

**Counselor**  
**Worcester Polytechnic Institute**

Direct Link: <https://www.AcademicKeys.com/r?job=244157>

Downloaded On: Sep. 13, 2024 2:20pm

Posted Sep. 3, 2024, set to expire Dec. 27, 2024

<b>Job Title</b>	Counselor
<b>Department</b>	Student Development & Counseling
<b>Institution</b>	Worcester Polytechnic Institute Worcester, Massachusetts
<b>Date Posted</b>	Sep. 3, 2024
<b>Application Deadline</b>	Open until filled
<b>Position Start Date</b>	Available immediately
<b>Job Categories</b>	Professional Staff
<b>Academic Field(s)</b>	Student Services Counseling Services
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<b>Job Description</b>	

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**JOB TITLE**  
Counselor

**LOCATION**  
Worcester

**DEPARTMENT NAME**  
Student Development & Counseling

**DIVISION NAME**

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Worcester Polytechnic Institute - WPI

### **JOB DESCRIPTION SUMMARY**

The Counselor provides counseling, assessment, consultation, crisis intervention, outreach referrals, and programming to support the emotional health and personal growth of WPI students. The Counselor is a collaborative team player who pursues a deepening understanding of the intersectional identities of all members of our WPI community, while providing education and guidance to staff, faculty, parents, student leaders, and other campus partners. The Counselor leads with strong ethical standards, with excellent problem-solving, interpersonal, and communication skills.

WPI is passionate about creating an inclusive workplace that promotes and values diversity. We are looking for candidates who can support our commitment to equity, diversity, and inclusion.

This is an on-site, 10-month position.

### **JOB DESCRIPTION**

#### **Responsibilities:**

#### **Provide high-quality counseling services to WPI students by:**

- Offering short-term individual, group, and couples counseling, crisis intervention, and outreach referrals
- Conducting alcohol and other drug assessments mandated by Dean of Students office
- Maintaining schedule and timely clinical records and notes through HIPAA-compliant Titanium record system
- Providing crisis intervention, consultation and assessment as needed.
- Serving as after-hours on-call clinician in weekly rotation
- Providing support to the WPI community in the event of a critical incident

#### **Support specific program activities and initiatives through:**

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- Working in coordination with other campus offices and student groups on campus to design, market and provide outreach programming on topics related to mental health, emotional growth and personal development
- Participating in Division of Student Affairs and Campus Life meetings and activities including events organized by other campus partners to support the WPI community
- Serving on Division or Campus Wide committees as appropriate
- Assisting in selection and training of interns
- Providing peer supervision, clinical case consultation and trainings to interns and other professional staff within the Student Development and Counseling Center
- Participating in the Worcester Consortium Counselors meetings as scheduled
- Attending relevant conferences and staying abreast of trends in higher education, particularly pertaining to student life, mental health and well-being

### **Engage in case management to connect students with appropriate levels of care by:**

- Facilitating referrals to support staff in other offices at WPI
- Negotiating clinical coordination, referrals, and consultation with outpatient providers as appropriate
- Supporting students in outreach with campus partners
- Collaborating with Clinical Case Manager to develop and maintain clinical resource library

### **Administer consulting and outreach programming by:**

- Consulting and collaborating with students, staff, faculty, parents to best support the mental health and well-being of WPI students

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- Serving as liaison to Student Affinity Spaces
- Serving as Advisors and providing consultation for relevant student organizations, including but not limited to SPARC (Students Preventing Assault and Rape in our Community), SMART and Active Minds

**Requirements:**

- Masters Degree in Counselor Education, Counseling Psychology, Mental Health Counseling, Social Work, Higher Education Counseling, or Clinical Psychology required
- License-eligible as a Mental Health Counselor, Psychologist or Social Worker in the State of Massachusetts
- 1 year experience
- Demonstrates ability and willingness to work with a diverse population of students in individual, group, and programming settings.
- Adaptable, creative, and able to thrive in a collaborative team environment.
- Experience working in a college counseling environment preferred.
- Skills, knowledge, and experience specifically focused on the needs of students of color, students from indigenous communities, LGBTQIA+ students, international students, first generation students and students holding other intersectional identities.
- Expertise in goal-focused individual and group therapy models (DBT, ACT, Solution Focused Therapy, CBT).

Please include a cover letter with a resume for consideration.

**FLSA STATUS**

United States of America (Exempt)

**WPI is an Equal Opportunity Employer that actively seeks to increase the diversity of its workplace. All qualified candidates will receive consideration for employment without regard to race, color, age, religion, sex, sexual orientation, gender identity, national origin, veteran status, or disability. It seeks individuals with diverse backgrounds and experiences who will contribute to a culture of creativity, collaboration, inclusion, problem solving, innovation, high performance, and change making. It is committed to maintaining a campus environment free of harassment and discrimination.**

To apply, visit: <https://wpi.wd5.myworkdayjobs.com/en->

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**About WPI**

WPI is a vibrant, active, and diverse community of extraordinary students, world-renowned faculty, and state of the art research facilities. At WPI, we have competitive and comprehensive benefits, including health insurance, long-term care, retirement, tuition assistance, flexible spending accounts, work-life balance and much more.

**Diversity & Inclusion at WPI**

WPI is committed to creating an inclusive workplace where everyone feels valued and respected; a place where every student, faculty and staff member can be themselves, so that they can study, live, and work comfortably, to reach their full potential, and make meaningful contributions in order to meet departmental and institutional goals. WPI thrives on innovative practice and welcomes diverse perspectives, insight, and people from diverse lived experiences, to enhance the community environment and propel the institution to the next level in a competitive, global marketplace.

**Contact Information**

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

**Contact**

N/A

Worcester Polytechnic Institute

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