

Muslim Chaplain Tufts University

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Posted Jun. 27, 2024, set to expire Dec. 31, 2024

Job Title	Muslim Chaplain
Department	Chaplaincy
Institution	Tufts University Medford, Massachusetts
Date Posted	Jun. 27, 2024
Application Deadline	Open until filled
Position Start Date	Available immediately
Job Categories	Professional Staff
Academic Field(s)	Student Services Multicultural Affairs/Diversity
Job Website	https://jobs.tufts.edu/jobs/20640?lang=en-us&iis=Job+Board&iisn=AcademicKeys
Apply By Email	
Job Description	

Overview

The Tufts University Chaplaincy is a dynamic hub supporting religious, spiritual, ethical, and cultural life for all members of the Tufts community on all of Tufts' campuses. The University Chaplaincy provides spiritual care, supports religious and philosophical communities, educates about spiritual and ethical issues in society and the world, and promotes multifaith engagement. Reporting to the President, the University Chaplain leads the University Chaplaincy team, which includes seven Associate Chaplains (Buddhist, Catholic, Hindu, Humanist, Jewish, Muslim, and Protestant); three administrative, program, and music staff; as well as student workers and leaders. The University Chaplaincy works with 15+ campus religious and philosophical communities that offer over many weekly gatherings and special programs. Beyond its work supporting these communities, the University Chaplaincy offers multifaith programming and services for the whole University. Its staff serve as liaisons to various departments

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and schools and are members of various University committees related to diversity, equity, and inclusion, campus life, and mental health and wellness. The department also manages the care and use of Goddard Chapel and the Interfaith Center.

What You'll Do

This is a part-time position at 26 hours per week and the salary range listed below will be prorated.

The Muslim Chaplain works with the University Chaplaincy Team in providing collaborative religious and philosophical leadership for the University community and by providing spiritual leadership, organization, and advising for a pluralistic and culturally diverse Muslim community. Collaboratively develops, articulates, and implements a vision for the particular community with its advisory, leadership, and membership groups. Coordinates university worship/gatherings in the tradition as well as for holiday/seasonal observances. Arranges a wide variety of educational programs related to the tradition for a diverse spectrum of practitioners and for the general university community. Provides pastoral care and leadership in service, social justice, and multifaith initiatives. Administers the particular community's program. Connects the particular community at Tufts with local, regional, national, and international expressions and resources. Providing spiritual counseling to students and staff, including referrals to other offices and/or spiritual communities as needed. Providing overall support for spiritual and ethical life and attending to program administration and collaborative responsibilities with the University Chaplaincy team. Chaplain must be skilled in lifting up, and working within, culturally diverse contexts of Muslim practice. Chaplain should be deeply motivated by creating and maintaining an inclusive, welcoming environment, and supporting its mission through intentional, collaborative, collegial work, and have a high degree of personal integrity and discretion, with commitment to maintaining confidentiality.

Special features of the Muslim Chaplain position: supports multiple multifaith and Muslim prayer spaces; works with Dining Service on halal dining options; works with campus partners, including Admissions, on outreach to Muslim students and families; works with the Office of Residential Life and Learning on advising for the Muslim House and other housing needs for Muslim students; works with the Tufts Muslim Alumni Association and Advancement related to fundraising and community-building; works with campus partners, including the University Chaplain and Office of Equal Opportunity, on matters related to religious accommodations for prayer and consultation on other relevant needs.

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What We're Looking For

Basic Requirements:

- Completion of Masters degree in Muslim studies, divinity, theology, religion, philosophy or a related field
- Minimum of 2 years of experience working with young adults (experience may include campus ministry, university chaplaincy, mosque-based spiritual care, clinical pastoral education, and internships)
- Appropriate experience and/or chaplaincy training, including demonstrated skills in community and leadership development, Islamic teaching and spiritual leadership, program development, spiritual care, service and social justice leadership, and ecumenical/interfaith engagement
- Excellent interpersonal and communication skills; excellent leadership, administrative, and organizational skills; excellent professional judgment and discretion; ability to work as part of a team; understands when to lead and when to seek input and support others; actively seeks feedback and continuous improvement; knows how to advocate within multiple responsibilities; maintains appropriate confidentiality; models integrity, honesty, trust, and professional ethics
- Multicultural knowledge and skills, commitment to nondiscrimination and social justice, and demonstrated experience working in spiritually and culturally diverse settings
- Computer skills including proficiency in Microsoft Office, contact management systems, and website maintenance

Preferred Qualifications:

- Master of Divinity degree
- One unit of Clinical Pastoral Education (CPE)
- Prior university chaplaincy experience
- Grant writing and/or fundraising experience
- Valid driver's license

Special Work Schedule Requirements:

- This job involves responsibilities that are performed in a Hybrid working environment, with the majority of hours in person during the Fall and Spring semesters.
- This position requires some weekends and evenings and travel to all of Tufts' campuses.



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Pay Range

Minimum \$57,900.00, Midpoint \$72,450.00, Maximum \$87,000.00

Salary is based on related experience, expertise, and internal equity; generally, new hires can expect pay between the minimum and midpoint of the range.

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact