

Physician 5, Per Diem (6003C) Specialty Clinic -  
University Health Services 44109  
University of California, Berkeley

Direct Link: <https://www.AcademicKeys.com/r?job=243340>

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Posted Aug. 19, 2024, set to expire Dec. 15, 2024

<b>Job Title</b>	Physician 5, Per Diem (6003C) Specialty Clinic - University Health Services 44109
<b>Department</b>	University Health Services
<b>Institution</b>	University of California, Berkeley Berkeley, California
<b>Date Posted</b>	Aug. 19, 2024
<b>Application Deadline</b>	Open until filled
<b>Position Start Date</b>	Available immediately
<b>Job Categories</b>	Professional Staff
<b>Academic Field(s)</b>	Health Services
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**Job Description**

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**About Berkeley**

At the University of California, Berkeley, we are committed to creating a community that fosters equity of experience and opportunity, and ensures that students, faculty, and staff of all backgrounds feel safe, welcome and included. Our culture of openness, freedom and belonging make it a special place for students, faculty and staff.

The University of California, Berkeley, is one of the world's leading institutions of higher education, distinguished by its combination of internationally recognized academic and research excellence; the

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transformative opportunity it provides to a large and diverse student body; its public mission and commitment to equity and social justice; and its roots in the California experience, animated by such values as innovation, questioning the status quo, and respect for the environment and nature. Since its founding in 1868, Berkeley has fueled a perpetual renaissance, generating unparalleled intellectual, economic and social value in California, the United States and the world.

We are looking for equity-minded applicants who represent the full diversity of California and who demonstrate a sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, gender identity, sexual orientation, and ethnic backgrounds present in our community. When you join the team at Berkeley, you can expect to be part of an inclusive, innovative and equity-focused community that approaches higher education as a matter of social justice that requires broad collaboration among faculty, staff, students and community partners. In deciding whether to apply for a position at Berkeley, you are strongly encouraged to consider whether your values align with our [Guiding Values and Principles](#), our [Principles of Community](#), and [our Strategic Plan](#).

At UC Berkeley, we believe that learning is a fundamental part of working, and our goal is for everyone on the Berkeley campus to feel supported and equipped to realize their full potential. We actively support this by providing all of our staff employees with up to 80 hours (10 days) of paid time per year to engage in professional development activities. To find out more about how you can grow your career at UC Berkeley, visit [grow.berkeley.edu](http://grow.berkeley.edu).

## Departmental Overview

UC Berkeley's University Health Services (UHS) is a comprehensive college health service providing fully accredited, primary medical care, counseling and psychological services, and innovative health promotion programs for students, faculty, and staff. UHS provides on-campus medical care and coordinates supplemental needs for off-campus care through a network of community specialists and hospitals. UHS manages the student health insurance and workers' compensation insurance programs.

Approximately 65,000 visits occur annually including Primary Care, Urgent Care, Occupational Health and Specialty Clinics. Services are designed to minimize the impact of illness, emotional distress and injury on studies and work. Coupled with health promotion and public health programs, UHS reaches all segments of the Berkeley campus community. Learn more about UHS by visiting [uhs.berkeley.edu](http://uhs.berkeley.edu).

## Responsibilities

Provides health care to adolescent and adult patients to include assessing and treating a wide variety of conditions, ailments and injuries. Diagnose, manage and treat patients: obtain medical history,

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conduct physical examinations, order, perform and interpret diagnostic tests, provide treatment, prescribe medication and counsel patients on diet, exercise and preventative health care. Refers patients with more serious conditions to other specialists for more complex care or other health care facilities for more intensive care. May act as head of the treatment team, providing consultation and direction to mid-level practitioners and nursing staff.

- Performs procedures associated with area of specialization (for example, surgery, OB/GYN, dermatology, sports medicine, occupational health, psychiatry).
- Sees primary care patients requiring a higher degree of subject matter expertise or primarily sees patients in a consultative basis in area of specialty.
- Provides appropriate, thorough education to the patient regarding diagnosis, condition, expected recovery, and potential complications while assuring that all questions are answered.
- Performs surgical procedures; providing pre- and post-surgical care.
- Accurately establishes the nature of clinical problems through appropriate history (subjective information and reason for referral), physical examination (objective data), and assessment to meet or exceed community standards and the goals of the Quality Improvement Committee.
- Appropriately orders and utilizes diagnostic tests consistent with institutional resources, community standards and quality improvement goals.
- Provides appropriate specialty diagnostic and/or therapeutic procedures at both UHS and community medical facilities. Quality and utilization of procedures shall be consistent or better than the community standard.
- Provides appropriate referral for different specialty and/or subspecialty care as deemed appropriate for a particular clinical problem.
- Staffs on-site UHS clinics that are regularly scheduled based on demand as determined by the Medical Director or Specialty/Clinic Lead Nurse.
- Provides off-site telephone or office-based consultation for patients needing timely specialty evaluation as determined by UHS clinical staff.
- Works closely with the Specialty/Clinic Lead Nurse to assure that on-site clinics are appropriately arranged and communicated to UHS staff.
- Works cooperatively and effectively with all UHS staff to address patients' needs in the specialty clinic.
- Displays understanding of and sensitivity to the professional identity, interests and skills of all UHS staff, including physicians, nurse practitioners, nurses, health educators, support staff and administration.
- Works well with staff of diverse cultural, ethnic/racial backgrounds and sexual orientations.
- Maintains medical record entries that are organized into history, physical examination, assessment, and plan. Entries are clear, complete, timely, and relevant. Completes medical record entries prior to departing the Tang Center after patient visit.

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- Keeps the referring primary care clinician informed of patients' progress through written or verbal communication.
- Provides appropriate management plan guidelines upon referral back to the primary care clinician for ongoing care.
- Provides specialty consultation in area of expertise to other specialists, primary care physicians, nurse practitioners, and other health care professionals on specific cases.
- Provides feedback and education to primary care clinical staff to assure that care at UHS keeps pace with evolving clinical practice.
- Provides timely office progress notes, surgical reports, and hospital discharge summaries to referring clinicians for UHS patients seen off-site from the Tang Center.
- May be called upon to participate in a variety of clinically relevant forums including but not limited to education presentations, attendance at Clinician Practice meetings upon invitation, participation at peer review meetings as needed and participation in selected educational workshops as needed.
- Actively participates in quality improvement and peer-review activities as directed by the Quality Improvement Committee or the Medical Director.
- Provides early notification to Medical Director and/or UHS Risk Manager of potential high-risk incidents such as patient complaints and complications.

### Required Qualifications

- Requires knowledge and abilities essential to the successful performance of Physician duties at this level.
- Expert clinical skills.
- Must be able to communicate with both patients and clinical staff members.
- Must have effective diagnostic and decision making skills in area of specialty/expertise.
- Must be able to work in a collaborative manner.
- Must be able to diagnose patient condition and make associated treatment recommendations.
- Must be able to influence others.
- Meets or exceeds community standards of specialty physicians in individual specialty areas including professional training, board eligibility and certification, continuing education and training.
- Meets or exceeds appropriate and applicable standards as established by peer review and quality improvement activities at UHS.
- Requires knowledge of electronic/medical records systems.
- Must be computer literate.

Education/Training:

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- Must be currently Board Certified in non-primary care specialty (e.g., surgery, OB/GYN, dermatology, psychiatry); as determined by the American Board of Medical Specialists. Must stay abreast of new medical knowledge as it relates to the given specialty.

**Required Licenses/Certifications:**

- Possesses current California Physician/Surgeon Medical License/Podiatric License, with appropriate continuing medical education to maintain license.
- NPI Number.
- Maintains UHS Qualifications for Physician Employment including Board Certification, providing relevant documentation to UHS to maintain appropriate physician credentialing files.
- Maintains medical staff privileges in good standing at local community hospitals and ambulatory surgery centers.

**Salary & Benefits**

- This is a per diem position with variable hours.
- The per diem hourly rate for this position is \$124.46.
- Per diem positions are not eligible for the UC benefits plan.

**How to Apply**

Please submit your cover letter and resume when applying.

**Other Information**

- Your employment is dependent on obtaining and maintaining a credentialing clearance (if applicable), background clearance and medical clearance according to University Health Service policies.
- This position is governed by the terms and conditions of the collective bargaining agreement between the University of California and the Union of American Physicians and Dentists (UAPD). More information is available at: <https://ucnet.universityofcalifornia.edu/labor/bargaining-units/dx/contract.html>.

**Conviction History Background**

This is a designated position requiring fingerprinting and a background check due to the nature of the job responsibilities. Berkeley does hire people with conviction histories and reviews information received in the context of the job responsibilities. The University reserves the right to make



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employment contingent upon successful completion of the background check.

### **Mandated Reporter**

This position has been identified as a Mandated Reporter required to report the observed or suspected abuse or neglect of children, dependent adults, or elders to designated law enforcement or social service agencies. We reserve the right to make employment contingent upon completion of signed statements acknowledging the responsibilities of a Mandated Reporter.

### **Equal Employment Opportunity**

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or protected veteran status. For more information about your rights as an applicant see:

[https://www.eeoc.gov/sites/default/files/migrated\\_files/employers/poster\\_screen\\_reader\\_optimized.pdf](https://www.eeoc.gov/sites/default/files/migrated_files/employers/poster_screen_reader_optimized.pdf)

For the complete University of California nondiscrimination and affirmative action policy see:

<http://policy.ucop.edu/doc/4000376/NondiscrimAffirmAct>

### **To apply, visit**

[https://careerspub.universityofcalifornia.edu/psc/ucb/EMPLOYEE/HRMS/c/HRS\\_HRAM\\_FL.HRS.CG\\_S](https://careerspub.universityofcalifornia.edu/psc/ucb/EMPLOYEE/HRMS/c/HRS_HRAM_FL.HRS.CG_S)

### **Contact Information**

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

#### **Contact**

N/A

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