

**Crisis Response Clinical Lead (4460C) University Health  
Services 73281  
University of California, Berkeley**

Direct Link: <https://www.AcademicKeys.com/r?job=246121>

Downloaded On: Oct. 2, 2024 2:19am

Posted Sep. 30, 2024, set to expire Jan. 25, 2025

<b>Job Title</b>	Crisis Response Clinical Lead (4460C) University Health Services 73281
<b>Department</b>	University Health Services
<b>Institution</b>	University of California, Berkeley Berkeley, California
<b>Date Posted</b>	Sep. 30, 2024
<b>Application Deadline</b>	Open until filled
<b>Position Start Date</b>	Available immediately
<b>Job Categories</b>	Professional Staff
<b>Academic Field(s)</b>	Health Services
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**Job Description**

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**About Berkeley**

At the University of California, Berkeley, we are committed to creating a community that fosters equity of experience and opportunity, and ensures that students, faculty, and staff of all backgrounds feel safe, welcome and included. Our culture of openness, freedom and belonging make it a special place for students, faculty and staff.

The University of California, Berkeley, is one of the world's leading institutions of higher education, distinguished by its combination of internationally recognized academic and research excellence; the

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transformative opportunity it provides to a large and diverse student body; its public mission and commitment to equity and social justice; and its roots in the California experience, animated by such values as innovation, questioning the status quo, and respect for the environment and nature. Since its founding in 1868, Berkeley has fueled a perpetual renaissance, generating unparalleled intellectual, economic and social value in California, the United States and the world.

We are looking for equity-minded applicants who represent the full diversity of California and who demonstrate a sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, gender identity, sexual orientation, and ethnic backgrounds present in our community. When you join the team at Berkeley, you can expect to be part of an inclusive, innovative and equity-focused community that approaches higher education as a matter of social justice that requires broad collaboration among faculty, staff, students and community partners. In deciding whether to apply for a position at Berkeley, you are strongly encouraged to consider whether your values align with our [Guiding Values and Principles](#), our [Principles of Community](#), and our [Strategic Plan](#).

At UC Berkeley, we believe that learning is a fundamental part of working, and our goal is for everyone on the Berkeley campus to feel supported and equipped to realize their full potential. We actively support this by providing all of our staff employees with up to 80 hours (10 days) of paid time per year to engage in professional development activities. To find out more about how you can grow your career at UC Berkeley, visit [grow.berkeley.edu](http://grow.berkeley.edu).

### Departmental Overview

UC Berkeley's University Health Services (UHS) is a comprehensive college health service providing fully accredited, primary medical care, counseling and psychological services, and innovative health promotion programs for students, faculty, and staff. UHS provides on-campus medical care and coordinates supplemental needs for off-campus care through a network of community specialists and hospitals. UHS manages the student health insurance and workers' compensation insurance programs. Approximately 65,000 visits occur annually including Primary Care, Urgent Care, Occupational Health and Specialty Clinics. Services are designed to minimize the impact of illness, emotional distress and injury on studies and work. Coupled with health promotion and public health programs, UHS reaches all segments of the Berkeley campus community. Learn more by visiting the [UHS website](#), our [strategic plan](#), and our [UHS values](#).

The [Campus Mobile Crisis Response \(CMCR\)](#) unit aims to provide culturally responsive, trauma-informed, and person-centered assessments and interventions to address the immediate needs of the individuals and communities in crisis at UC Berkeley.

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The CMCR team currently functions on a four-tens schedule, subject to change as needed for team/operational needs. This role supports full week coverage, with working hours among the team varying in the range of 12:00pm - 10:00pm. Ideally the Clinical Lead is available Sunday - Wednesday (days and/or hours may shift to meet organizational need).

### **Application Review Date**

The First Review Date for this job is: 10/10/2024. The job will remain open until filled.

### **Responsibilities**

- As a clinical leader on the team, performs crisis assessment, intervention and evaluation, diagnosis, and psychotherapy including treatment of the most difficult and complex cases involving high risk (e.g. risk of harm to self or others). Will apply advanced knowledge to provide consultation to staff regarding clinical services including the management of complex, high-risk cases. May develop and deliver psychoeducation and other outreach programs, including crisis outreach, when needed.
- Under the supervision of the Assistant Director of Crisis Response, applies advanced concepts to coordinate the day-to-day operations of CMCR including, serves in a back-up capacity to the Assistant Director of Crisis Response, as needed.
- Develops and coordinates programs and projects regarding a range of issues such as access to culturally sensitive clinical services specific to crisis response. Assists with the development of clinical standards of care, policies, and procedures. Will serve on committees and attend meetings regarding the coordination of clinical services, crisis intervention, and support and program development. As an advanced clinician will provide consultation to staff regarding clinical services including the management of complex, high-risk cases.
- Trains clinical staff, Mobile Health Technician, and student staff (outreach and post-crisis peer support) regarding the delivery of crisis clinical services staff in a range of aspects of clinical service delivery. Provides clinical supervision of professional graduate-level trainees and associate-level clinicians.
- Serves on committees and attends meetings of significance to CMCR, SMH, and the University.
- Other duties as assigned.

### **Required Qualifications**

Education

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- Masters in Clinical Social Work, Marriage and Family Therapy, or Counseling OR Doctorate in Clinical Psychology or Counseling Psychology

#### Licenses and Certifications

- Current, valid license in California as a LCSW, LMFT, or Psychologist.  
Will complete mandatory 5150 training by Alameda County to obtain 5150 certification and obtain 5150 Professional staff authorization yearly
- CPR certified within 30 days of employment.
- First Aid certified within 30 days of employment.
- Valid CA Driver's License

#### Knowledge, Skills & Abilities

- Able to be available for 100% on-site crisis response services, including one Weekend Day, weekly
- Minimum of 2-3 years of experience providing behavioral health services in a public health, community mental health, crisis services, or other setting serving adults exhibiting mental health crises, psychosis, substance-related mental health needs, etc.
- Complete BLS (Basic Life Support) training within 30 day of employment
- Must be able/willing to work flexibly and outside of a traditional clinical space, such as being outside traveling in a vehicle and/or walking with others between crises, and physically move frequently during a shift.
- Commitment to multiculturally informed care models and experience working with a highly diverse community
- Advanced skills associated with problem-solving and critical-thinking.
- High degree of sophistication, knowledge, and willingness and/or experience managing complex and collaborative systems.
- Experience and skills associated with program development and implementation.
- Ability to work in a highly collaborative manner with diverse client groups, multidisciplinary mental health and medical staff, and faculty.
- Advanced verbal and written communication skills.
- Ability to adapt to using computers and tools employed by the team and UHS, with a strong understanding of electronic/medical records systems
- Advanced knowledge and understanding of clinical counseling principles, methods, procedures, and standards associated with conducting evaluation, diagnosis and psychotherapy services.
- Ability to conduct the most complex analyses, develop and present recommendations and

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- findings, and determine appropriate course of action to safely stabilize the individual in crisis
- Advanced knowledge of legal and ethical standards including knowledge of HIPAA Privacy Rule, FERPA, and California state laws regulating privacy and confidentiality of health information.

### Salary & Benefits

For information on the comprehensive benefits package offered by the University, please visit the University of California's [Compensation & Benefits](#) website.

Under California law, the University of California, Berkeley is required to provide a reasonable estimate of the compensation range for this role and should not offer a salary outside of the range posted in this job announcement. This range takes into account the wide range of factors that are considered in making compensation decisions including but not limited to experience, skills, knowledge, abilities, education, licensure and certifications, analysis of internal equity, and other business and organizational needs. It is not typical for an individual to be offered a salary at or near the top of the range for a position. Salary offers are determined based on final candidate qualifications and experience.

- The budgeted salary range that the University reasonably expects to pay for this position is \$88,900-\$126,400.
- This is a 80-100% full-time (32 - 40 hours per week), career position that is eligible for full UC benefits. Please note: The posted salary range is calculated at 100% time and will be prorated per the final schedule at the offer stage.
- This position is exempt and paid monthly.

### How to Apply

To apply, please submit your resume and cover letter.

### Driving Required

A valid driver's license and DMV check for driving record is required.

### Other Information

- This role supports full week coverage, with working hours among the team varying in the range of

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- Your employment is dependent on obtaining and maintaining a credentialing clearance (if applicable), background clearance and medical clearance according to University Health Service policies.
- This is not a visa opportunity.
- This position is governed by the terms and conditions in the agreement for the Health Care Professionals Unit (HX) between the University of California and the University Professional and Technical Employees (UPTA). The current bargaining agreement manual can be found at: <http://ucnet.universityofcalifornia.edu/labor/bargaining-units/hx/index.html>

### **Conviction History Background**

This is a designated position requiring fingerprinting and a background check due to the nature of the job responsibilities. Berkeley does hire people with conviction histories and reviews information received in the context of the job responsibilities. The University reserves the right to make employment contingent upon successful completion of the background check.

### **Mandated Reporter**

This position has been identified as a Mandated Reporter required to report the observed or suspected abuse or neglect of children, dependent adults, or elders to designated law enforcement or social service agencies. We reserve the right to make employment contingent upon completion of signed statements acknowledging the responsibilities of a Mandated Reporter.

### **Equal Employment Opportunity**

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or protected veteran status. For more information about your rights as an applicant, please see the [U.S. Equal Employment Opportunity Commission](#) poster.

The [University of California's Affirmative action policy](#).

The [University of California's Anti-Discrimination policy](#).



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**To apply, visit**

[https://careerspub.universityofcalifornia.edu/psc/ucb/EMPLOYEE/HRMS/c/HRS\\_HRAM\\_FL.HRS\\_CG\\_S](https://careerspub.universityofcalifornia.edu/psc/ucb/EMPLOYEE/HRMS/c/HRS_HRAM_FL.HRS_CG_S)

### Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

#### Contact

N/A

University of California, Berkeley

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