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Downloaded On: Aug. 10, 2024 5:28pm
Posted Aug. 7, 2024, set to expire Dec. 4, 2024

Job Title Safety Specialist (0358U), Facilities Services - 71509

Department Facilities Services

Institution University of California, Berkeley

Berkeley, California

Date Posted Aug. 7, 2024

Application Deadline Open until filled

Position Start Date Available immediately

Job Categories Professional Staff

Academic Field(s) Facilities/Maintenance/Transportation

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Apply By Email

Job Description

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Safety Specialist (0358U), Facilities Services - 71509

About Berkeley

At the University of California, Berkeley, we are committed to creating a community that fosters equity of experience and opportunity, and ensures that students, faculty, and staff of all backgrounds feel safe, welcome and included. Our culture of openness, freedom and belonging make it a special place for students, faculty and staff.

The University of California, Berkeley, is one of the world's leading institutions of higher education, distinguished by its combination of internationally recognized academic and research excellence; the transformative opportunity it provides to a large and diverse student body; its public mission and



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commitment to equity and social justice; and its roots in the California experience, animated by such values as innovation, questioning the status quo, and respect for the environment and nature. Since its founding in 1868, Berkeley has fueled a perpetual renaissance, generating unparalleled intellectual, economic and social value in California, the United States and the world.

We are looking for equity-minded applicants who represent the full diversity of California and who demonstrate a sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, gender identity, sexual orientation, and ethnic backgrounds present in our community. When you join the team at Berkeley, you can expect to be part of an inclusive, innovative and equity-focused community that approaches higher education as a matter of social justice that requires broad collaboration among faculty, staff, students and community partners. In deciding whether to apply for a position at Berkeley, you are strongly encouraged to consider whether your values align with our Guiding Values and Principles, our Principles of Community, and our Strategic Plan.

At UC Berkeley, we believe that learning is a fundamental part of working, and our goal is for everyone on the Berkeley campus to feel supported and equipped to realize their full potential. We actively support this by providing all of our staff employees with at least 80 hours (10 days) of paid time per year to engage in professional development activities. To find out more about how you can grow your career at UC Berkeley, visit grow.berkeley.edu.

Departmental Overview

Facilities Services works to maintain a campus-built environment that is conducive to teaching, learning and research. We strive to continuously improve the campus in partnership with all members of the campus community.

Position Summary

Facilities Services supports the physical campus of the University of California, Berkeley. The department maintains and provides services to over 11,000,000 square feet of space and 40,000 campus occupants through the efforts of over 450 trade, custodial and support staff. The department is committed to providing a safe workplace for its employees. The Facilities Safety Specialist is responsible for leading the FS organization in developing, implementing, and monitoring safety programs and policies to ensure compliance with federal, state, and local environmental, health, and safety regulations, and to create a highly visible, integrated safety culture within the working structure of FS.



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Application Review Date

The First Review Date for this job is: 08/19/2024.

Responsibilities

Performs complex technical work in one or more of the following fields: industrial hygiene, safety engineering, controlled substances, laser safety, environmental protection, hazardous materials (hazardous materials and waste management and shipping) to create and support the FS departmental safety program.

- Position is responsible for creating, implementing and managing safety programs related to maintenance and operations including, but not limited to, operational safety, electrical safety, confined space, fire safety, fall protection, shop safety, ergonomics, etc.
- Position will be responsible for creating and maintaining an effective safety program which incorporates regulatory requirements, new technologies and FS initiatives to make sure that FS staff are supported and FS leadership is fully informed about the safety needs of the department.
- Develops procedures using a combination of original and standard professional approaches/techniques to solve substantive, complex problems with multiple variables.
- Applies advanced concepts to develop procedures to provide a safe work environment for multiple groups in complex environments.
- Acts as liaison and departmental expert for interactions with other campus and regulatory entities as they affect FS workplace safety.
- Maintains knowledge/expertise with existing and proposed changes of all regulations in all subject areas, ensures information is disseminated appropriately and incorporated in FS safety protocols, monitors compliance.
- Performs or directs outreach and communication to campus and within and between FS operational groups.
- Often leads cooperative efforts among multiple groups and stakeholders.
- Supervises student assistants for the safety program.
- Provides expert counsel by evaluating, interpreting and applying laws, regulations, codes and standards across complexity of environmental, health, and safety disciplines.
- As an experienced professional, exercises independent judgement and initiative and has a significant impact on the organization.
- Applies appropriate scientific and professional standards to recommend departmental policies and programs and, as needed, create new methodologies.
- Ensures training requirements are known and met for all FS staff. In coordination with EH&S and FS management, develops and implements training programs, schedules and classes and



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ensures participation.

- Creates and maintains safety and training manuals and logs.
- Manages the safety shoe program and the procurement of safety PPE for FS personnel.
- Participates in the selection of safety vendors.
- Drafts reports and other documentation, including use of relevant scientific data.
- Inspects, investigates incidents and complaints, and recommends, and in some case implements, corrective safety measures as needed.

Required Qualifications

- Advanced or expert knowledge/understanding of broad range of Environment, Health and Safety (EH&S) fields and familiarity with all EH&S fields.
- Advanced or expert knowledge and skill in applying and interpreting applicable local, state, and federal regulations and related standards, guidelines and, as appropriate, recommend campus policy.
- Strong written, verbal and interpersonal communications skills, including advanced political acumen and skill to effectively communicate with diverse constituencies in a highly political environment.
- Advanced skill to effectively represent the campus to state and federal authorities, and community groups.
- Advanced analytical and organizational skills to organize, prioritize and manage the successful completion of projects within budget and time constraints.
- Skill in mentoring or overseeing the work of other EH&S technical and professional staff.
- Skill to appropriate use technology and relevant scientific equipment as required.
- Experience in development, management and implementation of safety programs for maintenance and operations groups including training, communication, regulatory interpretation and organizational process and policy.
- Advanced degree in related area and/or equivalent experience/training.

Preferred Qualifications

CSP, ASP, OHST, CUSA, CIH Professional.

Salary & Benefits



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This is a 100% full-time (40 hrs a week) exempt career position, which is paid monthly and eligible for UC Benefits.

For information on the comprehensive benefits package offered by the University, please visit the University of California's Compensation & Benefitswebsite.

Under California law, the University of California, Berkeley is required to provide a reasonable estimate of the compensation range for this role and should not offer a salary outside of the range posted in this job announcement. This range takes into account the wide range of factors that are considered in making compensation decisions including but not limited to experience, skills, knowledge, abilities, education, licensure and certifications, analysis of internal equity, and other business and organizational needs. It is not typical for an individual to be offered a salary at or near the top of the range for a position. Salary offers are determined based on final candidate qualifications and experience.

The budgeted salary or hourly range that the University reasonably expects to pay for this position is \$98,600.00 - \$184,400.00.

How to Apply

• To apply, please submit your resume and cover letter.

Driving Required

• A valid driver's license and DMV check for driving record is required.

Other Information

- This is not a visa opportunity.
- This position is eligible for up to 50% remote work. Exact arrangements are determined in partnership with your supervisor to meet role responsibilities and department needs, and are subject to change.

Conviction History Background

This is a designated position requiring fingerprinting and a background check due to the nature of the job responsibilities. Berkeley does hire people with conviction histories and reviews information



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received in the context of the job responsibilities. The University reserves the right to make employment contingent upon successful completion of the background check.

Equal Employment Opportunity

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or protected veteran status. For more information about your rights as an applicant, please see the https://apptrkr.com/get_redirect.php?id=5499833&targetURL=U.S. Equal Employment Opportunity Commission poster.

The University of California's Affirmative action policy.

The University of California's Anti-Discrimination policy.

To apply, visit

https://careerspub.universityofcalifornia.edu/psc/ucb/EMPLOYEE/HRMS/c/HRS_HRAM_FL.HRS_CG_S

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

N/A

University of California, Berkeley

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