eligible for full UC benefits.

How to Apply

To apply, please submit your resume and cover letter.

Other Information

- Your employment is dependent on obtaining and maintaining a credentialing clearance (if applicable), background clearance and medical clearance according to University Health Service policies.
- This position is governed by the terms and conditions in the agreement for the Health Care Professionals Unit (HX) between the University of California and the University Professional and Technical Employees (UPTE). The current bargaining agreement manual can be found at: <u>http://ucnet.universityofcalifornia.edu/labor/bargaining-units/hx/index.html.</u>
- This is not a visa opportunity.

Conviction History Background

This is a designated position requiring fingerprinting and a background check due to the nature of the job responsibilities. Berkeley does hire people with conviction histories and reviews information received in the context of the job responsibilities. The University reserves the right to make employment contingent upon successful completion of the background check.

Mandated Reporter

This position has been identified as a Mandated Reporter required to report the observed or suspected abuse or neglect of children, dependent adults, or elders to designated law enforcement or social service agencies. We reserve the right to make employment contingent upon completion of signed statements acknowledging the responsibilities of a Mandated Reporter.

Equal Employment Opportunity

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or protected veteran status. For more information about your rights as an applicant, please see the <u>U.S. Equal Employment Opportunity Commission</u> poster.



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The University of California's Affirmative action policy.

The University of California's Anti-Discrimination policy.

To apply, visit https://careerspub.universityofcalifornia.edu/psc/ucb/EMPLOYEE/HRMS/c/HRS_HRAM_FL.HRS_CG_S

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

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N/A University of California, Berkeley