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Downloaded On: Nov. 24, 2024 5:24am
Posted Sep. 13, 2024, set to expire Jan. 9, 2025

**Job Title** Laboratory Technician - Photography (Part-Time)

**Department** Photography

**Institution** Mt. San Antonio College

Walnut, California

Date Posted Sep. 13, 2024

Application Deadline Open until filled

Position Start Date Available immediately

Job Categories Professional Staff

Academic Field(s) Research/Technical/Laboratory

Arts/Museum/Theater

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**Job Description** 

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Position Number: CM-184-2024

**Division:** Arts

**Department:** Photography

**FTE:** 0.475

Term (month/year): 10 Months/Year

**Annual Salary Step Range:** \$31,170 - \$39,781

Initial Screening Date: 09/23/2024

**Open Until Filled:** 



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Yes

### <u>Position Description</u> <u>Position Overview:</u>

At Mt. SAC, we give our richly diverse students the support and excellent education they need to succeed in new careers, gain admission into top-tier universities, or advance in their current line of work. Whether pursuing photography as a hobby, vocation, or to transfer, students will find Mt. San Antonio Colleges Photography Program faculty, staff, and facilities will provide them with a technical and creative understanding of photography that will prepare them for a successful pursuit of personal and professional interests in photography.

#### Definition:

Under general supervision, provides instructional support services for faculty and students; prepares and sets up laboratory exercises, demonstrations, instructional materials, and supplies; assists students and faculty in the use and operation of equipment and materials related to the Districts photography program.

### **Supervision Received and Exercised:**

Receives general supervision from Dean, Arts. Exercises technical and functional direction over and provides training to student workers.

#### Class Characteristics:

This is a journey-level class responsible for conducting a variety of instructional support activities to ensure student learning. Incumbents perform the full range of duties as assigned, working independently, and exercising judgment and initiative. Incumbents at this level receive only occasional instruction or assistance as new or unusual situations arise and are fully aware of the operating procedures and policies of the assigned area of responsibility. This classification is distinguished from other laboratory technicians by having subject matter expertise in the Districts photography curriculum and programs, equipment, and materials.



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### Examples of Essential Functions(Illustrative Only):

- 1. Prepares and sets up laboratory exercises, demonstrations, and instructional materials; monitors laboratory environment; organizes, arranges, stocks, and distributes materials, equipment, and supplies.
- 2. Provides instructional support services for the students and faculty in the photography program; assists in instructional demonstrations of procedures and techniques; explains related principles, practices, procedures, methods, materials, terminology, tools, and equipment.
- 3. Operates, demonstrates use of, and maintains various photographic equipment and materials, including manual 35 mm, and digital cameras, darkroom, and preparation of chemicals to demonstrate proper methods of processing and printing film.
- 4. Maintains laboratory and studio usage schedules.
- 5. Cleans and maintains facilities and equipment; ensures proper storage of studio equipment; ensures studio and work areas are in a clean and orderly condition.
- 6. Maintains accurate logs, reports, and records of work performed and materials and equipment used.
- 7. Monitors, orders, receives, stores, and maintains adequate inventory levels of supplies and equipment as directed.
- 8. Submits work orders for maintenance and repair of equipment and facilities.
- 9. Promotes an environment of belonging as it relates to diversity, equity, inclusion, social justice, antiracism, and accessibility.
- 10. Provides quality customer service when interacting with the public, vendors, students, and College staff, including individuals from minoritized groups.
- 11. Supports and abides by federal, state, local policies, and Board Policies and Administrative Procedures.
- 12. Participates on committees, task forces, and special assignments, including, but not limited to Screening and Selection Committees and mandated trainings as required.
- 13. Prepares and delivers oral presentations related to assigned areas as required.
- 14. Learns and applies emerging technologies and, as necessary, to perform duties in an efficient, organized, and timely manner.
- 15. Performs other related duties as assigned.

### **Qualifications**

### Knowledge of:

1. Principles and practices of supporting a diverse, equitable, inclusive, socially just, anti-racist, and



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accessible academic and work environment.

- 2. Terminology, techniques, equipment, materials, principles, theories, practices, and procedures related to the Districts photography program.
- 3. General methods and procedures for preparing course materials and laboratory exercises and demonstrations used in various photography courses.
- 4. Set-up, operation, demonstration, and maintenance of various tools and equipment used in the photography program.
- 5. Methods, practices, and techniques of student learning and instruction.
- 6. Modern office practices, methods, and computer equipment and applications related to the work.
- 7. Record keeping principles and procedures.
- 8. English usage, spelling, vocabulary, grammar, and punctuation.
- 9. Techniques for providing a high level of customer service by effectively dealing with the public, students, and District staff, including individuals of various ages, disabilities, socio-economic, and ethnic groups.

#### Skills and Abilities:

- 1. Advocate for and communicate the Colleges vision and commitment to creating a diverse, equitable, inclusive, socially just, anti-racist, and accessible academic and work environment.
- 2. Participate in addressing gaps in diversity, equity, inclusion, social justice, anti-racism, and accessibility in the recruitment and retention of staff.
- 3. Participate in providing resources and support towards the goal of a diverse, equitable, inclusive, socially just, anti-racist, and accessible academic and work environment.
- 4. Explain principles, practices, procedures, methods, materials, tools, terminology, and equipment related to the art program.
- 5. Assist students and faculty in the use and operation of equipment and materials related to the photography program.
- 6. Create an engaging and positive learning environment in a laboratory, studio, or other learning environments.
- 7. Demonstrate proper use and maintenance of equipment, materials, and supplies used in the photography program.
- 8. Interpret, apply, and explain applicable District policies, rules, and regulations related to areas of responsibility.
- 9. Estimate and order required supplies and equipment.
- 10. Establish and maintain filing, record keeping, and tracking systems.
- 11. Organize own work, set priorities, and meet critical time deadlines.
- 12. Follow department policies and procedures related to assigned duties.



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- 13. Operate modern office equipment including computer equipment and software applications programs.
- 14. Use English effectively to communicate in person, over the telephone, and in writing.
- 15. Understand scope of authority in making independent decisions.
- 16. Review situations accurately and determine appropriate course of action using judgment according to established policies and procedures
- 17. Establish, maintain, and foster positive and effective working relationships with those contacted in the course of work.

### **Education and Experience:**

Any combination of training and experience which would provide the required knowledge, skills, and abilities is qualifying. A typical way to obtain the required qualifications would be:

- 1. Equivalent to an Associates degree from a regionally accredited college with major coursework in art, photography, or a related field; and
- 2. Two (2) years of experience working in a studio, photography laboratory, classroom, or similar setting.

#### **Desirable Qualifications:**

- 1. Professional experience shooting commercial studio photography
- 2. Experience working in photography equipment management
- 3. Exposure to drone systems and drone management
- 4. Experience working with policies and procedures relating to diversity, equity, inclusion, social justice, anti-racism, and accessibility preferably in a minority serving institution such as Hispanic Serving Institution (HSI) and Asian American and Native American Pacific Islander-Serving Institution (AANAPISI); OR
- 5. Experience with participation in programs relating to diversity, equity, inclusion, social justice, antiracism, and accessibility preferably in a minority serving institution such as Hispanic Serving Institution (HSI) and Asian American and Native American Pacific Islander-Serving Institution (AANAPISI).

### **Licenses and Certificates:**



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The incumbent may periodically be required to travel to a variety of locations. If required to operate a vehicle in the position, employees must demonstrate possession of a valid California Drivers License.

To apply, visit <a href="https://hrjobs.mtsac.edu/postings/13058">https://hrjobs.mtsac.edu/postings/13058</a>

**Our Mission:** The mission of Mt. San Antonio College is to support all students in achieving their educational goals in an environment of academic excellence. Specifically, the College is committed to providing quality education, services, and workforce training so that students become productive members of a diverse, sustainable, global society. The College pledges to prepare students for lifelong learning through the mastery of basic skills, the achievement of associate degrees and certificates, and the completion of career and transfer pathways. The College will carry out this commitment by providing an engaging and supportive teaching and learning environment for students of diverse origins, experiences, needs, abilities, and goals. The College is dedicated to serving our community through improving economic achievement, advancing civic engagement, enhancing personal well-being, promoting critical thinking, and enriching aesthetic and cultural experiences.

**Our Vision:** Mt. San Antonio College strives to be regarded as one of the premier community colleges in the nation. We will be viewed as a leader in community college teaching, programs, and services. As a premier community college, we will provide access to quality educational programs and services, focusing on student success within a climate of integrity and respect. We will earn this reputation by consistently exceeding the expectations of our students, our staff, and our community.

The College is an equal opportunity employer. The policy of the College is to encourage applications from ethnic and racial minorities, women, persons with disabilities, and Vietnam-era veterans. No person shall be denied employment because of race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, marital status, sex (gender), age, sexual orientation, or the perception that a person has one or more of these characteristics.

**Contact Information** 



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### Contact

N/A

Mt. San Antonio College

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