

Senior Custodian (5116C), Recreation & Wellbeing -  
71378

University of California, Berkeley

Direct Link: <https://www.AcademicKeys.com/r?job=242653>

Downloaded On: Oct. 11, 2024 2:34am

Posted Aug. 2, 2024, set to expire Nov. 29, 2024

<b>Job Title</b>	Senior Custodian (5116C), Recreation & Wellbeing - 71378
<b>Department</b>	
<b>Institution</b>	University of California, Berkeley Berkeley, California
<b>Date Posted</b>	Aug. 2, 2024
<b>Application Deadline</b>	Open until filled
<b>Position Start Date</b>	Available immediately
<b>Job Categories</b>	Professional Staff
<b>Academic Field(s)</b>	Facilities/Maintenance/Transportation
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**Job Description**

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**About Berkeley**

At the University of California, Berkeley, we are committed to creating a community that fosters equity of experience and opportunity, and ensures that students, faculty, and staff of all backgrounds feel safe, welcome and included. Our culture of openness, freedom and belonging make it a special place for students, faculty and staff.

The University of California, Berkeley, is one of the world's leading institutions of higher education, distinguished by its combination of internationally recognized academic and research excellence; the



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transformative opportunity it provides to a large and diverse student body; its public mission and commitment to equity and social justice; and its roots in the California experience, animated by such values as innovation, questioning the status quo, and respect for the environment and nature. Since its founding in 1868, Berkeley has fueled a perpetual renaissance, generating unparalleled intellectual, economic and social value in California, the United States and the world.

We are looking for equity-minded applicants who represent the full diversity of California and who demonstrate a sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, gender identity, sexual orientation, and ethnic backgrounds present in our community. When you join the team at Berkeley, you can expect to be part of an inclusive, innovative and equity-focused community that approaches higher education as a matter of social justice that requires broad collaboration among faculty, staff, students and community partners. In deciding whether to apply for a position at Berkeley, you are strongly encouraged to consider whether your values align with our [Guiding Values and Principles](#), our [Principles of Community](#), and our [Strategic Plan](#).

At UC Berkeley, we believe that learning is a fundamental part of working, and our goal is for everyone on the Berkeley campus to feel supported and equipped to realize their full potential. We actively support this by providing all of our staff employees with at least 80 hours (10 days) of paid time per year to engage in professional development activities. To find out more about how you can grow your career at UC Berkeley, visit [grow.berkeley.edu](http://grow.berkeley.edu).

### **Departmental Overview**

The Department of Recreation & Wellbeing provides competitive and recreational opportunities for students, faculty, staff and campus affiliated community members. In addition to the 30 sports clubs, the department offers a wide range of recreational activities and state of the art equipment.

### **Position Summary**

Under supervision, incumbents perform semi-skilled and skilled cleaning, housekeeping and/or general maintenance duties for the majority of their time which require a greater degree of training, skill, independence of action, physical effort and/or experience than that typically found at the Custodian level.

### **Application Review Date**

The First Review Date for this job is: 08/14/2024.

### **Responsibilities**

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- Dust, clean, wax and/or polish furniture, woodwork, light fixtures, venetian blinds, radiators, grills, ducts, blackboards, filing cabinets, or other designated area of equipment.
- Empties wastebaskets and recycling containers.
- Wash doors, patrician glass, mirrors, showcases, glass panels, inside window and outside windows at ground level.
- Polish metal fixtures, empty and clean ashtrays, wastebaskets and other receptacles.
- Load and/or unload large trash receptacles.
- Sweep and mop stairs, hallways, and outside areas.
- Operates floor buffers, shampoo machine, wet/dry vacuums, waxers, floor scrubbing and/or polishing machines during stripping, waxing, and buffing and/or other related cleaning operations.
- Mop, clean and disinfect restrooms, shower rooms, locker rooms with responsibility to replenish supplies.
- Unclog minor drain stoppages.
- Vacuum rugs, draperies, upholstered furniture, mattresses, pillows, or other designated materials.
- Assist in the setting up and dismantling of special equipment at functions.
- Perform specialized cleaning in operating areas, isolation and terminal areas as required.
- Act as a work leader for a small group of Custodians (usually less than 5).
- Other duties as assigned.

### Required Qualifications

- Ability to read, write, follow oral and written instructions in the English language.
- Six months of experience in a custodial cleaning operation; or an equivalent combination of training and experience.
- Basic understanding of plumbing, electrical, and structures.
- Knowledge of various cleaning solutions and their intended use.
- Ability to work a variable working schedule.
- Adaptable to work in multiple buildings throughout the day.

### Salary & Benefits

This is a 100% full-time (40 hrs a week) non-exempt career position, which is paid hourly and eligible for UC Benefits.

For information on the comprehensive benefits package offered by the University, please visit the University of California's [Compensation & Benefits](#) website.

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Under California law, the University of California, Berkeley is required to provide a reasonable estimate of the compensation range for this role and should not offer a salary outside of the range posted in this job announcement. This range takes into account the wide range of factors that are considered in making compensation decisions including but not limited to experience, skills, knowledge, abilities, education, licensure and certifications, analysis of internal equity, and other business and organizational needs. It is not typical for an individual to be offered a salary at or near the top of the range for a position. Salary offers are determined based on final candidate qualifications and experience.

The budgeted salary or hourly range that the University reasonably expects to pay for this position is \$21.88 (Step 1) - \$22.77 (Step 3).

### **How to Apply**

- To apply, please submit your resume and cover letter.

### **Driving Required**

- A valid driver's license and DMV check for driving record is required.

### **Other Information**

This position is governed by the terms and conditions in the agreement for the Service Unit (SX) between the University of California and the American Federation of State, County and Municipal Employees (AFSCME). The current bargaining agreement manual can be found at:

<http://ucnet.universityofcalifornia.edu/labor/bargaining-units/sx/index.html>

- This is not a visa opportunity.

### **Conviction History Background**

This is a designated position requiring fingerprinting and a background check due to the nature of the job responsibilities. Berkeley does hire people with conviction histories and reviews information received in the context of the job responsibilities. The University reserves the right to make employment contingent upon successful completion of the background check.



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### **Mandated Reporter**

This position has been identified as a Mandated Reporter required to report the observed or suspected abuse or neglect of children, dependent adults, or elders to designated law enforcement or social service agencies. We reserve the right to make employment contingent upon completion of signed statements acknowledging the responsibilities of a Mandated Reporter.

### **Equal Employment Opportunity**

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or protected veteran status. For more information about your rights as an applicant, please see the [https://apptrkr.com/get\\_redirect.php?id=5484833&targetURL=U.S. Equal Employment Opportunity Commission](https://apptrkr.com/get_redirect.php?id=5484833&targetURL=U.S. Equal Employment Opportunity Commission) poster.

The [University of California's Affirmative action policy](#).

The [University of California's Anti-Discrimination policy](#).

### **To apply, visit**

[https://careerspub.universityofcalifornia.edu/psc/ucb/EMPLOYEE/HRMS/c/HRS\\_HRAM\\_FL.HRS.CG\\_S](https://careerspub.universityofcalifornia.edu/psc/ucb/EMPLOYEE/HRMS/c/HRS_HRAM_FL.HRS.CG_S)

### **Contact Information**

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

#### **Contact**

N/A

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