

Athletic Trainer (Flexible-Hour/Seasonal)
State Center Community College District

Direct Link: <https://www.AcademicKeys.com/r?job=239204>

Downloaded On: Jul. 17, 2024 7:23pm

Posted Jul. 10, 2024, set to expire Jul. 22, 2024

Job Title	Athletic Trainer (Flexible-Hour/Seasonal)
Department	
Institution	State Center Community College District Fresno, California
Date Posted	Jul. 10, 2024
Application Deadline	07/29/2024
Position Start Date	Available immediately
Job Categories	Professional Staff
Academic Field(s)	Athletics and Recreation Services Health Services
Apply Online Here	https://apptrkr.com/5394360
Apply By Email	
Job Description	

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Athletic Trainer (Flexible-Hour/Seasonal)

Salary: \$36.74 - \$45.18 Hourly

Location: Districtwide, CA

Job Type: Permanent

Division: DO District Office

Job Number: 2024047

Closing: 7/29/2024 11:59 PM Pacific

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General Purpose

Under direction, develops, coordinates and administers a comprehensive sports medicine program focused on prevention and care of athletic injuries related to intercollegiate sports; educates student athletes on injury prevention; administers treatment and rehabilitation to injured athletes; and performs related duties as assigned.

Essential Duties & Responsibilities

The duties listed below are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to this class.

- Serves as the athletic trainer for a competitive intercollegiate community college athletics program; provides athletic training services to the District's athletic department, including attendance at scheduled team practices and home and away competitions; may act as acting onsite college administrator.
- Participates in athletic injury prevention, including assisting team physicians to coordinate and conduct physical examinations and medical referrals for athletes to determine their ability to compete; develops and implements pre-season, in-season and post-season conditioning programs with each sport and coaching staff; designs, fabricates, fits and applies appropriate taping, wrapping and protective devices; fits and issues protective athletic equipment and checks equipment.
- Recognizes and evaluates athletes' injuries and illnesses; identifies causes of injuries and extent of pain; inspects injured areas and performs proper/accepted techniques and tests; recognizes the severity of traumas and the athlete's functional status; makes injury referrals to appropriate medical personnel; when necessary, administers appropriate first aid using emergency care equipment.
- Oversees and administers rehabilitation programs for injured athletes; works to restore athletes to normal function through therapeutic modalities and exercise; evaluates the use of rehabilitation equipment and techniques to determine their appropriate use; informs coaches regularly of the status of injured athletes.
- Documents and maintains records of all athletic training treatments and services provided by all healthcare professionals; inspects regularly all athletic training physical agents and therapeutic

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devices and ensures compliance with mandated safety and sanitation standards.

- Oversees, directs and instructs multiple athletic trainer students; oversees the effective operations of the athletic training room; contributes to the development of the sports medical program budget and controls supplies for sanctioned sports within the allocated budget.
- Facilitates communication between athletes, coaches, parents, administration and the community concerning the health, mental and physical status of athletes within HIPAA guidelines.
- Demonstrates sensitivity to and understanding of historically minoritized groups and participates in professional development activities to increase cultural competency to enhance equity-minded practices within the District.

OTHER DUTIES

- Develops policies and procedures in collaboration with team physicians regarding emergency management, injury treatment and reconditioning of injured athletes.
- May provide first aid or basic life support functions as indicated.
- Maintains a safe, clean and hygienic environment in the athletic training room to ensure the health and safety of student athletes.
- Provides day-to-day lead work guidance and direction to student aides; monitors work for completeness, accuracy and conformance with District, department and legal/regulatory requirements and standards; provides information and training on work procedures and technical, legal and regulatory requirements.
- Performs related duties as assigned.

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Employment Standards / Minimum Qualifications

KNOWLEDGE, SKILLS AND ABILITIES

Knowledge of:

- Principles, modern practices and techniques of athletic injury prevention, recognition, management/treatment and rehabilitation, including necessary knowledge of health education, anatomy, physiology, biomechanics, kinematics, biology, nutrition, heat and hydration protocols, concussion protocols and health principles.
- Activities and techniques involved, and physical conditioning needed, in multiple team and individual sports and inherent dangers and potential injuries.
- Diagnostic signs and symptoms related to various physical injuries and changes in mental health.
- The human body's response to injuries.
- Principles and methods of educating, training, advising and counseling coaches, student athletes and athletic trainer students.
- Federal and state regulations, rules and laws governing intercollegiate sports and therapy for athletic injuries.
- Principles and practices of public administration for budgeting, purchasing and recordkeeping.
- Research methods and data analysis techniques.
- Sports injury recordkeeping and privacy laws.
- Mathematics as applied to kinesiology and sports medicine.
- The District's insurance policy covering athletes.

Skills and Abilities to:

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- Organize and oversee the day-to-day operations, activities and services of a community college sports medical program and its athletic training room.
- Clinically evaluate and diagnose athletic-related injuries.
- Prevent, identify and rehabilitate athletic injuries across multiple sports.
- Operate and utilize preventative diagnostic and therapeutic equipment and devices, including tape, wraps, bandages, braces, support orthotics, protective gear, casting/splinting materials, goniometer, electrical stimulation machine, ultrasound and more.
- Immobilize injuries; administer first aid and CPR; utilize AED machine.
- Counsel and advise student athletes regarding injury prevention, treatment, rehabilitation and therapeutic exercise.
- Prepare and maintain accurate and confidential files, records and reports.
- Demonstrate sensitivity to and understanding of diverse academic, socioeconomic, cultural, ethnic and disability issues.
- Effectively engage and support historically minoritized groups by addressing issues of equity and improving culturally responsive service-oriented practices.
- Communicate effectively, both orally and in writing.
- Understand and follow written and oral instructions.
- Operate a computer and standard business software.
- Establish and maintain effective working relationships with all those encountered in the course of work.

EDUCATION AND EXPERIENCE

Graduation from an accredited college or university with a bachelor's degree in kinesiology, health sciences or a related field, and at least three years of responsible professional experience performing preventative and rehabilitative athletic modalities in competitive sports programs; or an equivalent

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combination of training and experience.

LICENSES, CERTIFICATES AND OTHER REQUIREMENTS

A valid California driver's license and the ability to maintain insurability under the District's vehicle insurance program.

- Certification by the National Athletic Trainers' Association Board of Certification.
- State of California Athletic Training licensure.
- Certification in Basic Life Support.

PHYSICAL AND MENTAL DEMANDS

The physical and mental demands described here are representative of those that must be met by employees to successfully perform the essential functions of this class. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Physical Demands

While performing the duties of this class, the employee performs moderate physical activity with intermittent standing, walking, bending and stooping; lifts and carries objects weighing up to 50 pounds and occasionally up to 100 pounds with assistance; uses/operates medical devices, tools, braces and other therapeutic objects; travels to a variety of locations on and off campus as needed to attend sporting events.

Mental Demands

While performing the duties of this class, employees are regularly required to use written and oral communication skills; read and interpret data, information and documents; analyze and solve problems; learn and apply new information or skills; deal with interruptions and work on multiple, concurrent tasks, at times in high-stress situation; respond to injury and emergency situations; carefully observe and interpret people, conditions and situations; and interact with District employees, student athletes and the public.

WORKING ENVIRONMENT

The work environment characteristics described here are representative of those an employee

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encounters while performing the essential duties of this class. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The employee works primarily in an office and athletic training room environment where the noise level is usually moderate. The employee periodically attends indoor and outdoor sporting events, exposed to dust, dirt, heat, cold, wet or humid conditions, slippery surfaces, sweat and blood; and where the noise level may be loud due to crowds. The employee is subject to frequent public contact and interruption and intermittent exposure to individuals acting in a disagreeable fashion. The employee may be required to travel to locations other than assigned work site and to adjust to work schedule changes and requirements to work overtime.

Attendance at away competitions is mandatory for football and optional for all other sports.

Assessment Process

APPLICATION SUBMISSION

To move forward in the selection process, you must complete an online application through our web site at <http://www.schooljobs.com/careers/scccd>. Please attach to your application a copy of your degree or transcripts (must include when degree was awarded) or your application may be considered incomplete. Resumes may also be uploaded but cannot be used in lieu of a completed application.

ONCE YOU HAVE SUBMITTED YOUR APPLICATION YOU WILL NOT BE ABLE TO MAKE REVISIONS TO YOUR APPLICATION MATERIALS.

When completing the application, please make sure you include ALL current and previous employment in the Work Experience section of the application and complete ALL fields, including the name and contact information for your supervisors. Experience that is included in the resume but not in the Work Experience section of the application may not be considered for the purpose of determining whether you meet the minimum qualifications.

All required documents must be submitted by the applicant. Personnel Commission staff will not upload your documents for you. The State Center Community College District does not accept letters of recommendation for classified positions. Please do not attempt to attach letters of recommendation to your application.

APPLICATION REVIEW AND ASSESSMENTS

The application review process includes an evaluation of training and experience based on given application information and answers to supplemental questionnaire. Only the most qualified applicants,

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who pass the minimum qualifications review, will be invited to the assessment process.

The assessment process will include an online competency assessment (pass/fail). The passing score is 75% out of 100%.

TESTING TENTATIVELY SCHEDULED FOR: COMPETENCY ASSESSMENT: AUGUST 2, 2024

The assessment process / assessment date is subject to change as needs dictate. All communication regarding this process will be delivered via email to the address listed on your application.

ELIGIBILITY LIST

Candidates who attain a passing score on each part of the assessment will be placed in rank order on a districtwide Open-Competitive List. Using the same process, a separate Promotional List will be established and both Lists will be used concurrently. The eligibility list will be used to fill current vacancies in this classification districtwide for at least six months. **The current vacancy is at Reedley College.**

PASSING THE ASSESSMENTS AND BEING PLACED ON THE ELIGIBILITY LIST DO NOT GUARANTEE AN OFFER OF EMPLOYMENT.

ACCOMMODATIONS

Individuals with disabilities requiring reasonable accommodation in the selection process must inform the State Center Community College District Personnel Commission Department in writing no later than the filing date stated on the announcement. Those applicants needing such accommodations should document this request including an explanation as to the type and extent of accommodation needed to participate in the selection process.

SCCCD is an equal opportunity employer committed to fostering innovation and inclusivity. We respond proactively to the diverse needs of the community and welcome individuals excited to join our District's purpose to support student success both locally and globally. United, we the faculty, classified professionals and administrators pledge to treat all applicants and employees fairly and equitably.

To apply, visit <https://www.schooljobs.com/careers/scccd/jobs/4570660/athletic-trainer-flexible-hour-seasonal>



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Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

N/A

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